

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
STARRED QUESTION NO. 226
TO BE ANSWERED ON 14.3.2016**

Shortage of Faculty

†* 226. SHRI DHARMENDRA YADAV:
DR. RAMESH POKHRIYAL "NISHANK":

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government is aware that a number of posts of Vice Chancellors are lying vacant in some of the Central Universities and if so, the details thereof along with the time since these are lying vacant;
- (b) the reasons for delay in filling up these vacancies and the time by which the said posts are likely to be filled;
- (c) whether the shortage of faculty position is affecting education in the Central Universities and if so, since when these posts are lying vacant, category/post-wise and University-wise; and
- (d) whether the vacant posts are from Other Backward Class, Scheduled Caste and Scheduled Tribe category and if so, the details thereof and the reasons therefor along with the steps taken by the Government to fill up the said vacancies?

**ANSWER
MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)**

(a) to (d): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (d) OF LOK SABHA STARRED QUESTION NO. 226 FOR 14.03.2016 ASKED BY SHRI DHARMENDRA YADAV AND DR. RAMESH POKHRIYAL "NISHANK" HON'BLE MEMBERS OF PARLIAMENT REGARDING SHORTAGE OF FACULTY

(a) & (b): At present, out of 41 Central Universities (CUs) under the purview of Ministry of Human Resource Development (MHRD), 39 Central Universities have regular Vice Chancellors (VC). Of the remaining 2 Central Universities, VC of Assam University has resigned on 13.11.2015 and VC of Visva Bharati has been dismissed on 16.2.2016.

(c) & (d): No, Madam. Central Universities are adopting different methods/process to address faculty shortages in order to ensure that studies of students are not affected. These include hiring ad-hoc faculty, appointing temporary faculty, engaging services of retired teachers and engaging visiting faculty etc.

The incidence and filling up of vacancies in CUs is an ongoing and continuous process. Vacancies at various levels are caused by dynamic processes attributable, inter-alia, to retirements, resignations, deaths, deputations, expansions and opening up of new institutions, such data of occurrence of vacancy of each post, category/post-wise and University-wise, is not centrally maintained. However, consolidated details of sanctioned and vacant teaching posts, university-wise and post-wise, in 40 Central Universities under University Grants Commission (UGC) and in Indira Gandhi National Open University (IGNOU), as on 31.12.2015, are at Annexure-I and Annexure-II respectively.

The vacant posts of teachers are related to all categories and faculty shortage is due to establishment of new Centrally Funded Educational Institutions (CFEIs), increase in student's intake on account of OBC reservation policy, non-availability of qualified candidates and Immobility of the senior level faculty members.

The onus of filling up the teaching posts lies on Central Universities which are autonomous bodies created under the Acts of Parliament. MHRD and UGC have written many times to the CUs to fill up the vacancies and also continuously monitor it with them. Filling up of teaching positions has been discussed in the Conference of Vice-Chancellors of the Central Universities held on 4th – 5th February, 2015 and Visitor's Conference on 4th -6th November, 2015 which were chaired by the Hon'ble President. In the Vice Chancellors' Conference and Visitor's Conference, the Vice Chancellors were exhorted to fill up the vacant position of teachers in a time bound manner. Further, it was also discussed in a meeting with Vice Chancellors of Central Universities on 18th February, 2016. With the appointment of regular Vice Chancellors and providing of Visitor's nominees to all Central Universities for Selection Committees for teachers, the process of filling up of vacant teaching posts has gathered momentum.

Besides above, the following steps have also been taken to fill up the vacancies:

- (i) There is no ban on filling up of vacant teaching posts. UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 envisages that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.
- (ii) In order to meet the situation arising out of shortage of teachers in universities and the consequent vacant positions, the age of superannuation for teachers in Central Educational Institution has already been enhanced to sixty five years.
- (iii) Teachers can also be re-employed on contract appointment beyond the age of sixty five years upto the age of seventy years, subject to availability of vacant positions and fitness.
- (iv) UGC initiated a scheme called Operation Faculty Recharge for augmenting the research and teaching resources of universities to tackle the shortage of faculty in university system.
- (v) UGC also framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels; and to play mentoring and inspirational role.

