

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 1051
TO BE ANSWERED ON 29TH APRIL, 2016**

SHORTAGE OF DOCTORS

1051. SHRIMATI DARSHANA VIKRAM JARDOSH:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether the Government is aware that talented and super specialist doctors are not coming forward to join in Government services and medical colleges, as various posts of super specialists doctor are lying vacant at different levels;
- (b) if so, the details thereof and reaction of the Government thereto;
- (c) whether the Government is considering to explore possibilities in coordination with States to create separate cadre of Indian Medical Services to attract super specialist doctors in Government services and medical colleges; and
- (d) if so, the details thereof and if not, the reasons therefor?

**ANSWER
THE MINISTER OF HEALTH AND FAMILY WELFARE
(SHRI JAGAT PRAKASH NADDA)**

(a) & (b): Yes. The doctors in Super specialities are not very keen to join in Govt. service. During the years 2013 & 2014, requisitions for 83 posts in various super specialities were sent to UPSC. The UPSC could only recommend 38 candidates out of which 31 finally joined the service.

The Govt. has taken several measures to retain the best talent and to fill up the vacant posts which interalia include time bound promotion without linkage to vacancies upto Senior Administrative Grade.

(c) & (d): As per the advice of Deptt. of Per. & Trg. and in order to explore the desirability/feasibility of constituting of Indian Medical Service, the matter was referred to the Cadre Review Committee. Report of the Committee has been received.