

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2726
TO BE ANSWERED ON 14TH MARCH, 2016**

WOMEN WORKERS IN ORGANISED SECTOR

2726. SHRI MALLIKARJUN KHARGE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the work participation of women is showing increasing trends in the organised sector as per data reported to the Government over the last three years and the current year;**
- (b) if so, the details thereof;**
- (c) whether the Government has recorded the employment status of women workers who have availed various levels of Women Vocational Training Programmes during 2014-15; and**
- (d) if so, the details thereof and if not the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): As per results of two labour force surveys on employment and unemployment conducted by National Sample Survey Office (NSSO), Ministry of Statistics and Programme Implementation, the percentage of organized and unorganised sector employment for the years 2004-05 and 2011-12 are as follows:

Year	Organized sector	Unorganized sector
2004-05	11.8%	88.2%
2011-12	17.3%	82.7%

As per NSS report, the estimated Worker Population Ratio for female on usual status basis in the country during 2009-10 and 2011-12 was 22.8% and 21.9% respectively.

Further, as per the information received from the states under Employment Market Information Programme of Directorate General of Employment, Ministry of Labour and Employment, the employment in the organised sector and percentage of women in employment over last three years are given below:

Year Ended 31st March	Total Employment (in lakh)	Women Employment
2010	287.08	20.4%
2011	289.99	20.5%
2012	295.79	20.5%

(c) & (d): In order to enhance the Labour Force Participation Rate among women, Ministry of Labour & Employment is providing training to women through Industrial Training Institutes, National Vocational Training Institutes and Regional Vocational Training Institutes for making them more employable. The National Council for Vocational Training (NCVT) has also enhanced the percentage of reservation for women from 25% to 30%. A large number of women are being trained in modular employable skills under Skill Development Initiatives scheme.

As per the NSSO survey on Status of Education and Vocational Training in India conducted in 2011-12 for persons aged 15-59 years, on usual status basis, among the women who received/ were receiving formal vocational training, 33.9% females reported to be employed.
