

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
UNSTARRED QUESTION NO. 2465
TO BE ANSWERED ON 14.12.2015**

Shortage of Faculty

2465. SHRI MALYADRI SRIRAM:
SHRI RAJESH KUMAR DIWAKER:
SHRIMATI VANAROJA R.:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether a number of vacancies are vacant in the Indian Institute of Technologies (IITs) in the country;
- (b) if so, the details and the reasons for such large vacancies;
- (c) the steps taken by the Government to ensure that the Faculty-Student ratio does not deteriorate further in the IITs all over the country; and
- (d) the time by which these are likely to be filled up?

ANSWER

**MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)**

(a) & (b) : There are some vacancies in teaching positions in IITs, which is more than adequately compensated by the research scholars, contract, adjunct and visiting faculty contributing to the teaching/ learning process. The process of arising of vacancies and filling them up with suitable, qualified candidates is a continuous process.

(c) & (d) : The IITs have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through search-cum-selection procedures to alumni/scientists/faculty, advertisements in international journals, and appointment of NRIs and PIOs to faculty positions on the same terms as applicable to regular faculty. In addition, Institutes are engaging contract, adjunct and visiting faculty. The Government has also launched the Global Initiative for Academic Networks (GIAN) to enable foreign faculty to teach some courses in the higher educational institutions. Steps such as outstanding young faculty awards, mobility of faculty from one Central Educational Institute to another, and pay parity to faculty have also been taken to attract best faculty in these Institutions.
