

**GOVERNMENT OF INDIA  
MINISTRY OF HEALTH AND FAMILY WELFARE  
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA  
UNSTARRED QUESTION NO. 3330  
TO BE ANSWERED ON 18<sup>TH</sup> DECEMBER, 2015**

**STAFF UNDER NRHM**

**3330. SHRI BHEEMRAO B. PATIL:**

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the details of staff, both medical and non- medical, appointed on contract basis, outsourced under the National Rural Health Mission (NRHM) in the country, cadrewise and State/UT-wise including Telangana and Andhra Pradesh;
- (b) the monthly expenditure incurred towards payment of wages to the aforesaid staff in the country, State/UT-wise; and
- (c) the action taken by the Government to ensure their job security?

**ANSWER  
THE MINISTER OF HEALTH AND FAMILY WELFARE  
(SHRI JAGAT PRAKASH NADDA)**

- (a): The details are at Annexure –I.
- (b): Expenditure incurred under different budget heads of National Health Mission (NHM) is compiled quarterly. Expenditure incurred towards payment of compensation to medical and non-medical staff, engaged on contract basis, under NRHM-RCH flexipool during 2014-15 and 2015-16 (upto Sep.'2015) quarter-wise and State/UT-wise is at Annexure-II.
- (c): Public Health being a state subject, all the administrative and personnel matters, including that of job security of staff under National Rural Health Mission (NRHM) falls within the purview of respective State/UT Governments. Under NRHM, the Union Government started providing financial support to States/UTs to strengthen their health systems including support for engagement of health workers on contractual basis. The support for new HR engaged under NRHM/NHM is for contractual staff only because the NRHM was approved only for a limited period. It was originally approved for a period till March 2012. The approval of NHM including the sub-Missions of NRHM and National Urban Health Mission (NUHM), is presently upto the end of 12<sup>th</sup> Plan, i.e., March 2017 only.

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(Status as on 30.06.2015)

Human Resource (Contractual) Under National Rural Health Mission (NRHM)															
Sl. No	State/UT	Medical Staff							Non-Medical Staff						Total
		General Duty Medical Officer (GDMOs)	Paramedics	ANMs	Specialists	Staff Nurses	AYUSH Doctors	AYUSH Paramedics	District Program Manager (DPM)	District Account Manager (DAM)	District Data Manger (DDM)	Block Manager	Block Accountant	PHC Accountant	
1	Bihar	0	414	9936	575	1641	3021	0	33	34	32	471	479	479	17115
2	Chhattisgarh	0	0	730	7	684	493	173	24	24	15	117	88	592	2947
3	Himachal Pradesh	306	0	150	43	334	134	0	0	24	0	17	71	0	1079
4	Jammu & Kashmir	451	1075	2192	23	721	874	360	21	19	18	223	0	0	5977
5	Jharkhand	21	359	5185	33	509	217	7	24	24	19	145	166	0	6709
6	Madhya Pradesh	480	1438	5022	136	1921	1621	678	49	34	33	225	251	191	12079
7	Odisha	89	73	979	0	1308	2418	2	30	30	27	295	305	84	5640
8	Rajasthan	0	217	2321	17	6179	932	401	21	25	31	168	249	763	11324
9	Uttar Pradesh	386	2388	4949	65	3338	3781	495	73	57	62	736	774	0	17104
10	Uttarakhand	0	0	361	6	311	371	105	13	13	13	95	94	0	1382
11	Arunachal Pradesh	52	82	426	7	306	49	0	17	17	22	84	84	84	1230
12	Assam	879	1625	5184	228	2806	744	0	26	26	26	151	213	605	12513
13	Manipur	7	132	449	0	230	167	59	7	8	9	37	37	69	1211
14	Meghalaya	24	22	432	3	173	138	20	11	11	11	117	39	118	1119
15	Mizoram	10	125	437	2	245	41	0	9	9	9	0	0	57	944
16	Nagaland	45	0	307	7	282	59	0	10	11	11	56	56	0	844
17	Sikkim	42	76	82	6	81	15	6	4	4	4	25	0	0	345

