#### GOVERNMENT OF INDIA MINISTRY OF HEALTH AND FAMILY WELFARE DEPARTMENT OF HEALTH AND FAMILY WELFARE

## LOK SABHA UNSTARRED QUESTION NO. 3298 TO BE ANSWERED ON 5<sup>TH</sup> AUGUST, 2016

#### RETIREMENT AGE OF DOCTORS

### 3298. SHRI JAYADEV GALLA: SHRI HUKUM SINGH:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether the Government has decided to to increase the retirement age of Government doctors and if so, the details thereof;
- (b) whether the Government has made it mandatory for all States/UTs for implementation of the said decision, if so, the details thereof and if not, the reasons therefor;
- (c) whether the Government is aware of the gross discrepancies in the retirement age of Government doctors in different cadres including specialists and medical teachers, if so, the details thereof and corrective steps taken in this regard; and
- (d) the extent to which raising retirement age of doctors is likely to reduce the shortage of doctors in the country?

# ANSWER THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI FAGGAN SINGH KULASTE)

- (a) & (b): To address the problem of acute shortage of doctors in various sub cadres of the Central Health Service (CHS), for improved patient care, proper academic activities in the Central Government Medical Colleges and for more effective implementation of national health programmes, the Central Government, vide notification no. GSR 567 (E) dated 31.05.2016, has enhanced the age of superannuation of doctors of Non-Teaching Specialist, Public Health Specialist and General Duty Medical Officer sub-cadres of CHS to 65 years.
- (c): With the issue of the order dated 31.05.2016, the age of superannuation of all sub-cadres of Central Health Service i.e. Teaching Specialist, Non-Teaching Specialist, Public Health Specialist and General Duty Medical Officer, is now uniform at 65 years.
- (d): By raising the retirement age of doctors the Government would be able to retain the experienced doctors who tend to switch over to private sector/international agencies for better opportunities after retirement, improve the overall joining rate in the service including joining in areas outside Delhi, fulfil the requirement of Medical Council of India (MCI) for minimum requirement of Teaching doctors for a teaching unit for continued recognition of Medical Teaching Institutes/Colleges. Doctors would now be serving the Government for more number of years, thereby, reducing the shortage of doctors in the long term.

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