**ANNEXURE REFERRED TO IN REPLY TO PARTS (c) to (d) LOK SABHA STARR
YADAV AND DR. RAMESH POKHRIYAL "NISHANK" HON'BLE MEMBE**

Statement of Teaching position as on 31.12.2015 (Category -wise) indica

Sl. No.	Name of the State	Name of University	Statement of Teaching staff strength							
				No. of sanctioned posts						GEN
				GEN	SC	ST	OBC	PWD	TOTAL	
1	2	3	4	5						
1	TELANGANA	MAULANA AZAD NATIONAL URDU UNIVERSITY	Professor	36	7	3	0	1	47	26
			Associate Professor	66	13	6	0	3	88	50
			Assistant Professor	138	37	18	49	7	249	130
2		UNIVERSITY OF HYDERABAD	Professor	90	8	8	0	2	108	59
			Associate Professor	171	37	17	0	4	229	158
			Assistant Professor	132	34	14	33	6	219	103
3		THE ENGLISH & FOREIGN LANGUAGES UNIVERSITY	Professor	26	4	2	0	0	32	17
			Associate Professor	50	6	3	0	1	60	32
			Assistant Professor	75	22	14	32	3	146	70
4	CHHATTISGARH	GURU GHASIDAS VISHWAVIDYALAYA	Professor	46	8	4	0	0	58	15
			Associate Professor	84	16	8	0	0	108	34
			Assistant Professor	129	40	20	72	8	269	92
5	DELHI	UNIVERSITY O F DELHI	Professor	197	39	19	0	9	264	122
			Associate Professor	483	97	48	0	20	648	256
			Assistant Professor	379	119	59	214	23	794	295
6		JAMIA MILLIA ISLAMIA	Professor	125	0	0	0	1	126	70
			Associate Professor	198	0	0	0	3	201	158
			Assistant Professor	405	67	20	0	10	502	347
7		JAWAHARLAL NEHRU UNIV.	Professor	149	27	13	0	8	197	99
			Associate Professor	279	51	24	0	11	365	215
			Assistant Professor	220	44	19	44	11	338	174
8	MADHYA PRADESH	DR. HARISINGH GOUR VISH.	Professor	39	7	4	0	1	51	5
			Associate Professor	71	13	7	0	2	93	31
			Assistant Professor	87	28	14	50	6	185	118
9		INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY	Professor	18	3	1	0	0	22	9
			Associate Professor	30	6	3	0	4	43	11
			Assistant Professor	42	13	6	23	4	88	31
10	MAHARASHTRA	MAHATMA GANDHI ANTARRASHTRIYA	Professor	15	2	1	0	0	18	10
			Associate Professor	12	2	1	0	0	15	11

