

**GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
LOK SABHA
UNSTARRED QUESTION NO. : 2037
(To be answered on the 5th May 2016)**

RESERVATION OF POST FOR SC/ST IN AIR INDIA

2037. SHRIMATI KAMLA DEVI PAATLE

Will the Minister of CIVIL AVIATION

तागर विमानतल मंत्री

be pleased to state:-

- (a) the number of posts reserved for Scheduled Caste/Scheduled Tribe (SC/ST) categories out of total number of posts in the Ministry including Air India, cadre-wise;
- (b) whether the number of reserved posts out of total posts have been determined as per rules relating to backlog vacancies;
- (c) if so, the details thereof and the reasons for vacancy; and
- (d) the steps/action taken by the Government to fill vacant posts?

ANSWER

Minister of State in the Ministry of CIVIL AVIATION

तागर विमानतल मंत्रालय में राज्य मंत्री

(Dr Mahesh Sharma)

(a), (b), (c) and (d): The posts in Ministry of Civil Aviation (Main) are filled up either through Central Staffing Scheme or from the officers belonging to the Central Secretariat Service (CSS), Central Secretariat Stenographer Service (CSSS), Central Secretariat Clerical Service (CSCS) and Official Language Services (OL) for which the Department of Personnel & Training (DoPT) and Department of Official Language under Ministry of Home Affairs (MHA) are the cadre controlling authorities. The DoPT/ MHA does combined recruitments and promotions of all the cadre posts in the central Ministries/ Departments following Government policy for reservation of posts for SC/ST candidates.

As regards Air India is concerned a statement showing the total number of posts group-wise and number of SC/ST and their percentage is given in Annexure. The existing representation of SCs and STs is 20.74% and 7.29% respectively. The slight shortfall in ST category is due to ban on recruitment in Air India Limited. In all recruitments of operating category reservation roster are being followed.

SC / ST REPRESENTATION IN EACH GROUP IN
AIR INDIA AS ON 01.04.2016

GROUP	TOTAL NO. OF EMPLOYEES	TOTAL REPRESENTATIONS OF SCs	PERCENTAGE	TOTAL REPRESENTATIONS OF STs	PERCENTAGE
A	10003	1773	17.72	730	7.29
B	4447	745	16.75	338	7.60
C	238	43	18.06	18	7.56
D	4597	1439	31.30	320	6.96
TOTAL :	19285	4000	20.74	1406	7.29

As regards Air India is concerned a statement showing the total number of posts group-wise and number of SCs and their percentage is given in Annexure. The existing representation of SCs and STs is 20.74% and 7.29% respectively. The right shortfall in SC category is due to past recruitment in Air India limited to all recruitment of operating category reservation roster are being followed.

following Government policy for reservation of posts for SCs candidates and promotions of all the cadre posts in the central Ministry/Departments the cadre controlling authorities. The Deptt. MHA does command recruitments Department of Official Language under Ministry of Home Affairs (MHA) and Service (OJ) for which the Department of Personnel & Training (DoPT) and Central Board of Secondary Education (CBSE) and Central Board of Secondary Education (CBSE) Central Board of Secondary Education (CBSE) and Central Board of Secondary Education (CBSE) are either through Central Staffing Scheme or from the officers belonging to the (a) (b) (c) and (d) The posts belonging to Civil Aviation (MHA) are filled up