

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2311
TO BE ANSWERED ON 09.05.2016**

BONUS CEILING

2311. SHRI P.R. SUNDARAM:

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

- (a) whether the Government has doubled/proposes to double the wage ceiling for calculating bonus for factory workers and establishment with 20 or more workers;**
- (b) if so, the details thereof;**
- (c) whether the Government has also approved/fixed a minimum monthly pension of Rs. 1000/- through EPFO; and**
- (d) if so, the details thereof along with the number of pensioners in the country likely to be benefited from the said move State/UT-wise?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): Yes, Madam. The ceiling of calculating Bonus for factory workers and establishment with 20 or more workers under section 12 of the Payment of Bonus Act has been increased from Rs.3500/- per month to Rs.7000/- per month or the minimum wage for the scheduled employment, as fixed by the appropriate Government, whichever is higher with effect from 1st day of April 2014 through the Payment of Bonus (Amendment) Act, 2015, notified on 1st January, 2016.

(c) & (d): The pension under the Employees Pension Scheme, 1995 has been fixed at minimum of Rs.1,000/-per month vide Government of India notification No.GSR 593 (E) dated 19.8.2014. The number of pensioners benefited during the year 2014-15 was 17,65,307 after issue of notification for minimum pension of Rs. 1000/- per month on 19.08.2014. A statement showing the State-wise details of pensioners benefited from this move is at Annexure.

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ANNEXURE

Statement referred to in reply to parts (c) and (d) of Lok Sabha Unstarred Question No. 2311 for answer on 09.05.2016

Minimum Pension of Rs.1000/- per month

Sl. No.	State	No. of Pensioners Benefited with Notification No. GSR 593(E) Dated 19.08.2014
1	Andhra Pradesh	78354
2	Bihar	56831
3	Chhattisgarh	15328
4	Delhi	27022
5	Goa	4778
6	Gujarat	98067
7	Himachal Pradesh	6828
8	Haryana	28613
9	Jharkhand	34206
10	Kerala	168384
11	Karnataka	143763
12	Maharashtra	279422
13	Madhya Pradesh	68778
14	NE Region	10774
15	Odisha	39649
16	Punjab	33146
17	Rajasthan	37672
18	Tamil Nadu	247913
19	Telangana State	95829
20	Uttarakhand	11406
21	Uttar Pradesh	120882
22	West Bengal	157662
	TOTAL	17,65,307
