

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO.3610
TO BE ANSWERED ON 21ST DECEMBER, 2015

Uniform Pay Scale in Universities

3610. PROF. SAUGATA ROY:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government has any proposal to implement uniform pay scale and service conditions to the employees of universities irrespective of Central or State University in the country;
- (b) if so, the details thereof and if not, the reasons therefor;
- (c) whether any State Government has raised any objection in this regard;
- (d) if so, the details thereof; and
- (e) the steps taken by the Government in this regard?

ANSWER
MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a) & (b): No, Madam. The University Grants Commission (UGC) extends the Government approved UGC Pay Review Committee recommendations for teaching and other academic staff and Central Pay Commission recommendations in Autonomous Bodies for non-teaching staff of the Central Universities, UGC funded deemed to be Universities and colleges affiliated to University of Delhi.

As far as other universities/ colleges are concerned, it is for the State government / management of the institutions concerned to take a decision to adopt the pay scales as recommended by the Central Pay Commission(s).

(c): No, Madam.

(d) & (e): Does not arise in view of (c) above.
