

Government of India
Ministry of Finance
Department of Expenditure

**LOK SABHA
UNSTARRED QUESTION NO. 2216**

**TO BE ANSWERED ON FRIDAY, THE 29th JULY, 2016
SHRAVANA 7, 1938 (SAKA)**

SEVENTH PAY COMMISSION

QUESTION

2216. SHRI K.R.P. PRABAKARAN:

Will the **Minister of FINANCE** be pleased to state:

- (a) whether the Government has issued notification on Seventh Central Pay Commission, if so, the details thereof and if not, the time by which it is likely to be notified;
- (b) whether the Seventh Central Pay Commission has narrowed the gap between the salaries of Central Government and private sector employees and if so, the details thereof;
- (c) whether the Government has taken any initiative to create enough jobs despite of high growth and if so, the details thereof for the last two years, sector-wise
- (d) whether there is depressed investor sentiment in India as a result thereof, if so, the details thereof; and
- (e) the details of action taken by the Government in this regard?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF FINANCE
(SHRI ARJUN RAM MEGHWAL)**

- (a) : The Resolution containing decisions of the Government on the recommendations of the Seventh Central Pay Commission has been issued on 25.07.2016.
- (b) : Apart from the aspect of the levels of salary in the private sectors viz-a-viz in government jobs, the Seventh Central Pay Commission has also deliberated upon the other tangible and non-tangible benefits that government employees are entitled

which include job security, inflation indexed salary, assured prospects for financial progression, etc. while recommending the pay structure for Central Government employees.

(c) to (e): Government has taken various steps for generating employment in the country like encouraging private sector of economy, fast tracking various projects involving substantial investment and increasing public expenditure on various schemes. Government has also decided to strategically promote labour-intensive manufacturing and expand employment opportunities by promoting tourism and agro-based industries. As regards investor sentiment, the same is dependent on number of factors without any direct linkage with Seventh Pay Commission award.
