

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
DEPARTMENT OF DEFENCE
LOK SABHA

UNSTARRED QUESTION NO.1434
TO BE ANSWERED ON THE 4TH MARCH, 2016

SHORTAGE OF OFFICERS IN ARMED FORCES

1434. SHRI SUSHIL KUMAR SINGH:
SHRI P.C. MOHAN:

Will the Minister of DEFENCE j{k k ea=h
be pleased to state:

- (a) whether the armed forces is faced with shortage of officers, if so, the details thereof, force-wise;
- (b) whether the Government have any proposal to change the recruitment process and recruit NCC cadets to induct into the three services to fill the vacant posts of officers and if so, the details thereof and the time by which the vacant posts are likely to be filled up;
- (c) whether there is a lack of motivation amongst youth to join Defence forces; and
- (d) if so, the reasons therefor and the remedial action taken / proposed to be taken by the Government?

A N S W E R

MINISTER OF DEFENCE
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(SHRI MANOHAR PARRIKAR)
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(a) to (d): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA UNSTARRED QUESTION NO. 1434 FOR ANSWER ON 4.3.2016

(a) Details of shortage of officers (excluding medical and dental) in the Armed Forces, force-wise are as under:

Army (As on 1.7.2015)	Air Force (As on 1.11.2015)	Navy (As on 31.1.2016)
9106	Nil	1265

(b) NCC Cadets holding 'C' certificate are already eligible for recruitment as officers in the three services as per the existing policy in vogue.

(c) & (d): There is no lack of motivation amongst youth to join defence forces. However, some of the major reasons for shortage in Armed Forces include increase in authorized strength due to new accretions in force level from time to time, availability of attractive alternative career avenues, stringent selection criteria and difficult service conditions coupled with perceived high degree of risk. Government has taken a number of measures to encourage the youth to join the Armed Forces to meet the shortage, including sustained image projection, publicity campaign to create awareness among the youth on the advantages of taking up a challenging and satisfying career, participation in career fairs and exhibitions, media campaign etc. Further, Government has taken various steps to make armed forces jobs attractive. These include implementation of recommendations of the VI Central Pay Commission with improved pay structure, additional family accommodation through Married Accommodation Project (MAP) and improvement in promotion prospects in the Armed Forces.