**Human Resource (Contractual) Under National Rural Health Mission (NRHM)**

Sl. No	State/UT	Medical Staff							Non-Medical Staff						Total
		General Duty Medical Officer (GDMOs)	Paramedics	ANMs	Specialists	Staff Nurses	AYUSH Doctors	AYUSH Paramedics	District Program Manager (DPM)	District Account Manager (DAM)	District Data Manger (DDM)	Block Manager	Block Accountant	PHC Accountant	
18	Tripura	0	139	58	0	0	154	33	8	8	8	17	17	84	526
19	Andhra Pradesh	36	941	6241	80	1352	128	981	13	12	13	0	0	0	9797
20	Goa	4	25	37	3	32	29	21	0	0	1	0	0	5	157
21	Gujarat	0	790	473	62	670	1308	0	21	23	20	0	202	1448	5017
22	Haryana	139	672	3442	32	1784	655	185	20	17	22	0	415	0	7383
23	Karnataka	143	129	702	47	4298	1273	210	33	33	20	176	176	0	7240
24	Kerala	559	1431	877	42	977	750	30	11	13	13	190	0	0	4893
25	Maharashtra	95	1213	5487	1225	2768	2628	86	30	31	30	0	351	580	14524
26	Punjab	125	398	1952	90	1742	580	281	20	19	22	0	116	0	5345
27	Tamil Nadu	2642	213	618	461	4705	475	475	31	42	42	385	385	0	10474
28	Telangana	26	681	4326	18	751	216	592	10	10	10	0	0	0	6640
29	West Bengal	247	1775	8625	31	132	1506	707	16	17	19	0	330	0	13405
30	A & N Islands	22	135	81	9	42	24	13	3	3	0	0	0	0	332
31	Chandigarh	63	37	148	33	120	21	9	1	1	1	0	0	0	434
32	D & N Haveli	7	109	55	18	48	12	0	0	0	0	0	0	6	255
33	Daman & Diu	8	27	20	8	48	5	6	1	1	2	0	0	0	126
34	Delhi	320	439	756	32	237	0	0	10	8	8	0	0	0	1810
35	Lakshadweep	15	87	34	0	28	12	7	0	0	0	0	0	0	183
36	Puducherry	20	95	80	6	44	39	63	4	4	4	0	8	0	367
<b>TOTAL</b>		<b>7263</b>	<b>17362</b>	<b>73154</b>	<b>3355</b>	<b>40847</b>	<b>24890</b>	<b>6005</b>	<b>604</b>	<b>612</b>	<b>577</b>	<b>3730</b>	<b>4906</b>	<b>5165</b>	<b>188470</b>

