

LOK SABHA
UNSTARRED QUESTION NO. 4522
TO BE ANSWERED ON 19th MARCH, 2026

RESERVATION IN TRAINING FOR SC/ST OFFICERS IN OIL PSUS

†4522. SHRI BHAUSAHEB RAJARAM WAKCHAURE:

पेट्रोलियम और प्राकृतिक गैस मंत्री

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

- (a) whether there are any rules or guidelines for providing reservation to SC/ST officers in training programmes conducted within the country and abroad in Indian Oil Corporation Limited and other Indian Oil Companies, as per the instructions issued by the Union Government;
- (b) if so, the details thereof;
- (c) the number of training programmes conducted within the country and abroad during the last three years along with the year-wise and category-wise number of SC/ST candidates nominated for these programmes as compared to general candidates;
- (d) whether there has been any shortfall in this regard; and
- (e) if so, the action proposed to be taken to provide training to candidates of the said category within the country and abroad in accordance with the prescribed guidelines/instructions?

ANSWER

पेट्रोलियम और प्राकृतिक गैस मंत्रालय में राज्यमंत्री
(श्री सुरेश गोपी)

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS
(SHRI SURESH GOPI)

- (a) No.
- (b) Does not arise.
- (c) The details of the training programmes conducted within the country and abroad during the last three years by the oil companies are attached as Annexure.
- (d) No.
- (e) Does not arise.

Annexure

Annexure referred to in reply to part (c) of Lok Sabha Unstarred Question No. 4522 asked by Shri Bhausaheb Rajaram Wakchaure answered on 19.03.2026 regarding “Reservation in Training for SC/ST Officers in Oil PSUs”.

Name of Public Sector Undertaking (PSUs)	Years			
	2022-23	2023-24	2024-25	
Indian Oil Corporation Limited (IOCL)	No. of Training Programs	2490	2165	2750
	No. of SC/ST Candidates nominated	5293	5024	4976
	No. of General Candidates nominated	9823	8902	8647
Balmer Lawrie Limited	No. of Training Programs	148	217	208
	No. of SC/ST Candidates nominated	111	104	129
	No. of General Candidates nominated	413	385	482
Engineers India Limited (EIL)	No. of Training Programs	141	138	147
	No. of SC/ST Candidates nominated	1116	1247	1403
	No. of General Candidates nominated	3274	3201	3420
Oil and Natural Gas Corporation Limited (ONGC)	No. of Training Programs	940	782	829
	No. of SC/ST Candidates nominated	5075	4080	4144
	No. of General Candidates nominated	14567	9000	8101
Mangalore Refinery and Petrochemicals Limited (MRPL)	No. of Training Programs	111	127	97
	No. of SC/ST Candidates nominated	75	78	59
	No. of General Candidates nominated	408	403	266
Oil India Limited (OIL)	No. of Training Programs	415	648	686
	No. of SC/ST Candidates nominated	1735	2276	2295
	No. of General Candidates nominated	2279	3449	3115
Bharat Petroleum Corporation Limited (BPCL)	No. of Training Programs	870	1000	850
	No. of SC/ST Candidates nominated	1024	1114	1230
	No. of General Candidates nominated	4883	4971	5482
Gas Authority of India Limited (GAIL)	No. of Training Programs	697	601	645
	No. of SC/ST Candidates nominated	1047	1104	1164
	No. of General Candidates nominated	2421	2397	2480
Numaligarh Refinery Limited (NRL)	No. of Training Programs	139	153	133
	No. of SC/ST Candidates nominated	405	306	315
	No. of General Candidates nominated	949	783	863
Brahmaputra Cracker and Polymer Limited (BCPL)	No. of Training Programs	26	20	10
	No. of SC/ST Candidates nominated	17	4	3
	No. of General Candidates nominated	56	23	11
Hindustan Petroleum Corporation Limited (HPCL)	No. of Training Programs	2010	1227	1869
	No. of SC/ST Candidates nominated	1385	1372	1418
	No. of General Candidates nominated	4445	4365	4520
Chennai Petroleum Corporation Limited (CPCL)	No. of Training Programs	229	198	171
	No. of SC/ST Candidates nominated	287	256	251
	No. of General Candidates nominated*	942	886	833

*including OBC candidate

Source: Oil PSUs