

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

LOK SABHA
UNSTARRED QUESTION NO.1580

TO BE ANSWERED ON 4TH MARCH, 2016/PHALGUNA 14, 1937(SAKA)

Shortage of Staff in Banks

**1580: SHRI LAXMAN GILUWA,
SHRI RAM TAHAL CHOUDHARY,
SHRI RAJENDRA AGRAWAL**

QUESTION

Will the Minister of FINANCE be pleased to state:

- (a) the number of employees working in various Public Sector Banks (PSBs) in the country as on date, cadre and category-wise;
- (b) the details of the appointments made in the said Banks during the last three years and the current year along with the number of vacant posts therein, cadre, category-wise;
- (c) whether shortage of Staff has adversely affected the functioning of Public Sector Banks (PSBs) and if so, the details thereof; and
- (d) the measures taken by the Government to fill such vacant posts in banks?

ANSWER

The Minister of State in the Ministry of Finance
(Shri Jayant Sinha)

(a) & (b): The number of employees working in various Public Sector Banks (PSBs) and the appointment made in PSBs during the last three years and current year is **annexed**. Vacancies in PSBs are dynamic.

(c) & (d): No Madam, Public Sector Banks (PSBs) have managerial autonomy in terms of human resource policies and procedures including recruitment. PSBs undertake recruitment of staff to fill vacancies on ongoing basis as per their requirements depending upon business volume, business growth, employee strength and retirements etc.

Sample Only

Number of employees working in PSBs as on date

Cadre	SC	ST	OBC	UR/Gen	Total
Officers	67538	30518	66195	221694	385945
Clerks	57802	23290	68768	175631	325491
Sub-staff	48551	10519	30787	58948	148805
Total	173891	64327	165750	456273	860241

Recruitment in PSBs during last three years and current year*

Year	Officer	Clerical	Sub-staff	SC	ST	OBC	UR/Gen
2012-13	26454	18756	3711	8698	4053	13697	22200
2013-14	32746	41366	5188	15069	5338	25205	33612
2014-15	29603	30586	6773	12960	5063	21781	27041
2015-16	25024	29269	3387	10890	5004	17486	24101

(*Source: Institute of Banking Personnel Selection)

Sample Only