

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO. 415
ANSWERED ON 02.02.2026

Percentage of SC/ST/OBC Employees in Central Universities

415. Shri Manoj Kumar:

Will the Minister of EDUCATION be pleased to state:

- (a) the details of the existing numbers and percentage of employees belonging to SC/ST/OBC categories' along with the total numbers and percentage of vacancies and backlog vacancies of Teaching and Non-Teaching positions reserved for (SCs/STs/OBCs) in Central Universities, AIIMS, IITs, IIMs, IIITs, NITs etc. across the country, State/UTs-wise, universities/institution-wise, Grade/classes of service-wise;
- (b) whether the Government has any plan to run the special drives/advertisement to fill up the vacancies and backlog vacancies of Teaching and Non-Teaching positions reserved for SC, ST, OBC categories in Central Universities, AIIMS, IITs, IIMs, IIITs, NITs etc.; and
- (c) if so, the details thereof along with the time-frame by which such special drive is likely to be conducted and if not, the reasons therefor?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (c) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Central Universities, IITs, IIMs, IIITs, NITs are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. As autonomous institutions, faculty and non-faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations. The recruitment powers vests with the respective Board of Governors/Executive Committee/Board of Management and no active role of the Ministry is involved therein.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

The Government notified the Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 on 09.07.2019 to provide for the reservation of posts in appointments of persons belonging to the Scheduled Castes, the Scheduled Tribes, the socially and educationally backward classes and the economically weaker sections, to teachers' cadre in these CHEIs. The reservation is provided in teachers cadre to the extent of 15% for SCs, 7.5% for STs, 27% for socially and educationally backward classes and 10% for Economically weaker sections, as per notification dated 12.7.2019 issued in pursuance of the said Act.

Measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/faculty, etc. The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.

In August, 2021, all CHEIs under Ministry of Education were requested to undertake special drive to fill backlog vacancies in their institutions in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). In September 2022, Ministry of Education had also exhorted all the CHEIs to fill up the vacancies in Mission Mode. In October 2025, all the CHEIs have again been requested to fill up all the backlog vacancies in Mission Mode within a period of one year.

From September 2022, all CHEIs including Central Universities (CUs), IITs, IIMs, IIITs and NITs have undertaken Mission Mode recruitment drive to fill the vacancies. Up to 24.10.2025 (i.e. the date of 17th tranche of Rozgar Mela), a total number of 29979 posts have been filled up by all CHEIs, including 17494 faculty positions, in Mission Mode. During the said period, CUs, IITs, IIMs, IIITs and NITs collectively have filled up 28639 posts including 3485 SC, 1471 ST and 6013 OBC.

All India Institute of Medical Sciences (AIIMS) have been established by the Act of Parliament and are under the administrative control of the Ministry of Health and Family Welfare. As per information provided by the Ministry of Health and Family Welfare, AIIMS Delhi has total 781 faculty in position, including 118 SCs, 40 STs and 168 OBCs.
