

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 117
TO BE ANSWERED ON 30.11.2015**

SHORTAGE OF DOCTORS/STAFFS IN ESI HOSPITALS

†117. SHRI TAMRADHWAJ SAHU:

SHRIMATI P.K. SREEMATHI TEACHER:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there is a shortage of doctors, including specialists/superspecialists, medical and para-medical staff in the hospitals run by the Employees' State Insurance Corporation (ESIC) in various States including Kerala;**
- (b) if so, the total number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals under ESIC, State/UT-wise and the reasons for shortfall and the steps taken to fill up the vacancies;**
- (c) whether there is also a shortage of hospital beds and medical equipment in these hospitals and if so, the details thereof, and the reasons therefor;**
- (d) whether the healthcare of ESIC beneficiaries is being affected due to shortage of health professionals and medical equipment; and**
- (e) if so, the corrective action taken/being taken by the Government in this regard?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): Yes, Madam. State/UT-wise vacancy position in the cadres of General Duty Medical Officers (GDMOs), specialists, super specialists and para-medical staff in Employees' State Insurance Corporation (ESIC) hospitals is at Annex.

Main reasons for shortfall, inter-alia, includes non-availability of adequate number of applicants for the appointment to the posts of specialists/super-specialists in ESIC, high attrition rate in all cadres of Doctors.

Contd..2/-

Steps have been taken to fill-up the vacancies which inter-alia includes conversion of 40% posts of GDMO to Senior Residents and sanction of 10 additional posts of Senior Residents per 100 beds, Medical Superintendents are authorized to appoint Doctors in all cadres except GDMO on contract basis. ESIC has also decided to engage the services of EdCIL (INDIA) Limited, for expeditiously completing the recruitment process.

(c): There is no shortage of hospital beds and medical equipments in ESI hospitals. Employees' State Insurance Corporation hospitals are generally well equipped. Adequate powers have been delegated to Medical Superintendents of Employees' State Insurance Corporation hospitals for procurement of required equipment at their level.

(d) & (e): ESIC has taken up the following steps to ensure delivery of health care services to ESI beneficiaries:-

A) To over come the shortage of health professionals till regular incumbents join, the Medical Superintends of ESIC hospitals have been delegated powers as under:-

- i) recruitment of Senior Residents against sanctioned posts and against the vacant posts of medical officers.**
- ii) recruitment of part time/contractual specialists;**
- iii) recruitment of contractual Medical Officers and**
- iv) hiring of Nurses and paramedical staff through agencies.**

B) Procurement of medical equipment having unit cost upto Rs.25.00 lac.

C) Entering into tie-up arrangement with private/public hospitals for the medical services, which are not available in ESIC hospitals and which can not be provided within reasonable time.

STATEMENT REFERRED TO IN REPLY TO PART (a) & (b) OF LOK SABHA UN-STARRED QUESTION NO.117 FOR 30.11.2015 BY SHRI TAMRADHWAJ SAHU AND SHRIMATI P.K. SREEMATHI TEACHER REGARDING SHORTAGE OF DOCTORS/STAFFS IN ESI HOSPITALS.

STATE AND HOSPITAL WISE VACANCY POSITON OF ESI CORPORAITON

Sl. No.	NAME OF THE REGION	NAME OF HOSPITAL/ Unit	GENERAL DUTY MEDICAL OFFICERS			SPECIALISTS			NURSING & PARA-MEDICAL		
			SANCTIONED	IN-POSITION	VACANCY	SANCTIONED	IN-POSITION	VACANCY	SANCTIONED	IN-POSITION	VACANCY
1	ASSAM	Beltola	26	25	1	12	10	2	77	66	11
2	BIHAR	Phulwarisharif	31	31	0	12	10	2	100	61	39
3	CHHATTISGARH	SMC*	0	1	-1	0	0	0	0	0	0
4	DELHI	DMD	638	465	173	154	106	48	3673	2872	801
5	GUJARAT	Bapunagar	28	49	-21	28	18	10	415	266	149
6		Naroda	14	9	5	18	5	13	149	13	136
7		Vapi	31	10	21	18	5	13	188	35	153
8		SMC*	0	2	-2	0	0	0	0	0	0
9		MR*	9	0	9	0	0	0	0	0	0
10	HARYANA	Gurgaon	47	27	20	30	17	13	236	152	84
11		Manesar	40	18	22	18	12	6	207	107	100
12		Faridabad	1	1	0	0	0	0	465	9	456
13		SMC*	0	3	-3	0	0	0	0	0	0
14		MR*	1	1	0	0	0	0	0	0	0
15	HIMACHAL PRADESH	Baddi	40	19	21	18	11	7	211	136	75
16	JAMMU & KASHMIR	Jammu	33	20	13	12	7	5	136	58	78
17	JHARKHAND	Namkum	30	25	5	12	10	2	100	74	26
18		Adityapur	27	19	8	18	7	11	104	75	29
19		SMC*	0	2	-2	0	0	0	0	0	0
20		MR*	2	1	1	0	0	0	0	0	0
21	KARNATAKA	Rajajinagar	87	97	-10	51	30	21	778	665	113
22		Peenya	40	34	6	18	12	6	207	192	15
23		SMC*	0	6	-6	0	0	0	0	0	0
24		MR*	3	1	2	0	0	0	0	0	0

25	KERALA	Asramam	57	30	27	25	16	9	337	276	61
26		Ezhukone	60	28	32	19	5	14	249	179	70
27		Parippally	40	20	20	18	6	12	496	171	325
28		Udyogamandal	40	12	28	18	7	11	156	128	28
29		SMC*	0	2	-2	0	0	0	0	0	0
30		MR*	4	4	0	0	0	0	0	0	0
31	MADHYA PRADESH	Indore	53	31	22	41	18	23	453	168	285
32	MAHARASHTRA	Andheri	83	30	53	50	23	27	763	334	429
33	ODISHA	Rourkela	28	17	11	12	7	5	97	60	37
34	PUNJAB	Ludhiana	53	20	33	31	13	18	359	199	160
35		Chandigarh -UT	33	22	11	15	13	2	142	109	33
36		SMC*	0	2	-2	0	0	0	0	0	0
37		MR*	1	1	0	0	0	0	0	0	0
38	RAJASTHAN	Bhiwadi	27	14	13	12	5	7	112	85	27
39		Jaipur	52	42	10	32	17	15	462	262	200
40		SMC*	0	3	-3	0	0	0	0	0	0
41		MR*	1	1	0	0	0	0	0	0	0
42	TAMIL NADU	Coimbatore	2	2	0	0	0	0	0	0	0
43		K. K. nagar	52	57	-5	32	16	16	585	455	130
44		Tirunelveli	27	14	13	12	3	9	110	86	24
45		SMC*	0	4	-4	0	0	0	0	0	0
46		MR*	5	3	2	0	0	0	0	0	0
47	TELANGANA	Nacharam	56	27	29	32	16	16	285	214	71
48		Sanathnagar	22	13	9	22	11	11	290	187	103
49		SMC*	0	5	-5	0	0	0	0	0	0
50		MR*	2	0	2	0	0	0	0	0	0
51	WEST BENGAL	Joka	82	56	26	40	8	32	488	364	124
	TOTAL		1908	1326	582	830	444	386	12430	8058	4372

*SMC – State Medical Commissioner, MR – Medical Referee.