## State/UT-wise Quarterly Expenditure towards Human Resource under NRHM for F.Y. 2014-15

Rs . In Lakhs

S. No.	State	Human Resource.				PROGRAMME MANAGEMENT				Mainstreaming of AYUSH				Planning, Implementation and Monitoring			
		quarter-I Expenditure	quarter-II Expenditure	quarter-III Expenditure	quarter-IV Expenditure	quarter-I Expenditure	quarter-II Expenditure	quarter-III Expenditure	quarter-IV Expenditure	quarter-I Expenditure	quarter-II Expenditure	quarter-III Expenditure	quarter-IV Expenditure	quarter-I Expenditure	quarter-II Expenditure	quarter-III Expenditure	quarter-IV Expenditure
<b>A. High Focus States</b>																	
1	Bihar	1,689.19	2,812.37	5,090.82	9,097.49	735.83	1,336.64	1,403.58	2,959.11	314.69	680.23	800.94	1,376.41	104.95	198.47	247.12	1,561.61
2	Chhatisgarh	456.51	1,029.28	1,538.06	2,461.29	528.24	806.42	762.24	1,176.75	60.60	42.72	98.47	86.37	43.30	38.82	223.71	130.36
3	Himachal	92.48	201.79	383.54	155.84	100.98	131.98	149.83	215.93	-	-	-	353.76	28.68	44.75	40.08	186.95
4	J & K	600.08	924.27	3,163.26	2,876.47	144.10	212.21	332.00	420.30	159.53	251.41	594.53	633.77	7.11	13.38	56.20	99.28
5	Jharkhand	1,323.78	1,879.33	2,020.32	2,253.51	306.26	453.43	345.16	546.80	12.90	24.22	22.29	32.63	64.68	121.01	58.69	104.45
6	MP	4,606.33	4,440.27	5,673.72	6,199.13	1,240.47	1,689.04	1,613.51	2,000.41	217.72	535.20	264.99	0.00	167.32	348.73	259.81	413.15
7	Orissa	739.58	1,706.99	2,286.53	2,813.90	684.41	1,403.27	1,617.30	1,448.84	324.28	692.31	909.65	911.68	134.03	-39.50	538.67	300.07
8	Rajasthan	2,012.37	2,336.69	2,187.67	2,911.47	857.29	1,068.87	1,101.95	1,656.99	575.98	661.87	696.91	735.01	6.00	10.13	9.59	429.15
9	UP	1,521.14	5,428.75	5,648.10	12,015.58	620.97	1,819.97	2,498.99	4,039.86	519.98	1,647.56	1,630.95	3,235.18	119.86	320.89	315.68	1,237.96
10	Uttarakhand	431.72	652.41	594.45	885.20	185.99	115.02	313.82	524.20	7.67	3.12	688.28	544.84	33.45	42.44	56.08	38.13
	<b>Sub Total</b>	<b>13,473.18</b>	<b>21,412.15</b>	<b>28,586.46</b>	<b>41,669.88</b>	<b>5,404.54</b>	<b>9,036.85</b>	<b>10,138.38</b>	<b>14,989.19</b>	<b>2,193.35</b>	<b>4,538.64</b>	<b>5,707.01</b>	<b>7,909.65</b>	<b>709.37</b>	<b>1,099.12</b>	<b>1,805.63</b>	<b>4,501.12</b>
<b>B. NE States</b>																	
11	Arunachal P.	80.90	170.15	138.37	449.45	61.66	57.30	67.68	320.32	7.32	15.10	13.41	43.70	14.99	0.78	1.58	58.92
12	Assam	3,237.48	7,923.05	3,776.45	8,257.63	692.35	1,679.87	847.96	2,105.99	177.15	448.88	176.32	510.53	23.41	69.92	203.00	276.52
13	Manipur	20.33	212.42	442.26	148.94	47.07	133.44	229.95	161.66	1.80	121.77	212.58	116.79	7.21	12.13	10.44	20.44
14	Meghalya	193.69	247.74	87.40	486.55	141.85	136.83	94.06	355.06	59.17	65.27	22.19	113.64	32.73	25.38	27.68	67.67
15	Mizoram	101.24	385.59	277.61	403.94	37.10	57.13	67.03	77.00	9.35	7.93	8.30	5.54	9.69	19.86	50.12	21.29
16	Nagaland	312.02	595.63	429.85	148.95	95.70	218.65	165.78	100.11	15.39	30.57	23.42	7.34	5.03	10.02	16.20	59.52
17	Sikkim	113.19	190.97	173.34	199.02	34.31	56.89	68.41	69.01	10.70	14.63	14.96	15.18	1.39	9.77	6.70	25.88
18	Tripura	112.42	122.70	130.82	166.30	109.08	103.25	133.17	168.89	88.71	94.91	248.48	124.47	31.41	33.42	42.26	87.05