		HINDI VISHWAVIDYALAYA	Assistant Professor	30	9	4	14	2	59	27
11	PUDUCHERRY	PONDICHERRY UNIVERSITY	Professor	53	9	4	0	1	67	27
			Associate Professor	109	21	10	0	4	144	84
			Assistant Professor	161	41	20	46	10	278	142
12	UTTARAKHAND	HEMWATI NANDAN BAHUGUNA . GARHWAL UNIVERSITY	Professor	33	6	3	0	1	43	12
			Associate Professor	63	12	6	0	3	84	34
			Assistant Professor	162	51	25	92	11	341	207
13	UTTAR PRADESH	ALIGARH MUSLIM UNIVERSITY	Professor	193	0	0	0	0	193	123
			Associate Professor	383	0	0	0	0	383	265
			Assistant Professor	1036	0	0	0	0	1036	863
14		BANARAS HINDU UNIVERSITY	Professor	194	37	18	0	4	253	133
			Associate Professor	404	76	37	0	11	528	326
			Assistant Professor	570	167	84	301	17	1139	611
15		BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY	Professor	22	4	1	0	0	27	9
			Associate Professor	38	8	3	0	0	49	32
			Assistant Professor	52	15	6	26	0	99	39
16		UNIVERSITY OF ALLAHABAD	Professor	60	11	5	0	3	79	13
			Associate Professor	151	30	15	0	5	201	48
			Assistant Professor	274	85	42	154	17	572	185
17	WEST BENGAL	VISVA BHARATI	Professor	55	11	5	0	2	73	46
			Associate Professor	118	23	11	0	4	156	103
			Assistant Professor	291	62	31	25	12	421	227
18	BIHAR	CENTRAL UNIVERSITY OF SOUTH BIHAR	Professor	17	3	1	0	1	22	7
			Associate Professor	32	6	3	0	2	43	15
			Assistant Professor	46	13	6	20	3	88	42
19		MAHATMA GANDHI CENTRAL UNIVERSITY	Professor	0	0	0	0	0	0	0
			Associate Professor	0	0	0	0	0	0	0
			Assistant Professor	0	0	0	0	0	0	0
20	GUJARAT	CENTRAL UNIVERSITY OF GUJARAT	Professor	17	3	1	0	1	22	7
			Associate Professor	33	6	3	0	1	43	7
			Assistant Professor	41	12	6	22	1	82	23
21	HARYANA	CENTRAL UNIVERSITY OF HARYANA	Professor	20	3	1	0	1	25	0
			Associate Professor	38	7	3	0	2	50	3
			Assistant Professor	48	15	7	27	3	100	16
22	HIMACHAL	CENTRAL	Professor	22	4	1	0	0	27	5

	PRADESH	UNIVERSITY OF HIMACHAL PRADESH	Associate Professor	42	7	3	0	1	53	9
			Assistant Professor	53	16	8	28	3	108	26
23	JAMMU & KASHMIR	CENTRAL UNIVERSITY OF JAMMU	Professor	17	3	1	0	1	22	3
			Associate Professor	31	6	3	0	2	42	2
			Assistant Professor	41	12	6	22	3	84	24
24		CENTRAL UNIVERSITY OF KASHMIR	Professor	17	3	1	0	0	21	6
			Associate Professor	31	6	3	0	1	41	3
			Assistant Professor	45	13	6	24	2	90	22
25	JHARKHAND	CENTRAL UNIVERSITY OF JHARKHAND	Professor	18	3	1	0	1	23	7
			Associate Professor	33	6	3	0	3	45	9
			Assistant Professor	47	15	7	26	4	99	38
26	KARNATAKA	CENTRAL UNIVERSITY OF KARNATAKA	Professor	16	3	1	0	0	20	6
			Associate Professor	31	5	3	0	1	40	7
			Assistant Professor	40	11	6	21	2	80	22
27	KERALA	CENTRAL UNIVERSITY OF KERALA	Professor	17	3	1	0	0	21	2
			Associate Professor	32	6	3	0	1	42	8
			Assistant Professor	42	12	6	22	2	84	19
28	ODISHA	CENTRAL UNIVERSITY OF ORISSA	Professor	18	3	1	0	1	23	0
			Associate Professor	33	6	3	0	1	43	1
			Assistant Professor	44	13	6	23	2	88	10
29	PUNJAB	CENTRAL UNIVERSITY OF PUNJAB	Professor	17	3	1	0	0	21	3
			Associate Professor	32	6	3	0	1	42	16
			Assistant Professor	42	12	6	22	2	84	33
30	RAJASTHAN	CENTRAL UNIVERSITY OF RAJASTHAN	Professor	21	4	1	0	1	27	5
			Associate Professor	42	7	3	0	1	53	18
			Assistant Professor	52	16	8	28	4	108	40
31	TAMIL NADU	CENTRAL UNIVERSITY OF TAMIL NADU	Professor	18	3	1	0	0	22	2
			Associate Professor	37	7	4	0	0	48	7
			Assistant Professor	49	14	7	26	0	96	11
32	ASSAM	ASSAM UNIVERSITY	Professor	34	4	2	0	1	41	25
			Associate Professor	92	9	4	0	1	106	83
			Assistant Professor	171	30	15	34	2	252	153
33		TEZPUR UNIVERSITY	Professor	41	8	4	0	1	54	37
			Associate Professor	55	11	6	0	4	76	47
			Assistant Professor	71	23	11	41	4	150	67
34	ARUNACHAL PRADESH	RAJIV GANDHI UNIVERSITY	Professor	19	3	2	0	0	24	13
			Associate Professor	33	5	2	1	0	41	23

