

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

**LOK SABHA
UNSTARRED QUESTION NO. 182
TO BE ANSWERED ON 30.11.2015**

Vacancies of Teachers

**† 182. SHRI CHHOTE LAL:
SHRIMATI MEENAKASHI LEKHI:
SHRIMATI P.K. SREEMATHI TEACHER:
SHRI SANGANNA AMARAPPA:
SHRI C.S. PUTTA RAJU:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government is aware of the shortage of teachers in various Government schools and Kendriya Vidyalayas in the country and if so, the details thereof along with the steps taken by the Government to fill up the vacancies, State/UT-wise and category-wise;
- (b) the number of vacancies for teachers funded by the Government under Sarva Shiksha Abhiyan (SSA) and Rashtriya Madhyamik Shiksha Abhiyan (RMSA), State-wise;
- (c) the number of teachers appointed in the States including Kerala during the last three years including the current year;
- (d) whether it is also a fact that a large number of teachers are being appointed on contract basis depriving them the regular salary and fringe benefits and if so, the details of teachers in private and public schools appointed on contract basis during the last three years; and
- (e) the steps taken to discourage/ prevent such appointments?

ANSWER

**MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)**

(a): Sarva Shiksha Abhiyan (SSA) and Rashtriya Madhyamik Shiksha Abhiyan (RMSA) are centrally sponsored schemes implemented to support the States/UTs for universalization of education across the country. Under SSA, a total of 19.48 lakh teacher posts have been sanctioned to ensure the pupil-teacher ratio, as stipulated in the Right of Children to Free and Compulsory Education (RTE) Act, 2009 and 15.59 lakh teacher posts have been filled up and 3.9 lakh teacher posts are vacant as on 31st August, 2015. The State-wise vacancy position of teachers

is at **Annexure- I**. Under RMSA, a total of 115428 teacher posts have been approved out of which 73607 teachers have been recruited by the States/UTs leaving a vacancy of 41821 teachers as on 31st October, 2015. State-wise details are at **Annexure-II (Table-B)** . In Kendriya Vidyalayas, out of 45929 sanctioned posts, 9259 teaching posts are lying vacant as on 1.11.2015. State-wise details are at **Annexure-III**.

The Pupil-Teacher Ratio (PTR) in Kendriya Vidyalayas is 1:26 as on 31st March, 2015, whereas it is 1:19 in Jawahar Navodaya Vidyalayas. The Central Government continuously pursues and takes up the issue of filling up of vacant teacher positions with the respective State Government/UTs, which have the primary responsibility to fill up the posts. The reasons for shortage of teachers as reported by State Governments/UTs include, inter alia, procedural delays in teacher recruitment processes, non-availability of professionally qualified persons and sufficient number of candidates not qualifying the Teacher Eligibility Test (TET) conducted by the appropriate governments.

(b): For vacant posts, no funds are provided to State/UTs under SSA and RMSA. Funds are provided towards salary only when the posts are filled up.

(c): The number of teachers recruited under SSA, RMSA and Kendriya Vidyalayas in Kerala during last three years is as under:

Years	Teachers appointed in Kerala		
	SSA	RMSA	KV
2013-14	2925	570	0
2014-15	1825	666	190
2015-16	1825	655	42

(d) & (e): Under SSA, the terms and conditions on which teachers are recruited are determined by the State Government. The State-wise details of contract teachers are at **Annexure-IV**. The RMSA scheme provides for subject-wise teachers / Post Graduation teachers to ensure PTR of 1:30. The necessity of recruitment of approved teachers under SSA and RMSA on regular basis has been emphasized at different interactive forums like Central Advisory Board of Education (CABE), Education Secretaries' meetings, Regional and National workshops and conferences, and Project Approval Board meetings under SSA and RMSA.

ANNEXURE – I

ANNEXURE REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UNSTARRED QUESTION NO. 182 TO BE ANSWERED ON 30.11.2015 ASKED BY SHRI CHHOTE LAL, SHRIMATI MEENAKASHI LEKHI, SHRIMATI P.K. SREEMATHI TEACHER, SHRI SANGANNA AMARAPPA AND SHRI C.S. PUTTA RAJU REGARDING “VACANCIES OF TEACHERS”.

