### GOVERNMENT OF INDIA MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (DEPARTMENT OF PERSONNEL & TRAINING) LOK SABHA UNSTARRED QUESTION NO. 2912 (TO BE ANSWERED ON 03.08.2016)

### SHORTAGE OF IAS/IPS OFFICERS

#### 2912. SHRI RAJESH KUMAR DIWAKER:

Will the PRIME MINISTER be pleased to state:

- (a) whether there is an acute shortage of IAS and IPS officers in many States, especially in Uttar Pradesh and if so, the details thereof, State-wise;
- (b) the details of sanctioned strength *viz-a-viz* their present strength in each State and the reasons for the shortage;
- (c) whether some State Governments have requested the Union Government to increase the sanctioned strength of such officers for their state and if so, the details thereof; and
- (d) whether the State Government of Uttar Pradesh has demanded for the same and if so, the action taken by the Union Government in this regard?

### ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Ministerøs Office. (DR. JITENDRA SINGH)

(a) & (b): The details of the Total Authorized Strength (TAS), the number of officers inposition and the shortage of officers in Indian Administrative Service (IAS) and Indian Police Service (IPS) in various States/Joint cadres, including Uttar Pradesh are at Annexure-I and Annexure-II respectively. The occurrence of vacancies and its filling up is an ongoing process. The Government has increased annual intake of IAS officers to 180 and intake of IPS officers to 150 during last four years. Further in promotion quota prompt action has been taken for holding Selection Committee Meeting for appointment by promotion of State Service officers in All India Services.

(c) & (d): The fixation of the strength and composition of a cadre of an All India Service is governed by the Cadre Rules, separately framed for each all India service. According to these rules cadre strength is reviewed ordinarily at the interval of every five years. The state government concerned may also seek mid-term cadre review to increase the cadre strength. In this regard, the Cadre Strength of IAS and IPS cadres of Uttar Pradesh was notified on 31.12.2014 and 30.12.2014 respectively by increasing Total Authorized Strength of IAS from 592 to 621 and Total Authorized Strength of IPS from 489 to 517 in consultation with the State Government of Uttar Pradesh.

\*\*\*\*\*

## **ANNEXURE-I**

# ANNEXURE-I MENTIONED IN REPLY TO PART (A)& (B) OF LOK SABHA UNSTARRED QUESTIONNO. 2912 ASKED BY SHRI RAJESH KUMAR DIWAKER TO BE REPLIED ON 03.08.2016REGARDING "SHORTAGE OF IAS/IPS OFFICERS"

| Sr NO | Cadre            | Total<br>Authorized<br>Strength | Total Number of<br>Officers in Position<br>as on 01.01.2016 | Shortage<br>(3-4) |
|-------|------------------|---------------------------------|---|-------------------|
| (1)   | (2)              | (3)                             | (4)   | (5)               |
| 1     | Andhra Pradesh   | 211                             | 171   | 40                |
| 2     | AGMUT            | 337                             | 278   | 59                |
| 3     | Assam-Meghalaya  | 263                             | 208   | 55                |
| 4     | Bihar            | 342                             | 214   | 128               |
| 5     | Chhattisgarh     | 178                             | 151   | 27                |
| 6     | Gujarat          | 297                             | 227   | 70                |
| 7     | Haryana          | 205                             | 159   | 46                |
| 8     | Himachal Pradesh | 147                             | 115   | 32                |
| 9     | Jammu & Kashmir  | 137                             | 99  | 38                |
| 10    | Jharkhand        | 215                             | 149   | 66                |
| 11    | Karnataka        | 314                             | 227   | 87                |
| 12    | Kerala           | 231                             | 158   | 73                |
| 13    | Madhya Pradesh   | 417                             | 342   | 75                |
| 14    | Maharashtra      | 361                             | 282   | 79                |
| 15    | Manipur          | 110                             | 85  | 25                |
| 16    | Nagaland         | 94                              | 62  | 32                |
| 17    | Odisha           | 237                             | 192   | 45                |
| 18    | Punjab           | 221                             | 185   | 36                |
| 19    | Rajasthan        | 296                             | 255   | 41                |
| 20    | Sikkim           | 48                              | 32  | 16                |
| 21    | Tamil Nadu       | 376                             | 285   | 91                |
| 22    | Telangana        | 163                             | 128   | 35                |
| 23    | Tripura          | 96                              | 71  | 25                |
| 24    | Uttarakhand      | 120                             | 89  | 31                |
| 25    | Uttar Pradesh    | 621                             | 504   | 117               |
| 26    | West Bengal      | 359                             | 258   | 101               |
| Total |                  | 6396                            | 4926  | 1470              |

## Cadre Gap in the Indian Administrative Service (IAS) as on 01.01.2016

## **ANNEXURE-II**

# ANNEXURE-II MENTIONED IN REPLY TO PART (A)& (B) OF LOK SABHA UNSTARRED QUESTIONNO. 2912 ASKED BY SHRI RAJESH KUMAR DIWAKER TO BE REPLIED ON 03.08.2016REGARDING "SHORTAGE OF IAS/IPS OFFICERS"

| Sr NO                                 | Cadre            | Total<br>Authorized<br>Strength | Total Number of<br>Officers in Position as on<br>01.01.2016 | Shortage (3-4) |
|---------------------------------------|------------------|---------------------------------|---|----------------|
| (1)                                   | (2)              | (3)                             | (4)   | (5)            |
| 1                                     | Andhra Pradesh   | 144                             | 122   | 22             |
| 2                                     | AGMUT            | 295                             | 245   | 50             |
| 3                                     | Assam-Meghalaya  | 188                             | 149   | 39             |
| 4                                     | Bihar            | 231                             | 188   | 43             |
| 5                                     | Chhattisgarh     | 103                             | 89  | 14             |
| 6                                     | Gujarat          | 195                             | 160   | 35             |
| 7                                     | Haryana          | 137                             | 105   | 32             |
| 8                                     | Himachal Pradesh | 89                              | 71  | 18             |
| 9                                     | Jammu & Kashmir  | 147                             | 91  | 56             |
| 10                                    | Jharkhand        | 149                             | 111   | 38             |
| 11                                    | Karnataka        | 215                             | 143   | 72             |
| 12                                    | Kerala           | 163                             | 122   | 41             |
| 13                                    | Madhya Pradesh   | 305                             | 249   | 56             |
| 14                                    | Maharashtra      | 302                             | 239   | 63             |
| 15                                    | Manipur          | 89                              | 59  | 30             |
| 16                                    | Nagaland         | 70                              | 49  | 21             |
| 17                                    | Odisha           | 188                             | 109   | 79             |
| 18                                    | Punjab           | 172                             | 144   | 28             |
| 19                                    | Rajasthan        | 215                             | 188   | 27             |
| 20                                    | Sikkim           | 32                              | 26  | 6              |
| 21                                    | Tamil Nadu       | 263                             | 223   | 40             |
| 22                                    | Telangana        | 112                             | 96  | 16             |
| 23                                    | Tripura          | 65                              | 54  | 11             |
| 24                                    | Uttar Pradesh    | 517                             | 403   | 114            |
| 25                                    | Uttarakhand      | 69                              | 60  | 9              |
| 26                                    | West Bengal      | 347                             | 259   | 88             |
| No. of IPS Probationers of 2015 batch |                  |                                 | 140   | -140           |
| Total                                 | Total            |                                 | 3894  | 908            |

### Cadre Gap in the Indian Police Service (IPS) as on 01.01.2016