			Assistant Professor	65	8	22	22	2	119	60
35	MANIPUR	MANIPUR UNIVERSITY	Professsor	30	5	2	1	0	38	14
			Associate Professor	64	11	6	5	1	87	40
			Assistant Professor	135	17	9	25	3	189	140
36	MEGHALAYA	NORTH EASTERN HILL UNIV.	Professsor	83	6	3	0	1	93	54
			Associate Professor	130	10	6	0	1	147	84
			Assistant Professor	141	25	16	21	2	205	131
37	MIZORAM	MIZORAM UNIVERSITY	Professsor	42	5	0	0	0	47	27
			Associate Professor	65	5	3	0	1	74	43
			Assistant Professor	184	26	19	30	2	261	167
38	NAGALAND	NAGALAND UNIVERSITY	Professsor	37	5	2	0	1	45	12
			Associate Professor	54	5	2	0	1	62	41
			Assistant Professor	100	15	7	21	3	146	91
39	SIKKIM	SIKKIM UNIVERSITY	Professsor	22	4	2	0	1	29	5
			Associate Professor	52	10	4	0	2	68	28
			Assistant Professor	57	17	8	31	3	116	51
40	TRIPURA	TRIPURA UNIVERSITY	Professsor	35	7	3	0	1	46	4
			Associate Professor	50	10	5	0	2	67	23
			Assistant Professor	81	21	17	34	4	157	60
	GRAND TOTAL		Professsor	1929	271	124	1	46	2371	1039
			Associate Professor	3752	568	277	6	105	4708	2365
			Assistant Professor	5778	1190	605	1745	203	9521	4907
				11459	2029	1006	1752	354	16600	8311

Annexure-II

**ANNEXURE REFERRED TO IN REPLY TO PARTS (c) & (d) LOK SABHA STARRED
QUESTION NO. 226 FOR 14.03.2016 ASKED BY SHRI DHARMENDRA YADAV AND DR.
RAMESH POKHRIYAL "NISHANK" HON'BLE MEMBERS OF PARLIAMENT REGARDING
SHORTAGE OF FACULTY**

Status of Vacant Posts in Each Reservation Category in IGNOU as on 31.12.2015 (Teaching)

Name of the Post	Sanctioned						Existing (Regular)						Va
	Gen	SC	ST	OBC	PWD	Total	Gen	SC	ST	OBC	PWD	Total	Ge
Professor	54	10	5	-	-	69	29	3	-	-	-	32	25
Reader / Associate Professor	106	20	9	-	-	135	78	5	2	-	-	85	28
Asst. Professor	128	37	18	67	-	250	119	18	11	14	-	162	09

Note:

1. The reservation for SC / ST at the level of Professor / Reader and equivalent had been implemented only w.e.f. December, 2006. .
2. Reservation for OBCs in teaching / academic positions (admissible in the positions of Lecturer and equivalent) is being implemented as per directions of UGC / MHRD from January, 2007.
3. A total of 3 per cent of the teaching / academic posts are reserved for the Differently abled.