

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL AND TRAINING)

**LOK SABHA**  
**UNSTARRED QUESTION NO. 1768**  
(TO BE ANSWERED ON 09.12.2015)

**CHANGE IN RECRUITMENT POLICY**

1768. PROF. K.V. THOMAS:

Will the PRIME MINISTER be pleased to state:

- (a) whether the Government has any proposal to change the present recruitment policy to Central Government offices;
- (b) if so, the details thereof;
- (c) the salient features of the new policy; and
- (d) the extent this new policy will be helpful in selecting the right calibre for the right job?

**ANSWER**

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR.JITENDRA SINGH)

(a) to (c): The Central Government has decided to dispense with interview for all Group -C and non-gazetted posts of Group -B category in Central Government.

Staff Selection Commission and Central Ministries/Departments have been instructed on 5<sup>th</sup> October, 2015 and 9<sup>th</sup> October, 2015 to implement these decisions.

If a Department considers interview absolutely necessary for any specific posts, then clearance of Department of Personnel & Training is necessary.

DoP&T will monitor the progress in this regard.

(d) : This would promote merit based selection and enhance transparency and objectivity in the selection process

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