

GOVERNMENT OF INDIA
MINISTRY OF NEW AND RENEWABLE ENERGY
LOK SABHA
STARRED QUESTION NO. 159
ANSWERED ON 29.07.2026

VACANT POSTS IN IREDA

*159. SHRI MURARI LAL MEENA

Will the Minister of NEW AND RENEWABLE ENERGY be pleased to state: -

- (a) the details of sanctioned, filled and vacant posts under Groups A, B, C, and D in the Indian Renewable Energy Development Agency (IREDA), group-wise;
- (b) the details of the currently filled posts, vacant and backlog posts as per the reservation norms prescribed for Scheduled Castes (SCs) and Scheduled Tribes (STs) in the said agency, group-wise;
- (c) the details of the sanctioned posts, employees working in the agency, reserved posts and filled posts, group-wise;
- (d) the details of the special recruitment drives conducted during the last three years to fill up the vacant and backlog posts of SC/ST categories; and
- (e) the time-bound action plan formulated to ensure full compliance with the reservation policy?

ANSWER

**THE MINISTER OF NEW & RENEWABLE ENERGY, CONSUMER AFFAIRS & FOOD
AND PUBLIC DISTRIBUTION AND EDUCATION.**

(SHRI PRALHAD JOSHI)

- (a) to (e): A statement is laid on the Table of the House.

Statement referred to in reply to parts (a) to (e) of the Lok Sabha Starred Question No. 159 to be answered on 29.07.2026 regarding “Vacant Posts in IREDA”

(a): Indian Renewable Energy Development Agency (IREDA), being a Central Public Sector Enterprise (CPSE), follows the employee categorization prescribed under the Department of Public Enterprises (DPE) guidelines. Accordingly, employees are broadly classified as Executives (E-0 to E-9 level), Non-Unionised Supervisors (S-1 and S-2 level) and Non-Executives (NE-1 to NE-7 (Selection Grade (SG)) level). Further, in IREDA, E-1 to E-9 level are classified under Group-A, E-0 level is classified under Group-B, NE-3 to NE-7 (Selection Grade) and S-1 to S-2 level are classified under Group-C, NE-1 & NE-2 level are classified under Group-D. The group-wise details of sanctioned, filled and vacant posts under Groups A, B, C, and D in IREDA are given at **Annexure-I**.

(b): In compliance with Deptt. of Personnel and Training (DoPT) Office Memorandum (OM) No.36012/2/96-Estt.(Res) dated 02.07.1997, IREDA is maintaining post-based reservation rosters. Also, the reservation rosters are maintained for direct recruitment on all India basis - by open competition (SCs – 15%, STs – 7.5%) and otherwise than by open competition (SCs – 16.66%, STs – 7.5%). The group-wise details of the currently filled posts, vacant and backlog posts as per the reservation norms prescribed for Scheduled Castes (SCs) and Scheduled Tribes (STs) are given at **Annexure-II**.

(c): The group-wise details of the sanctioned posts, employees working in the agency, reserved posts and filled posts are given at **Annexure-III**.

(d): During the last three years, no separate special recruitment drive was undertaken by IREDA. However, while undertaking direct recruitment during this period, the vacant as well as backlog reserved posts, wherever applicable to the advertised posts, were duly taken into account in accordance with the extant guidelines on reservation. Accordingly, the reservation requirements, including backlog vacancies, were advertised along with other regular posts, through the regular recruitment process.

(e): IREDA is in compliance with the reservation policy of the Government of India and all applicable instructions / guidelines issued by the Department of Personnel & Training (DoPT) and other competent authorities from time to time. Accordingly, no separate time-bound action plan has been formulated, as the prescribed reservation provisions are being implemented on a continuous basis in all applicable recruitment and service matters.

Compliance is regularly monitored through maintenance of reservation rosters, periodic reviews, and adherence to extant Government instructions to ensure continued compliance.

Annexure-I in reply to part (a) of Lok Sabha Starred Question No. 159 due for answer on 29.07.2026 regarding “Vacant Posts in IREDA”:-

The details of sanctioned strength, filled posts and vacant posts are as under:-

(As on date)

S. No.	Level (Group)**	Sanctioned Posts	Filled Posts	Vacant Posts
1.	E-9 (Group-A)	12	06	06
2.	E-8 (Group-A)	25	13	12
3.	E-7 (Group-A)	16	11	05
4.	E-6 to E-1 (including Executive Trainees (ETs)) (Group-A)	252	180	56
5.	E-0 (Group-B)		-	
6.	NE-3, NE-4, NE-5, NE-6, NE-7, NE-7 (SG), S-1 & S- 2 (Group-C)		16	
7.	NE-1 to NE-2 (Group-D)		-	
Total		305	226	79

Annexure-II in reply to part (b) of Lok Sabha Starred Question No. 159 due for answer on 29.07.2026 regarding “Vacant Posts in IREDA”:-

The details of the currently filled posts (level-wise), vacant posts (level-wise) and backlog posts as per the reservation norms prescribed for Scheduled Castes (SCs) and Scheduled Tribes (STs) are as under:-

(As on date)

S. N.	Level	Sanctioned Posts	Filled Posts	Vacant Posts	Total No. of Backlogs for SCs and STs	Details of Backlog Posts for SCs	Details of Backlog Posts for STs
a.	E-9 (Group-A)	12	06	06	Nil	---	---
b.	E-8 (Group-A)	25	13	12	01 (SC – 01)	01 post of General Manager (Finance & Accounts (F&A))	---
c.	E-7 (Group-A)	16	11	05	Nil	---	---
d.	E-6 to E-1 (including Executive Trainees (ETs) (Group-A)	252	180	56	04 (SCs – 03 STs – 01)	<u>E-1 level (Group – A):</u> 02 posts of Executive Trainee (F&A); <u>E-2 level (Group – A):</u> 01 post of Deputy Manager(F&A)	<u>E-1 level (Group – A):</u> 01 post of Executive Trainee (F&A)
e.	E-0 (Group-B)		Nil	Nil	01 (SC – 01)	<u>E-0 level (Group - B):</u> 01 post of Technical Officer	---
f.	NE-3, NE-4, NE-5, NE-6, NE-7, NE-7 (SG) S-1 & S-2 (Group-C)		16	Nil	Nil	---	---
g.	NE-1 to NE-2 (Group-D)		Nil	Nil	---	---	---
Total			226	79	06		

Annexure-III

Annexure-III in reply to part (b) of Lok Sabha Starred Question No. 159 due for answer on 29.07.2026 regarding “Vacant Posts in IREDA”:-

The group-wise details of the sanctioned posts, employees working in the agency, reserved posts and filled posts are as under:-

(As on date)

Classification	Total No. of Sanctioned Posts	Total No. of Employees In-Position	Total No. of SCs In-Position	Total No. of STs In-Position	Total No. of Backlog Posts
E-9 (Group-A)	12	06	---	---	---
E-8 (Group-A)	25	13	01	---	01 (SC-01)
E-7 (Group-A)	16	11	02	---	---
E-6 to E-1 (including Executive Trainees (ETs) (Group-A)	252	180	16	07	04 (SC-03; ST-01)
E-0 (Group-B)		---	---	---	01 (SC-01)
NE-3, NE-4, NE-5, NE-6, NE-7, NE-7 (SG), S-1 & S-2 (Group-C)		16	03	01	---
NE-1 to NE-2 (Group-D)		---	---	---	---
Total	305	226	22	08	06