

**GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATIONS  
DEPARTMENT OF POSTS**

**LOK SABHA  
UNSTARRED QUESTION NO. 1901  
TO BE ANSWERED ON 11<sup>TH</sup> FEBRUARY, 2026**

**SERVICE CONDITIONS OF RURAL POSTAL WORKERS**

†1901. SHRI AMRA RAM:

Will the Minister of COMMUNICATIONS be pleased to state:

- (a) whether the Government proposes to improve the service conditions of the rural postal workers and declare them as permanent employees and if so, the details and expected timeline thereof and if not, the reasons therefor;
- (b) the number of rural postal workers along with the details of monthly salary and retirement benefits given to them, State-wise; and
- (c) whether the said salary and retirement benefits are inadequate and if so, the details thereof?

**ANSWER**

**MINISTER OF STATE FOR COMMUNICATIONS AND RURAL DEVELOPMENT  
(DR. PEMMASANI CHANDRA SEKHAR)**

(a) The improvement of service conditions of rural postal workers, namely, Gramin Dak Sevaks (GDS) is a continuous process and from time to time, the Department of Posts keeps reviewing the same. The GDS are engaged on a part-time basis for four to five hours per day and are governed by a separate set of rules, called as GDS (Conduct and Engagement) Rules, 2020, framed under the executive powers of Central Government and not under the Article 309, which is applicable for appointment and service conditions of permanent employees. Therefore, there is no proposal to declare GDS as permanent employees.

(b) & (c) The State-wise number of rural postal workers (GDS) and details of their salary (i.e. Time Related Continuity Allowance slabs) and discharge (retirement) benefits applicable on GDS are given in Annexure-I. These TRCA slabs and discharge benefits are applicable to all GDS across the country.

**Annexure referred to in reply to Part (b) & (c) of Lok Sabha Unstarred Question No. 1901 for 11.02.2026 regarding Service Conditions of Rural Postal Workers****(A) State-wise Number of Rural Postal Workers (GDS)**

S. No.	Name of the State	Number of Rural Postal Workers (GDS) Working in the State
1	Andhra Pradesh	17610
2	Arunachal Pradesh	1962
3	Assam	7680
4	Bihar	15585
5	Chhattisgarh	8151
6	Goa	284
7	Gujarat	14126
8	Haryana	4462
9	Himachal Pradesh	5738
10	Jharkhand	7164
11	Karnataka	15317
12	Kerala	10014
13	Madhya Pradesh	16879
14	Maharashtra	18468
15	Manipur	1687
16	Meghalaya	1746
17	Mizoram	984
18	Nagaland	979
19	Odisha	18347
20	Punjab	5648
21	Rajasthan	14544
22	Sikkim	366
23	Tamil Nadu	20456
24	Telangana	9676
25	Tripura	1451
26	Uttar Pradesh	29695
27	Uttarakhand	5616
28	West Bengal	16436

**(B) Details of Monthly Salary (i.e., Time Related Continuity Allowance Slabs) of Rural Postal Employees (GDS)**

1. Branch Postmaster [Five Hours of Work] - Rs.14,500 - Rs.35,480 *plus* Dearness Allowance.
2. Branch Postmaster [Four Hours of Work] - Rs.12,000 - Rs.29,380 *plus* Dearness Allowance.
3. Assistant Branch Postmaster/Dak Sevak [Five Hours of Work] - Rs.12,000 - Rs.29,380 *plus* Dearness Allowance.
4. Assistant Branch Postmaster/Dak Sevak [Four Hours of Work] - Rs.10,000 - Rs.24,470 *plus* Dearness Allowance.

**(C) Discharge (retirement) benefits applicable to GDS includes GDS Gratuity, Severance Amount, Service Discharge Benefit Scheme and GDS Group Insurance Scheme.**

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