# GOVERNMENT OF INDIA <br> MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY DEPARTMENT OF POSTS 

## LOK SABHA

UNSTARRED QUESTION NO. 2773

## TO BE ANSWERED ON $16{ }^{\text {th }}$ DECEMBER, 2015

POSTAL EMPLOYEES

## †2773. SHRI VIKRAM USENDI:

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:
(a) the number of employees working in the post offices across the country;
(b) whether there is shortage of postmen and post masters in the department;
(c) if so, the details thereof and the action taken by the Government in this regard;
(d) whether the employees of post offices are given any training before appointment and assigning specific tasks; and
(e) if so, the details thereof and if not, the action taken in this regard?

## ANSWER

## THE MINISTER OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI RAVI SHANKAR PRASAD)

(a) The number of employees working in the post offices across the country is 189719.
(b) Yes, Sir.
(c) There is shortage of 11058 postmen and 2335 postmasters. All cadres in the Department have fixed sanctioned strength and whenever any posts in any of the cadres fall vacant due to promotion, retirement, death, deputation or leave, duties of such posts are managed by redistribution and combination of duties in post offices for ensuring smooth delivery of postal services till the time these posts are filled up on regular basis in the Circle concerned. Filling up of such vacancies is an on-going process in the Department as per the provisions contained in the Recruitment Rules of each cadre.
(d) Yes, Sir.
(e) The details of Induction training for various cadres are given below:

| 1 | Indian Postal Service (IPoS) Group Á | 2 years |
| :--- | :--- | :--- |
| 2 | 'Postal Service (PS) Group ‘B | 4 weeks |
| 3 | Inspector Posts (Direct Recruit) | 16 weeks |
| 4 | Inspector Posts (Departmental) | 14 weeks |
| 5 | Postmaster Grade-I | 3 weeks |
| 6 | Postal Assistant Circle Office/Regional Office | 5 weeks |
| 7 | Postal Assistant/Sorting Assistant (Direct Recruit) | 9 weeks |
| 8 | Postal Assistant/Sorting Assistant (Lower Grade Officials) | 9 weeks |
| 9 | Postman/Mail Guard/Mail Overseer | 2 weeks |
| 10 | Multi Tasking Staff | 1 week |

-2-

| SI.No. | Name of Circle | Total number of <br> employees <br> working in post <br> offices | Number <br> of vacant <br> post of <br> postmen | Number of <br> vacant post <br> of <br> postmasters |
| :--- | :--- | :--- | :--- | ---: |
| 1 | A.P | 18922 | 846 | 602 |
| 2 | Assam | 2886 | 30 | 06 |
| 3 | Bihar | 8791 | 127 | 124 |
| 4 | Chhattisgarh | 1591 | 124 | 13 |
| 5 | Delhi | 4853 | 1041 | 84 |
| 6 | Gujarat | 10915 | 1442 | 266 |
| 7 | Haryana | 4165 | 96 | 27 |
| 8 | H.P | 8500 | 91 | 45 |
| 9 | J\&K | 1124 | 161 | $08^{*}$ |
| 10 | Jharkhand | 2070 | 189 | 02 |
| 11 | Karnataka | 10788 | 454 | 64 |
| 12 | Kerala | 6209 | 439 | 202 |
| 13 | M.P. | 6669 | 663 | 73 |
| 14 | Maharashtra | 20159 | 1680 | 106 |
| 15 | N.E | 1628 | 198 | 23 |
| 16 | Odisha | 19068 | 178 | 130 |
| 17 | Punjab | 5552 | 287 | 41 |
| 18 | Rajasthan | 6734 | 189 | 86 |
| 19 | Tamilnadu | 16319 | 1054 | 230 |
| 20 | U.P | 18138 | 1134 | 61 |
| 21 | Uttrakhand | 1971 | 205 | 17 |
| 22 | W.B | 12667 | 430 | 125 |
|  | TOTAL | 189719 | 11058 | 2335 |

* Confirmed on phone.

