

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA
UNSTARRED QUESTION NO. 77
ANSWERED ON 20.07.2026

APPRENTICESHIP TRAINING UNDER NAPS

77. SHRI TANGELLA UDAY SRINIVAS:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) the number of apprentices enrolled and trained under the National Apprenticeship Promotion Scheme (NAPS) during the last five years and the current year, State/UT and year-wise including Andhra Pradesh;
- (b) the number of Micro, Small and Medium Enterprises (MSMEs) and other establishments participating under NAPS, along with the amount of stipend support disbursed by the Government and the percentage of apprentices absorbed into regular employment on completion of training;
- (c) the trade and sector-wise distribution of apprentices under NAPS and whether trades relevant to the coastal economy including aquaculture, seafood processing and port logistics are covered under the schemes, if so, the details thereof; and
- (d) the steps taken by the Government to expand NAPS coverage in districts such as Kakinada, where a significant proportions of youth are engaged in informal coastal livelihoods without any formal skill certification?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) The Government of India launched 'National Apprenticeship Promotion Scheme' (NAPS) in August, 2016 with the objective to promote apprenticeship training and to increase the engagement of apprentices. Since 2022-23, the scheme continues as NAPS-2 and implemented throughout the country, including **Andhra Pradesh**. Details of apprentices engaged under NAPS during the last five years and the current year State/UT-wise and year-wise including Andhra Pradesh is at **Table-I of Annexure**.

(b) The scheme promotes apprenticeship training in the country, by providing partial stipend support to the apprentices engaged under the Apprentice Act, 1961, undertaking capacity building of the apprenticeship ecosystem, and providing advocacy assistance to the stakeholders. The partial stipend support limited to 25% of stipend paid, up to a maximum of Rs.1,500 per month, per apprentice during the training period is paid through Direct Benefit Transfer (DBT) to the bank account of apprentice. The scheme encourages enrolment of apprentices in Micro, Small and Medium Enterprises (MSMEs). The number of MSMEs and other establishments that have engaged apprentices under NAPS **during the last five years and the current year (Upto 3^{0th} June 2026)** throughout the country including Andhra Pradesh is given as under:

Establishment type	No. of Establishments engaging apprentices in <u>Andhra Pradesh</u>	Govt. share of stipend through DBT – Andhra Pradesh* (Rs. in Crore)	No. of Establishments engaging apprentices <u>across the country</u>	Govt. share of stipend through DBT – PAN India* (Rs. in Crore)
MSMEs	825	21.88	33,319	758.45
Others	445	32.80	16,859	850.74
	1,270	54.68	50,178	1609.19

* The PAN India DBT roll out started from July 2023. Hence fund data is from FY 2023-24 to 2026-27 (upto 30th June, 2026)

Under apprenticeship training, as per the provision of the Apprentices Act, 1961, it is not obligatory on the part of the employer to hire apprentices on completion of the training. The On-the-Job Training (OJT) provided during apprenticeship helps apprentices become industry-ready, giving employers a pool of trained candidates to choose from as per organisational needs.

(c) Apprenticeship training under the National Apprenticeship Promotion Scheme (NAPS) is implemented across a wide range of sectors and trades notified under the Apprentices Act, 1961. Apprenticeship training is broadly classified as Designated trades and Optional Trades. During the period from 2022-23 to 2026-27 (up to 30.06.2026), a total of 47,50,432 apprentices have been engaged under NAPS across more than 45 sectors. Major sectors include Automotive, IT-ITeS, Electronics, Retail, Production & Manufacturing, Logistics, Telecom, Food Processing, Agriculture, Apparel, Construction, Healthcare, Life Sciences and Tourism & Hospitality. The sector-wise distribution of apprentices engaged under NAPS is placed at **Table-II of Annexure**.

Further, trades relevant to the coastal economy are covered under NAPS through various sectors such as Agriculture, Food Processing, Logistics and Marine. These include trades such as Aquaculture Worker, Fish and Seafood Processing Technician, Fish and Seafood Junior Processor, Pipe Fitter (Marine), Rigger (Marine), Shipwright (Steel), Shipwright (Wood), Crane Operator-Port Terminals/Container Freight Station (CFS) /Inland Container Depot(ICD), Junior Cargo Operator-Port Terminals/CFS/ICD, Port Terminals/CFS/ICD Supervisor, Bulk Cargo Inspector, International Freight Forwarding Executive, Cold Chain Specialist, Warehouse Operations and other logistics-related trades. Apprenticeship opportunities in these trades are available based on industry demand and participation by establishments engaged in the respective sectors.

(d) The Apprentices Act, 1961 provides a framework for establishments to utilize their training infrastructure and workplace facilities for imparting apprenticeship training. Under the Act, establishments employing four or more workers are eligible to engage apprentices, while engagement of apprentices is mandatory for establishments having thirty or more workers, subject to the provisions of the Act.

To promote apprenticeship opportunities and expand outreach, the Government has been organizing Pradhan Mantri National Apprenticeship Melas (PMNAMs) across the country since June 2022. States/UTs, including Andhra Pradesh, have been advised to conduct PMNAMs regularly with flexibility in the selection of districts, venues and schedules based on local requirements and administrative considerations. Apprenticeship opportunities under NAPS are available across districts, including Kakinada, through participating establishments. In addition, awareness generation, candidate mobilization and employer outreach activities are undertaken periodically to encourage greater participation of youth and establishments in apprenticeship training.