	<b>Sub Total</b>	<b>4,171.26</b>	<b>9,848.25</b>	<b>5,456.11</b>	<b>10,260.78</b>	<b>1,219.13</b>	<b>2,443.37</b>	<b>1,674.04</b>	<b>3,358.04</b>	<b>369.59</b>	<b>799.06</b>	<b>719.67</b>	<b>937.19</b>	<b>125.86</b>	<b>181.28</b>	<b>357.98</b>	<b>617.30</b>
<b>C. Non-High Focus States</b>																	
19	Andhra P.	1,136.55	5,328.26	2,969.86	3,752.27	336.53	466.06	339.43	641.57	0.81	567.61	324.45	362.15	6.76	2.88	0.79	6.61
20	Goa	89.67	90.34	98.10	111.12	18.67	23.76	22.51	26.00	8.23	8.84	9.56	9.24	12.24	14.23	12.23	16.88
21	Gujarat	1,242.96	1,272.82	1,063.95	1,268.48	861.75	1,041.48	1,143.73	1,425.69	358.51	407.95	497.99	582.77	31.96	137.61	331.82	656.77
22	Haryana	1,748.72	1,992.77	2,412.52	2,272.49	170.26	810.30	549.16	427.39	229.49	230.15	259.45	317.66	146.34	198.14	222.14	471.00
23	Karnataka	697.27	2,039.85	1,574.44	3,708.46	194.72	362.98	385.16	874.46	61.98	267.75	387.42	550.29	68.58	96.52	116.26	122.17
24	Kerala	1,460.16	1,659.71	1,321.53	1,483.20	428.55	441.43	465.90	463.38	501.12	539.85	502.29	614.42	65.36	-10.83	13.99	87.48
25	Maharashtra	2,093.79	3,487.34	4,957.03	9,028.77	793.49	927.76	1,266.50	1,939.02	119.87	201.64	291.75	693.82	131.59	116.18	234.88	434.34
26	Punjab	986.41	1,129.64	1,347.26	1,393.88	321.16	500.72	356.78	364.92	257.96	309.04	355.19	296.89	149.69	83.53	107.15	427.23
27	Tamilnadu	1,135.21	1,268.16	6,955.24	4,107.02	336.52	540.78	1,183.04	1,122.83	0.81	3.80	1,616.78	598.08	6.76	23.54	522.20	765.52
28	Telangana	-	3,944.49	1,791.47	2,273.11	-	472.34	314.82	397.96	-	515.03	232.72	299.60	-	0.06	0.30	0.09
29	West Bengal	-	7,713.91	3,441.96	4,718.33	-	1,798.37	795.47	1,196.42	-	354.97	243.95	-	-	202.30	81.53	93.98
	<b>Sub Total</b>	<b>10,590.74</b>	<b>29,927.29</b>	<b>27,933.35</b>	<b>34,117.14</b>	<b>3,461.65</b>	<b>7,385.98</b>	<b>6,822.51</b>	<b>8,879.65</b>	<b>1,538.78</b>	<b>3,406.63</b>	<b>4,721.55</b>	<b>4,324.92</b>	<b>619.29</b>	<b>864.16</b>	<b>1,643.30</b>	<b>3,082.05</b>
<b>D. Small States/UTs</b>																	
30	A & N Island	104.22	167.72	162.03	199.51	15.49	31.70	27.65	37.53	24.38	35.91	35.94	45.38	9.94	15.39	15.26	27.44
31	Chandigarh	205.88	215.66	164.58	330.98	20.68	15.84	7.19	-1.94	9.94	9.84	12.58	10.08	9.69	6.25	-	-16.09
32	D & N Haveli	45.87	94.34	119.71	118.02	3.96	6.26	11.03	12.39	3.45	3.16	4.49	5.79	3.80	1.62	1.84	3.43
33	Daman & Diu	28.26	134.68	98.47	30.52	3.35	17.62	11.70	11.23	-	-	-	-	0.33	0.56	0.93	0.95
34	Delhi	901.18	1,870.72	460.17	957.14	31.23	72.02	33.29	41.74	-	-	-	-	40.99	18.36	5.88	26.45
35	Lakshadweep	22.01	6.98	3.82	3.63	4.24	2.95	3.89	1.37	-	-	0.80	-	0.32	-	-	-
36	Puducherry	83.85	89.10	93.78	133.09	13.19	19.68	34.87	31.16	46.20	47.98	51.05	65.50	6.99	10.22	-4.92	3.22
	<b>Sub Total</b>	<b>1,391.27</b>	<b>2,579.20</b>	<b>1,102.56</b>	<b>1,772.89</b>	<b>92.14</b>	<b>166.06</b>	<b>129.62</b>	<b>133.48</b>	<b>83.97</b>	<b>96.89</b>	<b>104.86</b>	<b>126.75</b>	<b>72.06</b>	<b>52.40</b>	<b>18.99</b>	<b>45.40</b>
	<b>Grand Total</b>	<b>29,626.45</b>	<b>63,766.88</b>	<b>63,078.48</b>	<b>87,820.68</b>	<b>10,177.46</b>	<b>19,032.26</b>	<b>18,764.54</b>	<b>27,360.36</b>	<b>4,185.68</b>	<b>8,841.23</b>	<b>11,253.09</b>	<b>13,298.51</b>	<b>1,526.57</b>	<b>2,196.95</b>	<b>3,825.90</b>	<b>8,245.87</b>