Status on teachers (sanctioned, working, vacancies) under State & SSA as on 30th August, 2015									
S.No.	State/UT	Sanctioned Post			Working			Vacancies	
		By State	Under SSA	Total	By State	Under SSA	Total	By State	Under SSA
1	Andaman & Nicobar Island	3557	206	3763	3311	157	3468	246	49
2	Andhra Pradesh	122926	24213	147139	105798	24213	130011	17128	0
3	Arunachal Pradesh	6163	7340	13503	6163	6561	12724	0	779
4	Assam	156005	45686	201691	132608	34510	167118	23397	11176
5	Bihar	190497	402042	592539	122524	284699	407223	67973	117343
6	Chandigarh	3950	1390	5340	2016	1160	3176	1934	230
7	Chhattisgarh	189019	52946	241965	159463	51577	211040	29556	1369
8	Dadra & Nagar Haveli	858	946	1804	814	692	1506	44	254
9	Daman & Diu	483	118	601	483	59	542	0	59
10	Delhi	48549	6541	55090	36620	3059	39679	11929	3482
11	Goa	5510	179	5689	5510	179	5689	0	0
12	Gujarat	172032	53688	225720	172032	43751	215783	0	9937
13	Haryana	56655	13435	70090	46653	11614	58267	10002	1821
14	Himachal Pradesh	44022	5556	49578	42413	5556	47969	1609	0
15	Jammu & Kashmir	48396	43471	91867	43592	41509	85101	4804	1962
16	Jharkhand	69522	122678	192200	34052	78554	112606	35470	44124
17	Karnataka	204035	29057	233092	189332	24274	213606	14703	4783
18	Kerala	123457	2925	126382	123457	1825	125282	0	1100
19	Lakshadweep	699	40	739	659	32	691	40	8
20	Madhya Pradesh	184171	178928	363099	176043	144372	320415	8128	34556
21	Maharashtra	286696	15387	302083	280456	15387	295843	6240	0
22	Manipur	15591	3235	18826	15591	2871	18462	0	364
23	Meghalaya	9215	13370	22585	9215	12481	21696	0	889
24	Mizoram	10280	2228	12508	9371	2193	11564	909	35
25	Nagaland	13504	3464	16968	13504	3147	16651	0	317
26	Odisha	136669	92337	229006	133303	92337	225640	3366	0
27	Puducherry	3876	30	3906	3148	12	3160	728	18
28	Punjab	81423	14090	95513	63437	10661	74098	17986	3429
29	Rajasthan	156392	122024	278416	155540	98677	254217	852	23347
30	Sikkim	7206	563	7769	7206	563	7769	0	0
31	Tamil Nadu	128648	35001	163649	127268	34908	162176	1380	93
32	Telangana	83230	14277	97507	70181	14277	84458	13049	0
33	Tripura	28230	6070	34300	28230	5808	34038	0	262
34	Uttar Pradesh	336543	423355	759898	193016	352734	545750	143527	70621
35	Uttarakhand	35144	10909	46053	32843	6502	39345	2301	4407

36	West Bengal	253890	200970	454860	227253	147730	374983	26637	53240
TOTAL		3217043	1948695	5165738	2773105	1558641	4331746	443938	390054

Source: PAB Minutes 2015-16

ANNEXURE – II

ANNEXURE REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UNSTARRED QUESTION NO. 182 TO BE ANSWERED ON 30.11.2015 ASKED BY SHRI CHHOTE LAL, SHRIMATI MEENAKASHI LEKHI, SHRIMATI P.K. SREEMATHI TEACHER, SHRI SANGANNA AMARAPPA AND SHRI C.S. PUTTA RAJU REGARDING “VACANCIES OF TEACHERS”.

(Table A)

State-wise in-position Teachers under RMSA sanctioned for newly upgraded secondary schools.

Sr. No	State/UT	Schools Approved	Teachers		
			Approved	In-position	Vacant
1	Andhra Pradesh	96	576	55	521
2	Arunachal Pradesh	62	383	244	139
3	Assam	4	24	0	24
4	Bihar	1153	7705	2495	5210
5	Chandigarh	2	0	0	0
6	Chhattisgarh	1357	8860	4839	4021
7	Daman and Diu	3	18	18	0
8	Gujarat	327	1308	0	1308
9	Haryana	58	222	102	120
10	Himachal Pradesh	163	652	652	0
11	Jammu and Kashmir	636	4318	2632	1686
12	Jharkhand	1000	6000	0	6000
13	Karnataka	444	2969	2009	960
14	Kerala	112	672	655	17
15	Madhya Pradesh	1428	8568	4534	4034
16	Manipur	159	1088	853	235
17	Meghalaya	41	271	52	219
18	Mizoram	88	574	519	55
19	Nagaland	168	1212	247	965
20	Odisha	855	6530	1748	4782
21	Puducherry	9	54	24	30
22	Punjab	304	2122	1003	1119
23	Rajasthan	114	684	0	684
24	Sikkim	15	90	42	48
25	Tamil Nadu	1096	6568	6568	0
26	Tripura	108	565	367	198
27	Telangana	8	48	0	48
28	Uttar Pradesh	1504	10168	2496	7672
29	Uttarakhand	280	1842	832	1010
30	West Bengal	5	30	3	27
Total		11599	74121	32989	41132

