

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
UNSTARRED QUESTION NO. 2859
TO BE ANSWERED ON 03.08.2016**

KEY PERFORMANCE INDICATORS

2859. SHRI JOSE K. MANI:

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Government has changed the promotion and career progression policy of top officers of the Railways;**
- (b) if so, the details thereof;**
- (c) whether the Key Performance Indicators for the officers have been set against five broad categories of performance linked directly to the income/assets of Railways; and**
- (d) if so, the details of these categories/indicators?**

ANSWER

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS

(SHRI RAJEN GOHAIN)

(a) & (b) : Change in promotion and career progression policy of top officers is made as and when warranted, keeping in view the organizational requirement.

(c) Yes, Madam.

(d) The list of these indicators is given below :-

- (i) Operational & Financial Performance**
- (ii) Capacity Enhancement**
- (iii) Capacity Utilisation**
- (iv) Asset Reliability**
- (v) Manpower**
