

GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS

LOK SABHA  
UNSTARRED QUESTION NO.1462

TO BE ANSWERED ON THE 08<sup>TH</sup> DECEMBER, 2015/ AGRAHAYANA 17,1937 (SAKA)

WOMEN PERSONNEL IN CAPF

1462. SHRI RAM CHARITRA NISHAD:

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether the Government is considering to increase the number of women personnel upto one third of the overall strength of the Central Armed Police Forces (CAPF) including CISF and if so, the details thereof;

(b) whether the Government had directed the CISF personnel to be geared up and be ready to combat different types of challenges and if so, the details thereof;

(c) whether the Government provides training to the personnel of CISF and the National Industrial Security Academy; and

(d) if so, the details thereof and the extent to which it is likely to benefit the CISF personnel?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS  
(SHRI KIREN RIJJU)

(a): In compliance of recommendations given by Parliamentary Committee on Empowerment of Women in its sixth report, directions have been issued to all CAPFs to bring percentage of women in the force to 5%. The force-wise details of women personnel as on 31.10.2015 are at statement at Annexure-I.

(b): CISF is primarily entrusted with the security of PSUs, Airports, DMRC, DAE/DOS installations, Sea Ports, Government Buildings & Private Sector Establishments. The Force is adequately equipped and trained to deal with any contingencies wherever deployed. CISF personnel are performing their duties with utmost alertness and are ever ready to combat any challenge.

In order to meet the emerging challenges, various training programme are conducted at CISF Training Institutions. Besides, CISF personnel are being trained in various specialized courses at Indian Navy, Army, and other CAPFs, CTJW College, Khanker, Tamil Nadu Police etc. on need basis.

(c) & (d): The National Industrial Security Academy (NISA) is the premier training institute of CISF which imparts basic training, in-service and specialized courses to the Officers of CISF and CAPFs/State Police Organizations in the field of Industrial Security & Disaster Management. The list of specialized courses conducted at NISA Hyderabad is given in Annexure-II. The courses conducted at NISA are beneficial for the personnel to do their duties efficiently and competently.

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**STRENGTH OF WOMEN PERSONNEL IN CAPFs & ASSAM RIFLES AS ON**  
**31.10.2015**

<b>Force</b>	<b>Total Strength</b>	<b>Strength of Women</b>	<b>Percentage</b>
CISF	1,27,130	6,346	04.99
ITBP	81,663	1,666	02.04
CRPF	3,08,862	6,231	02.01
SSB	78,402	1,193	01.52
ARs	65,788	595	00.90
BSF	2,48,799	4,144	01.66
<b>Total</b>	<b>9,10,644</b>	<b>20,175</b>	<b>02.21</b>

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**A. Details of specialized courses conducted at CISF National Industrial Security Academy for CISF officers and personnel.**

Sl.No.	Name of course
1	Basic & Advances Consultancy Course
2	Vertical Interaction Courses for Sub Inspectors to Commandant
3	Sector Specific Training for Department Atomic Energy /Department of Space
4	Integrated Training Module
5	Legal and Establishment Course
6	Human Rights and Gender Sensitization Course
7	Integrated Industrial Security Course
8	Basic Computer Awareness Course
9	Soft Skills, Stress Management & Counseling Skills
10	Capsule course on First-aid, Cardiopulmonary Resuscitation (CPR) & Primary Health Care
11	Krav –Maga & Parkour Training of Trainers course
12	Pre Basic & Basic training on Aviation Security.
13	Pre Screeners certification Course
14	Workshop Mentoring & Counseling skills

**B. Details of courses conducted at CISF National Industrial Security Academy for other Organizations.**

Sl.No.	Name of Course	Name of organization
1	Training in handling of firearms, Physical Training, drill & unarmed combat for Indian Revenue Service (IRS)	IRS Dept.
2	Senior level Industrial Security course for DC/AC of CAPFs/State police	Bureau of Police Research & Development coordinating courses for State Police/Central Police Organizations
3	Disaster Management Course for District level Officers	-do-
4	Critical Incident Management Course	-do-
5	Capsule Course on Installation Security Intrusion Detection System & Improvised Explosive Devices	-do-
6	Seminar on Industrial Security	-do-
7	Junior level Industrial Security Course for Subordinate Officers of States/CAPFs	-do-

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