

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 270
TO BE ANSWERED ON 02ND FEBRUARY, 2026
DATA COLLECTION UNDER SHRAM SHAKTI NITI 2025**

270. SHRI PRADYUT BORDOLOI :

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to collect educational and skilling details of workers through the National Career Service (NCS) platform under the draft Shram Shakti Niti 2025;**
- (b) if so, the details thereof including the mode of collection, addressing of privacy concerns and the details aimed to be collected;**
- (c) whether the Government proposes to link such data with National Assessment and Accreditation Council (NAAC) rankings of educational institutions, based on employability and skilling credentials of their alumni;**
- (d) if so, the details thereof and if not, the reasons therefor; and**
- (e) the details of the framework proposed for certification, validation and recognition of skilling credentials under the said policy?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (e): The Ministry of Labour and Employment, Government of India, has drafted the “Shram Shakti Niti 2025 – National Labour & Employment Policy” as a comprehensive vision document aimed at building an inclusive, fair, and resilient ecosystem for workers, including women, informal sector workers, and self-employed persons, in furtherance of India’s goal of becoming a Viksit Bharat by 2047.

The draft Policy proposes National Career Service (NCS) to evolve as India’s Digital Public Infrastructure for Employment, serving as the technological backbone for inclusive job matching, credential verification, and skill alignment.

The draft policy envisages increase in skill upgradation and employment opportunities by promoting employability-linked skilling, reskilling and upskilling of the workforce, particularly in emerging sectors. The draft policy places emphasis on employment generation through technology-led growth and green transition pathways, including promotion of green jobs, AI-enabled systems, innovation in low-carbon industries, and creation of new livelihood opportunities in sustainable sectors.