Note :-

- The above activity covers the HR under RCH & Mission Flexible Pool.
- Above mentioned Expenditure figures are as reported by States/UTs.
- Above Expenditure is inclusive of previous year unspent balance.

**State/UT-wise Quarterly Expenditure towards Human Resource under NRHM for F.Y. 2015-16 (up to 30-09-2015)**

Rs. In Lakhs

S.No.	State	Human Resource.		PROGRAMME MANAGEMENT		Mainstreaming of AYUSH		Planning, Implementation and Monitoring	
		quarter-I Expenditure	quarter-II Expenditure	quarter-I Expenditure	quarter-II Expenditure	quarter-I Expenditure	quarter-II Expenditure	quarter-I Expenditure	quarter-II Expenditure
<b>A. High Focus States</b>									
1	Bihar	1,047.07	-	684.49	-	188.03	-	141.78	-
2	Chhatisgarh	-	2,369.39	-	1,417.53	-	66.64	-	132.13
3	Himachal	-	401.44	-	338.30	-	-	-	108.03
4	J & K	-	5,482.03	-	559.16	-	873.57	-	89.24
5	Jharkhand	-	4,534.47	-	897.13	-	52.93	-	78.98
6	MP	-	10,495.00	-	2,910.51	-	-	-	373.48
7	Orissa	-	4,263.78	-	2,541.50	-	1,374.92	-	310.24
8	Rajasthan	1,964.56	2,340.93	928.80	1,186.39	573.41	640.71	9.53	19.54
9	UP	-	9,860.72	-	2,827.41	-	2,504.81	-	1,318.40
10	Uttarakhand	483.46	861.00	157.31	197.72	-	254.27	31.73	37.99
	<b>Sub Total</b>	<b>3,495.09</b>	<b>40,608.77</b>	<b>1,770.60</b>	<b>12,875.66</b>	<b>761.44</b>	<b>5,767.84</b>	<b>183.04</b>	<b>2468.03</b>
<b>B. NE States</b>									
11	Arunachal Pradesh	-	602.29	-	258.01	-	33.51	-	120.37
12	Assam	-	9,391.49	-	1,950.54	-	439.44	-	12.06
13	Manipur	-	148.83	112.98	207.28	0.85	157.31	3.04	9.18
14	Meghalaya	-	547.39	-	337.44	-	109.19	-	65.54
15	Mizoram	-	890.07	-	255.69	-	22.98	-	62.90
16	Nagaland	-	871.96	-	-	-	50.29	-	45.78
17	Sikkim	-	329.68	-	100.34	-	26.19	-	25.33
18	Tripura	-	249.10	-	258.65	-	177.81	-	83.63
	<b>Sub Total</b>	<b>-</b>	<b>13,030.82</b>	<b>112.98</b>	<b>3,367.95</b>	<b>0.85</b>	<b>1,016.72</b>	<b>3.04</b>	<b>424.80</b>
<b>C. Non-High Focus States</b>									
19	Andhra Pradesh	-	5,886.72	-	907.33	-	571.58	-	1,965.12
20	Goa	-	203.84	-	58.85	-	17.36	-	26.15
21	Gujarat	-	1,959.03	-	2,077.56	-	885.64	-	421.62
22	Haryana	-	4,499.22	-	831.31	-	518.35	-	373.30
23	Karnataka	-	3,617.79	-	878.02	-	453.80	-	129.30
24	Kerala	-	2,755.93	-	893.76	-	1,117.97	-	26.24
25	Maharashtra	-	7,703.70	-	1,880.72	-	473.23	-	73.45
26	Punjab	-	2,845.66	-	796.05	-	696.90	-	233.46
27	Tamilnadu	-	9,191.86	-	1,692.35	-	646.93	-	320.34
28	Telangana	1,990.25	1,880.05	312.26	242.07	284.35	291.99	2.57	4.34
29	West Bengal	-	8,650.16	-	1,801.12	-	415.24	-	272.29
	<b>Sub Total</b>	<b>1,990.25</b>	<b>49,193.96</b>	<b>312.26</b>	<b>12,059.15</b>	<b>284.35</b>	<b>6,088.99</b>	<b>2.57</b>	<b>3845.60</b>
<b>D. Small States/UTs</b>									
30	Andaman & Nicobar Island	90.06	145.50	21.88	25.72	22.39	39.29	9.80	23.64
31	Chandigarh	-	315.64	-	18.22	-	18.87	-	-
32	Dadra & Nagar Haveli	-	117.52	-	15.52	-	5.65	-	3.74
33	Daman & Diu	100.00	126.77	12.52	17.83	0.82	6.99	0.16	0.65
34	Delhi	-	1,193.81	-	41.05	-	-	-	0.17
35	Lakshadweep	19.92	-	1.57	-	4.00	3.47	-	-
36	Puducherry	-	212.85	-	53.24	-	105.76	-	7.63
	<b>Sub Total</b>	<b>209.98</b>	<b>2,112.08</b>	<b>35.97</b>	<b>171.58</b>	<b>27.21</b>	<b>180.03</b>	<b>9.96</b>	<b>35.83</b>
	<b>Grand Total</b>	<b>5,695.32</b>	<b>104,945.63</b>	<b>2,231.81</b>	<b>28,474.33</b>	<b>1,073.84</b>	<b>13,053.58</b>	<b>198.61</b>	<b>6774.26</b>

Note :-

- The above activity covers the HR under RCH & Mission Flexible Pool.
- Above mentioned Expenditure figures are as reported by States/Uts upto 30.9.2015.
- Above Expenditure is inclusive of previous year unspent balance.

