

GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

LOK SABHA
UNSTARRED QUESTION NO.1464

TO BE ANSWERED ON THE 08TH DECEMBER, 2015/ AGRAHAYANA 17, 1937 (SAKA)

GENDER RATIO IN POLICE

1464. SHRI SUSHIL KUMAR SINGH:

Will the Minister of HOME AFFAIRS be pleased to state:

- (a) whether there is gender imbalance in Police force in the country;
- (b) if so, the number of State Police Personnel in the country, gender and State-wise;
- (c) whether there is gender imbalance in the Central Armed Police Forces also and if so, the details thereof;
- (d) whether the Government has a plan to improve gender balance in all the police forces in the country; and
- (e) if so, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI HARIBHAI PARATHIBHAI CHAUDHARY)

(a) & (b): As per data compiled by BPR&D, the actual strength of Women Police personnel in all States/UTs is 6.11% as on 1.1.2014. Relevant data of State Police personnel is annexed.(Annexure-I)

(c): Yes Madam. The details are at Annexure-II.

(d) & (e): The Centre advises the States from time to time to introduce requisite reforms in the police administration. Ministry of Home Affairs has issued an advisory dated 04.09.2009 and 22.4.2013 to all State/UTs Governments to increase women police to 33% of the total strength. As per U.O. No. 45017/14/2010-Pers.I dated 31.5.2011, MHA has advised to bring the percentage of women in the police to 5% within three years in CAPFs.

All the State Governments have been requested to create additional posts of women constables/SIs by converting the vacant posts of male constables into posts of women constables as required to achieve this. It has also been advised that each police station should have at least 3 women sub-inspectors and 10 women police constables, so that a women help desk is manned round the clock. The combined efforts of the Central and various State Governments/UTs are encouraging and the percentage of women police personnel is increasing gradually.

The Parliamentary 'Committee on Empowerment of Women' has stressed that presence of women police personnel should be made more visible vis-à-vis their male counterparts so that gender issues are addressed more effectively at the local level. Efforts are also being made to improve the working conditions in order to attract more women to join the police forces. An advisory had also been issued on 21.5.2014 to evolve a uniform policy for establishing facilities at the work place so as to mitigate the problems faced by Women during long working hours.

Annexure-I to Lok Sabha Unstarred Question No. 1464 for 8.12.2015

TABLE 12.4—STATE/UT-WISE ACTUAL STRENGTH OF WOMEN POLICE & %AGE-AS ON 1.1.2014.

Sl. No.	States/Uts	Actual Strength of State/Uts (Civil Armed Police)	Actual Strength of Women Police of State/UTs	%age of Women Police to Total Police
		1.1.2014	1.1.2014	1.1.2014
1.	2.	3.	4.	5.
1	Andhra Pradesh	106635	4622	4.33
2	Arunachal Pradesh	11247	582	5.17
3	Assam	55033	510	0.93
4	Bihar	68819	2341	3.40
5	Chhattisgarh	54693	2348	4.29
6	Goa	5924	366	6.18
7	Gujarat	74023	2691	3.64
8	Haryana	41112	2734	6.65
9	Himachal Pradesh	14024	1552	11.07
10	Jammu & Kashmir	72196	2252	3.12
11	Jharkhand	56439	2906	5.15
12	Karnataka	72011	3682	5.11
13	Kerala	47782	3067	6.42
14	Madhya Pradesh	86946	4190	4.82
15	Maharashtra	171359	17957	10.48
16	Manipur	24832	2040	8.22
17	Meghalaya	11453	329	2.87
18	Mizoram	9895	568	5.74
19	Nagaland	24030	253	1.05
20	Odisha	51396	4381	8.52
21	Punjab	73872	4761	6.44
22	Rajasthan	92330	6568	7.11
23	Sikkim	4281	333	7.78
24	Tamil Nadu	111448	13842	12.42
25	Tripura	23619	777	3.29
26	Uttar Pradesh	168851	7238	4.29
27	Uttarakhand	18187	1528	8.40
28	West Bengal	79476	3791	4.77
29	A & N Islands	3947	445	11.27
30	Chandigarh	7181	1017	14.16
31	D & N Haveli	261	26	9.96
32	Daman & Diu	373	34	9.12
33	Delhi	75704	5413	7.15
34	Lakshadweep	264	16	6.06
35	Puducherry	3143	165	5.25
All India Total		1722786	105325	6.11

Sources: BPR&D

ANNEXURE-II to Lok Sabha unstarred Q. No. 1464 for 8.12.2015

Santioned and actual strength of Central Armed Police Forces including Women
(As on 1.1.2014)

Sl No.	Name of the Central Police Forces	Sanctioned strength	Actual Strength	Strength of Women
1.	Assam Rifles(AR)	65819	65327	470
2.	Border Security Force (BSF)	246963	239744	2640
3.	Central Industrial Security Force (CISF)	138557	123481	5896
4.	Central Reserve Police Force (CRPF)	298597	285990	5857
5.	Indo-Tibetan Border Police (ITBP)	84003	75066	1128
6.	National Security Guard(NSG)	9508	9143	52
7.	Railway Protection Force (RPSF & RPF)	75725	55710	1177
8.	Sashastra Seema Bal (SSB)	88458	72908	1174
Total		1007630	927369	18394

Source: BPR&D