ANNEXURE

ANNEXURE REFERRED TO IN REPLY OF PART (a) and (c) OF LOK SABHA UNSTARRED QUESTION NO. 77 ANSWERED ON 20.07.2026 REGARDING APPRENTICESHIP TRAINING UNDER NAPS

Table I: Details of apprentices engaged under NAPS during the last five years and the current year State/UT-wise and year-wise including Andhra Pradesh is as under :

S No.	State/UT name	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27 (Upto 30.06.20 26)
1.	Andaman And Nicobar Islands	9	41	48	199	177	92
2.	Andhra Pradesh	15,501	16,424	21,701	22,075	26,446	6,448
3.	Arunachal Pradesh	18	42	65	66	204	48
4.	Assam	14,007	9,660	8,174	5,801	10,028	1,394
5.	Bihar	6,476	5,543	5,317	5,502	9,013	2,549
6.	Chandigarh	813	668	1,231	1,692	1,739	244
7.	Chhattisgarh	2,631	4,875	5,249	5,362	6,820	994
8.	Delhi	17,799	15,817	15,957	22,471	30,330	8,381
9.	Goa	3,432	4,406	11,882	11,770	12,412	2,244
10.	Gujarat	69,568	76,222	83,957	90,796	1,09,027	24,788
11.	Haryana	42,338	62,867	66,714	66,504	85,979	23,171
12.	Himachal Pradesh	5,670	6,825	10,212	9,257	10,891	2,277
13.	Jammu And Kashmir	832	989	859	1,026	1,230	201
14.	Jharkhand	8,258	9,151	11,883	9,686	10,674	2,416
15.	Karnataka	41,972	58,629	78,457	92,843	1,16,343	25,924
16.	Kerala	8,975	11,275	13,104	15,317	15,519	3,805
17.	Ladakh	18	28	66	50	19	17
18.	Lakshadweep	4	9	6	8	14	0
19.	Madhya Pradesh	17,093	21,205	22,706	26,823	34,210	10,066
20.	Maharashtra	1,46,903	1,86,010	2,63,245	2,78,423	3,01,910	59,230
21.	Manipur	90	32	18	187	219	36
22.	Meghalaya	117	181	212	328	175	34
23.	Mizoram	4	4	12	146	280	22
24.	Nagaland	27	22	15	24	40	33
25.	Odisha	8,296	10,458	10,755	10,757	12,416	1,965
26.	Puducherry	1,090	1,343	2,469	4,268	5,953	969
27.	Punjab	11,659	15,361	14,761	15,510	25,649	5,773
28.	Rajasthan	9,478	15,204	18,230	22,328	32,243	7,056
29.	Sikkim	308	202	298	439	508	204
30.	Tamil Nadu	49,929	72,311	1,01,553	1,01,788	1,43,236	33,145
31.	Telangana	38,454	31,821	37,775	34,017	47,501	12,080
32.	The Dadra & Nagar Haveli and Daman & Diu	1,282	1,006	2,878	3,570	4,100	1,156
33.	Tripura	244	368	383	449	533	95
34.	Uttar Pradesh	38,042	56,946	71,505	78,966	1,06,269	24,514
35.	Uttarakhand	9,986	16,436	21,058	22,887	30,643	7,074
36.	West Bengal	18,791	26,109	29,538	23,324	35,153	8,531

Table II: The sector-wise engagement of apprentices under NAPS from FY 2021-22 till FY 2026-27 (upto30.06.2026) are given in the table below:

S No.	Sector Name	Apprentices Engaged under NAPS-2
1.	Aerospace & Aviation	5,011
2.	Agriculture	43,210
3.	Agriculture and Allied Services	1,865
4.	Apparel	13,185
5.	Apparel Made-ups & Home Furnishing	61,900
6.	Automobile	1,14,304
7.	Automotive	9,76,046
8.	Banking, Financial Services & Insurance (BFSI)	1,32,298
9.	Beauty & Wellness	12,954
10.	Capital Goods	1,09,269
11.	Chemical	25,985
12.	Construction	53,174
13.	Domestic Workers	44,974
14.	Electrical (Including New and Renewable Energy)	2,84,095
15.	Electronics	4,11,693
16.	Fabrication	70,052
17.	Food Processing	90,185
18.	Food Processing and Preservation	3,778
19.	Furniture & Fittings	44,752
20.	Gem & Jewellery	23,682
21.	Green Jobs	13,814
22.	Handicrafts & Carpet	1,040
23.	Healthcare	48,084
24.	Healthcare and Wellness	9,953
25.	Hydrocarbon	6,082
26.	Industrial Automation and Instrumentation	9,559
27.	Iron & Steel	26,243
28.	IT-ITeS	4,64,993
29.	Leather	7,958
30.	Life Sciences	1,12,567
31.	Logistics	1,42,945
32.	Management & Entrepreneurship and Professional Skills	1,02,048
33.	Marine	814
34.	Media & Entertainment	2,153
35.	Mining	1,584
36.	Mining and Minerals	522
37.	Paints & Coatings	2,563
38.	Persons with Disability	81
39.	Plumbing	1,168
40.	Power	83,880
41.	Production and Manufacturing	2,83,183
42.	Retail	3,61,363
43.	Retails and Logistics	3,542
44.	Rubber	1,41,712
45.	Services including Repair and Maintenance	28,958
46.	Sports, Physical Education, Fitness & Leisure	290
47.	Telecom	1,46,894
48.	Textile	70,205
49.	Tourism & Hospitality	1,53,822
	Grand Total	47,50,432
