

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA
UNSTARRED QUESTION NO. 1231
ANSWERED ON 27.07.2026

INDUSTRY-ALIGNED SKILL DEVELOPMENT

†1231 SHRI DHARMENDRA YADAV:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether the Government is aware that despite various skill development programmes in the country, a large number of youths are unable to secure employment commensurate with their training qualifications;
- (b) if so, the details of the youth trained, certified and gainfully employed under major schemes (such as PMKVY etc.) functioning under the Ministry of Skill Development and Entrepreneurship during the last five years and the current year, State/UT-wise;
- (c) whether the Government has conducted any assessment regarding the gap between the quality of skill training, industry requirements and employability, if so, the major findings thereof; and
- (d) the steps taken/being taken by the Government to enhance the employability of the youth, strengthen industry-aligned training and increase the effectiveness of skill development programmes?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) to (d): As per the latest estimates of the Periodic Labour Force Survey (PLFS), conducted by the National Sample Survey Office, the unemployment rate on usual status for person of age 15-59 years has decreased from 6.5 per cent in 2017-18 to 3.4 per cent in 2025.

To improve the employability of youth of the country, the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres/institutes under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs), to all the sections of the society across the country. The SIM aims at enabling youth of India to get future-ready, equipped with industry-relevant skills.

The details of the beneficiaries trained and certified under various schemes under MSDE during the last five years and the current year up to 30.06.2026, State/UT-wise are given at **Annexure**.

Under PMKVY, placements were tracked in the Short-Term Training (STT) component in the first three versions of the Scheme - PMKVY 1.0, PMKVY 2.0 and PMKVY 3.0, implemented from FY2015-16 to FY 2021-22. Under PMKVY 1.0 to 3.0 a total of 1.11 Crore candidates were certified, out of which 24.38 lakhs were reported placed under the STT component of the scheme.

Further, under PMKVY 4.0, the focus is to empower the trained candidates to choose their varied career paths, and they are suitably oriented for the same.

PMKVY: An independent third-party impact evaluation of the PMKVY 4.0 has been conducted by Arun Jaitley National Institute of Financial Management (AJNIFM), an autonomous Institution of Ministry of Finance, Government of India. As per the 2025 report, PMKVY training has contributed to a measurable shift in employment outcomes for STT candidates. The combined share of employed and self-employed STT respondents increased from 26.6% prior to training to 45.4% after PMKVY training, reflecting an 18.8 percentage point increase. Income-related outcomes also show positive movement, with 41.4% of STT candidates and 48.9% of RPL candidates reporting an increase in income following training and certification. Overall, PMKVY 4.0 has significantly expanded access to formal skill training and certification and has generated measurable improvements in skill confidence, employment participation, and income outcomes for a substantial proportion of beneficiaries.

JSS: A third-party evaluation of the Jan Shikshan Sansthan (JSS) Scheme was conducted by the Arun Jaitley National Institute of Financial Management, an autonomous Institution of the Ministry of Finance, Government of India, in 2025 to assess the scheme's outreach, effectiveness and livelihood outcomes. The evaluation highlighted significant achievements of the scheme, with 33.94 lakh individuals enrolled, of whom 32 lakh were trained and 31.52 lakh certified, reflecting an overall success rate of 99 percent. Women constituted a dominant 82 percent share of total participants, while 73 percent beneficiaries belonged to marginalized sections, including SC/ST (36 percent) and OBC (37 percent). The livelihood impact has been noteworthy, with 90 percent alumni utilizing acquired skills for income generation, 82 percent becoming economically engaged within six months of training, and 60 percent of previously non-earning individuals starting to earn post-training. The average monthly income of beneficiaries recorded a four-fold increase.

NAPS: A third-party evaluation study of Pradhan Mantri National Apprenticeship Promotion Scheme (PMNAPS-2) from FY 2022-23 to FY 2025-26 (Data up to 30th November 2025) was conducted by the Arun Jaitley National Institute of Financial Management (AJNIFM), an autonomous Institution of Ministry of Finance, Government of India. As per the report, PMNAPS 2 achieved significant scale during the evaluation period, engaging 34.69 lakh apprentices against a cumulative target of 46 lakh, translating into an overall achievement of approximately 75 percent. The institutionalization of DBT has improved financial transparency and predictability. Cumulative DBT disbursement exceeded ₹1,094 crore, with annual disbursement rising from ₹327.2 crore in FY 2023–24 to ₹500.16 crore in FY 2024–25.

To enhance the employability of the youth, strengthen industry-aligned training and increase the effectiveness of skill development programs, the following steps have been taken by MSDE:

- i. National Council for Vocational Education and Training (NCVET) has been set up as an overarching regulator, establishing regulations and standards to ensure quality in the Technical and Vocational Education and Training (TVET) space.
- ii. The Awarding Bodies recognized by NCVET are expected to develop the qualifications as per industry demand and map them with the identified occupations as per the National Classification of Occupations, 2015 and obtain industry validations.
- iii. 36 Sector Skill Councils (SSCs), led by industry leaders in the respective sectors, have been set up which identify the skill development needs of respective sectors as well as to determine skill competency standards.
- iv. Directorate General of Training (DGT) under the aegis of MSDE is implementing Flexi MoU Scheme and Dual System of Training (DST) which are meant to provide training to ITI students in industrial environment as per their requirements.
- v. Under PMKVY, the new age/future skills job-roles have been specially aligned with Industry 4.0 requirements in areas like AI/ML, Robotics, Mechatronics, Drone Technology, etc. for upcoming market demand and industry requirements.

