

**GOVERNMENT OF INDIA  
MINISTRY OF HEALTH AND FAMILY WELFARE  
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA  
UNSTARRED QUESTION No. 4630  
TO BE ANSWERED ON 20<sup>TH</sup> MARCH, 2026**

**RECRUITMENT OF DOCTORS**

**4630. SHRI SHAHU SHAHAJI CHHATRAPATI:**

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the current status of recruitment of faculty and resident doctors at the Rajarshree Chhatrapati Shahu Maharaj Government Medical College Kolhapur in Maharashtra.
- (b) whether any Cadre review or incentives schemes are proposed to attract specialists; and
- (c) if so, the details thereof along with the current vacancy position thereof?

**ANSWER  
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY  
WELFARE  
(SMT. ANUPRIYA PATEL)**

(a) to (c): As informed by Govt. of Maharashtra, the recruitment status of faculty at Rajarshi Chhatrapati Shahu Maharaj Government Medical College, Kolhapur is as follows:

Sr. No	Designation	Sanctioned Post	Filled positions		Vaccant positions
			Regular	Contract Basis	
1.	Professor	24	17	02	05
2.	Associate Professor	47	33	04	10
3.	Assistant Professor	70	35	26	09
	Resident Doctors (SR)	97	64	00	33
4.	Resident Doctors (JR I,II,III)	232	220	00	12
Total		470	369	32	69

The details of sanctioned, filled and vacant posts of faculty and resident doctors at Rajarshi Chhatrapati Shahu Maharaj Government Medical College, Kolhapur indicate that more than 85% of the posts are filled.

Further, Government of Maharashtra has informed that in the year 2025, advertisements regarding 1,286 teaching posts were published by Maharashtra Public Service Commission (MPSC) for filling teaching faculty across state. Out of these, recommendations for 158 posts have been received, and action for appointment is being taken as per procedure. The recruitment process for the remaining posts is under progress with MPSC.

To augment teaching resources, as per Government Resolution dated 13.03.2026, a provision has been made for engagement of Visiting Faculty in Government Medical Colleges.

In addition, as per Government of Maharashtra Resolution dated 12.04.2022, incentive measures have been provided to faculty, including grant of additional increments at the time of initial appointment, whereby three additional increments are admissible to faculty in clinical disciplines and five additional increments in super-specialty disciplines, subject to fulfilment of prescribed conditions.

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