Source: PAB minutes

(Table B)

Additional Teachers to the Existing Govt. Secondary Schools sanctioned under RMSA

States	No. of additional Teachers sanctioned	No. of Teachers Recruited	Vacant
Andhra Pradesh	5433	5433	0
Haryana	7223	7223	0
Madhya Pradesh	9665	8976	689
Rajasthan	8098	8098	0
Tamil Nadu	6752	6752	0
Telangana	4136	4136	0
Total	41307	40618	689
Grand Total (A+B)	115428	73607	41821

Source: PAB minutes

ANNEXURE-III

ANNEXURE REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UNSTARRED QUESTION NO. 182 TO BE ANSWERED ON 30.11.2015 ASKED BY SHRI CHHOTE LAL, SHRIMATI MEENAKASHI LEKHI, SHRIMATI P.K. SREEMATHI TEACHER, SHRI SANGANNA AMARAPPA AND SHRI C.S. PUTTA RAJU REGARDING “VACANCIES OF TEACHERS”.

Status on teachers (sanctioned, working, vacancies) in Kendriya Vidyalayas

S. No.	Name of State/UT	Sanctioned	In position	Vacancies
1	Andaman & Nicobar Island	110	73	37
2	Andhra Pradesh	1031	732	281
3	Arunachal Pradesh	389	195	194
4	Assam	1898	1135	763
5	Bihar	1577	1351	226
6	Chandigarh	292	282	10
7	Chhattisgarh	963	723	240
8	Dadra & Nagar Haveli	36	13	3
9	Daman & Diu	16	24	12
10	Delhi	3469	3279	191
11	Goa	182	119	63
12	Gujarat	1457	1243	214
13	Haryana	1091	1023	68
14	Himachal Pradesh	677	573	107
15	Jammu & Kashmir	1141	770	371
16	Jharkhand	1071	893	178
17	Karnataka	1756	1352	404
18	Kerala	1663	1332	331
19	Lakshadweep	22	11	11
20	Madhya Pradesh	3507	2931	626
21	Maharashtra	2532	2104	428
22	Manipur	219	109	100
23	Meghalaya	231	129	102
24	Mizoram	86	41	45
25	Nagaland	128	47	81
26	Odisha	1697	1311	386
27	Puducherry	178	80	98
28	Punjab	1778	1491	286
29	Rajasthan	2404	2211	194
30	Sikkim	55	33	22
31	Tamil Nadu	2403	1145	1258
32	Telangana	1208	937	271
33	Tripura	240	119	121
34	Uttar Pradesh	5315	4802	531
35	Uttarakhand	1564	1310	254
36	West Bengal	2323	1681	642
	Total	44709	35604	9149

ANNEXURE – IV

ANNEXURE REFERRED TO IN REPLY TO PART (d) OF LOK SABHA UNSTARRED QUESTION NO. 182 TO BE ANSWERED ON 30.11.2015 ASKED BY SHRI CHHOTE LAL, SHRIMATI MEENAKASHI LEKHI, SHRIMATI P.K. SREEMATHI TEACHER, SHRI SANGANNA AMARAPPA AND SHRI C.S. PUTTA RAJU REGARDING “VACANCIES OF TEACHERS”.

Contract teachers working under SSA (as on 31st March 2015)

Sl. No.	State / UTs	Number of Teachers
1	Andaman & Nicobar Islands	157
2	Andhra Pradesh	0
3	Arunachal Pradesh	6527
4	Assam	34510
5	Bihar	267434
6	Chandigarh	1151
7	Chhattisgarh	22197
8	Dadra & Nagar Haveli	692
9	Daman & Diu	0
10	Delhi	3059
11	Goa	0
12	Gujarat	0
13	Haryana	0
14	Himachal Pradesh	1695
15	Jammu & Kashmir	8567
16	Jharkhand	78554
17	Karnataka	0
18	Kerala	0
19	Lakshadweep	32
20	Madhya Pradesh	49627
21	Maharashtra	0
22	Manipur	0
23	Meghalaya	12481
24	Mizoram	2193
25	Nagaland	0
26	Odisha	92337
27	Puducherry	0
28	Punjab	0
29	Rajasthan	0
30	Sikkim	156
31	Tamil Nadu	0
32	Telangana	0
33	Tripura	5808
34	Uttar Pradesh	15242
35	Uttarakhand	265
36	West Bengal	98899
	Total	701583