- vi. DGT has introduced new age /future skills courses under CTS to provide training in emerging areas such as 5G Network Technician, Artificial Intelligence Programming assistant, Cyber Security Assistant, Drone Technician etc.
- vii. DGT has signed MoU with IT Tech companies like IBM, CISCO, Microsoft, AWS etc. to ensure industry linkages for the institutes at the state and regional levels. These partnerships facilitate the provision of technical and professional skills training in modern technologies.
- viii. Indian Institute of Skills (IIS) established at Ahmedabad and Mumbai, in Public Private Partnership (PPP) Mode, provide training to create a pool of industry-ready workforce for Industry, equipped with cutting-edge technology and hands-on training.
- ix. Kaushal Melas and Pradhan Mantri National Apprenticeship Melas (PMNAMs) are organised to facilitate the placements and apprenticeship opportunities to the certified candidates.
- x. Government has launched PM-SETU (Pradhan Mantri Skilling and Employability Transformation through Upgraded ITIs), a centrally sponsored scheme with an investment of Rs.60,000 crore. The scheme envisages the upgradation of 1,000 Government ITIs across the country in a hub-and-spoke model comprising 200 hub ITIs and 800 spoke ITIs. PM-SETU focuses on improving employability outcomes through industry-led governance, and indirectly supports self-employment and entrepreneurship by enabling learners (including early-stage enterprises and first-time entrepreneurs) to acquire industry-relevant skills, gain exposure to real work environments, and access career guidance, placement support, and self-employment support through strengthened institutional systems and industry linkages.

ANNEXURE REFERRED IN REPLY TO PART (a) TO (d) OF LOK SABHA UNSTARRED QUESTION NO. 1231 ANSWERED ON 27.07.2026 REGARDING 'INDUSTRY-ALIGNED SKILL DEVELOPMENT'

Details of the beneficiaries trained and certified under various schemes of MSDE during the last five years and the current year up to 30.06.2026, State/UT-wise:

State/UT	CTS/ITIs		PMKVY		JSS		NAPS	
	Trained*	Certified**	Trained	Certified	Trained	Certified	Trained	Certified
Andaman And Nicobar Islands	3129	1783	1600	1456	8097	8090	566	188
Andhra Pradesh	250950	150491	85101	53954	60263	60171	1,08,595	23,245
Arunachal Pradesh	3270	1881	18258	12245	0	0	443	71
Assam	22354	12609	118895	75944	52376	52185	49,064	8,870
Bihar	559901	329091	171563	116880	197653	193626	34,400	6,327
Chandigarh	4973	2894	2077	1649	9332	9059	6,387	1,233
Chhattisgarh	113569	57830	34819	21230	129809	127701	25,931	14,891
Delhi	48661	27073	27203	18720	29711	29610	1,10,755	9,203
Goa	11026	6396	635	479	9759	9678	46,146	4,065
Gujarat	433939	204900	61863	38903	86745	86145	4,54,358	1,06,241
Haryana	254079	138055	104960	78307	33618	32422	3,47,573	91,408
Himachal Pradesh	102168	70667	32935	25682	92335	91928	45,132	5,188
Jammu And Kashmir	42969	22611	107487	85856	6893	5943	5,137	1,012
Jharkhand	194035	104983	62874	41874	101722	101128	52,068	24,061
Karnataka	354316	184540	87274	61038	114745	114647	4,14,168	57,117
Kerala	164007	107873	32514	22279	88874	88646	67,995	29,481
Ladakh	1661	843	1570	911	1529	717	198	87
Lakshadweep	1588	915	240	52	5177	5097	41	44
Madhya Pradesh	355003	172218	336337	233834	275669	274262	1,32,103	29,991
Maharashtra	609589	353917	121226	79025	203879	201813	12,35,721	2,25,703
Manipur	3203	1212	28522	21139	38419	36401	582	24
Meghalaya	3952	2219	10998	6617	6999	6999	1,047	136
Mizoram	1574	809	13335	8161	7057	7023	468	16
Nagaland	1396	761	11748	6917	9542	9354	161	9
Odisha	293410	148741	55462	34868	267840	265561	54,647	21,858
Puducherry	3621	1815	6506	4426	0	0	16,092	1,759
Punjab	208592	104017	141464	114422	17883	17880	88,713	16,204
Rajasthan	483608	242522	320501	265721	79759	79536	1,04,539	19,285
Sikkim	1701	977	7348	3416	0	0	1,959	114
Tamil Nadu	179286	87432	130696	98964	79551	78898	5,01,962	49,263
Telangana	157277	79767	49939	34652	58117	58050	2,01,648	45,428
The Dadra And Nagar Haveli And Daman And Diu	3680	1976	2118	1591	14447	14243	13,992	700
Tripura	11479	4745	18969	14039	18654	18607	2,072	459
Uttar Pradesh	1578759	722942	544614	412262	461298	459201	3,76,242	63,435
Uttarakhand	51411	26714	47143	32996	76175	75640	1,08,084	12,073
West Bengal	193668	121964	89749	56665	71682	71187	1,41,446	23,449

* Trained data up to FY 2025-26

**Certified data up to FY 2024-25
