

**GOVERNMENT OF INDIA
MINISTRY OF EXTERNAL AFFAIRS**

**LOK SABHA
UNSTARRED QUESTION NO.2952
TO BE ANSWERED ON 11.05.2016**

HIKING HARDSHIP PAY

2952. SHRIMATI VANAROJA R.:

Will the Minister of EXTERNAL AFFAIRS be pleased to state:

- (a) whether the Government is considering hiking hardship pay for its officials posted in various troubled countries;**
- (b) if so, the details thereof;**
- (c) whether most of the countries pay up to 35 per cent extra salary based on the hardships its employees face on account of safety, isolation, housing, climate and local inflation;**
- (d) if so, the details thereof;**
- (e) whether India has set ceiling of 35 percent of the foreign allowance as determined by UN indices for that country; and**
- (f) if so, the details thereof;**

ANSWER

**THE MINISTER OF STATE IN THE MINISTRY OF EXTERNAL AFFAIRS
[GEN. (DR) V. K. SINGH (RETD)]**

(a) to (f) Hardship allowance is currently given to Government of India officials posted in extremely dangerous places affected by war/civil unrest/terrorist attacks. These are non-family stations where personnel are at risk and medical facilities are very poor. The allowances at these places are fixed and reviewed by the Government periodically.
