

**GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
LOK SABHA
UNSTARRED QUESTION NO. : 3067
(To be answered on the 4th August 2016)**

INCENTIVES TO AAI EMPLOYEES

3067. DR. KIRIT P. SOLANKI

Will the Minister of CIVIL AVIATION

नागर विमानन मंत्री

be pleased to state:-

- (a) whether the Airports Authority of India (AAI) has any scheme to provide incentives to its employees who obtain higher education in various streams such as computer science etc.;
- (b) if so, the details thereof and if not, the reasons therefor;
- (c) whether the employees working in the official language cadre of AAI has been included in the said incentive scheme;
- (d) if so, the details thereof and if not, the reasons therefor; and
- (e) the time by which benefit of the said scheme would be extended to employees of official language cadre of AAI?

ANSWER

Minister of State in the Ministry of CIVIL AVIATION

नागर विमानन मंत्रालय में राज्य मंत्री

(Shri Jayant Sinha)

- (a): Yes, Madam.
- (b): The Airports Authority of India (AAI) has a scheme of lump-sum incentive for employees on acquiring professional/ additional education and details of the scheme are given at Annexure-I.
- (c) to (e): Yes, Madam. Qualifications recognized by Government of India from time to time are applicable in AAI on mutatis-mutandis. The details of the existing scheme are same as given at Annexure-I.

ANNEXURE-I

SNo.	Qualification*	Lump-sum incentive (in Rs.)
1.	Degree in Engineering or equivalent in the respective discipline	16000
2.	Post Graduate degree or equivalent in Engineering in respective discipline	20000
3.	Ph.D. in the field relevant to the functions of the employee.	20000
4.	Diploma or equivalent in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee.	8000
5.	P. G. Diploma in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee	12000
6.	Degree in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee	16000
7.	Post Graduate Degree in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee	20000
8.	P.G. Diploma in Materials Management relevant to the functions of the employees	12000
9.	(a) on passing Intermediate/Part I Examination of the Institute of Chartered Accountants of India, Cost & Works Accountants of India/Institute of Chartered Financial Analysts of India	8000
	(b) on passing final examination of Institute of Chartered Accountants of India/Cost & Works Accountants of India/Institute of Chartered Financial Analysts of India	16000
10.	(a) on passing intermediate examination of the Institute of Company Secretaries of India	4000
	(b) on passing final examination of the Institute of Company Secretaries of India	8000
11.	Diploma in relevant fields	8000

*NOTE:- Qualifications as recognised by Government of India vide order no.1/2/89-Estt.(Pay-I) dated 9th April,1999, & 6th January, 2005 and clarifications if any issued from time to time shall be applicable in AAI on mutatis-mutandis.