

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO. 3742
ANSWERED ON 16.03.2026

Vacant Teaching and Non-Teaching Posts in Central Universities

3742. Ms Iqra Choudhary:

Adv Priya Saroj:

Shri Benny Behanan:

Shri Pushendra Saroj:

Will the Minister of EDUCATION be pleased to state:

- (a) the number of sanctioned, filled and vacant teaching and non-teaching posts in Central Universities including IITs, IIMs and NITs across the country, university-wise, social category-wise and State-wise, particularly in Uttar Pradesh;
- (b) whether delays have occurred in filling these vacancies despite administrative approvals and budgetary provisions, if so, the reasons recorded therefor;
- (c) whether the Government admits that faculty shortages are affecting academic standards and research output, if so, the details thereof along with the reasons for delay in appointments despite repeated assurances;
- (d) the number of recruitment proposals pending with the University Grants Commission or the Government for concurrence or clearance, State-wise and particularly for Uttar Pradesh; and
- (e) whether the Government has assessed the impact of persistent vacancies on teaching workload, research output, student support and accreditation outcomes including NAAC grading and if so, the details of findings thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

- (a) to (e) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Central Universities, IITs, IIMs and NITs are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the

Acts/Statutes/Ordinances/Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations. The recruitment powers vests with the respective Board of Governors/Executive Committee/Board of Management and no active role of the Ministry is involved therein.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

In August, 2021, all CHEIs under Ministry of Education were requested to undertake special drive to fill backlog vacancies in their institutions in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). In September 2022, Ministry of Education had also exhorted all the CHEIs to fill up the vacancies in Mission Mode. In October 2025, all the CHEIs have again been requested to fill up all the backlog vacancies in Mission Mode within a period of one year. From September 2022, all CHEIs including Central Universities (CUs), IITs, IIMs and NITs have undertaken Mission Mode recruitment drive to fill the vacancies. Up to 24.01.2026 (i.e. the date of last Rozgar Mela), a total number of 30720 posts have been filled up by all CHEIs, including 17878 faculty positions, in Mission Mode. Out of these 30720 posts, during the said period, CUs, IITs, IIMs and NITs collectively have filled up 28666 posts including 16931 faculty positions.

In Centrally financed Higher Education Institutions, measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/faculty, etc. The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. University Grants Commission (UGC) has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs

across all Central Universities, thus making the entire recruitment process more transparent and accessible. As informed by UGC, no recruitment proposal is pending at their level.

To enhance the quality of higher education, the Government of India has undertaken several measures, including the provision of quality infrastructure, strengthening of the research and innovation ecosystem, promotion of industry–academia linkages etc. As the result of these concerted efforts, India has witnessed a massive jump in its Global Innovation Index (GII) ranking from 66th position in 2013 to 40th in 2023. India is at 6th position (in 2022) in number of patent applications from 8th position (in 2012) as per WIPO’s World Intellectual Property Indicators. India also occupies 3rd rank in terms of number of Ph.Ds awarded in Science and Engineering (S&E) as per ‘Research and Development statistics at a glance 2022-23’ published by Department of Science & Technology, Ministry of Science & Technology.

54 Indian Institutions have been ranked in the QS World University Ranking (QS WUR) 2026. This is India’s highest ever representation, marking a growth from 11 institutions in QS WUR 2015 to 54 in QS WUR 2026. Eight Indian institutions have been ranked for the first time, which is the highest number for any country in this edition, both within the G20 and globally, thus underscoring sustained policy initiatives, strengthened research and innovation capacity, and the steadily rising global profile of India’s higher education system.
