

GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP  
**LOK SABHA**  
**STARRED QUESTION NO. \*226**  
ANSWERED ON – 09.03.2026

**EMPLOYMENT LINKAGES UNDER PMKVY 4.0**

\*226. SHRI ATUL GARG:  
SMT. SHAMBHAVI:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

(a) whether the Government has any data on the percentage of skilled trainees who have received employment or self-employment opportunities within six months of completing training under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 4.0, if so, the details thereof, if not, the reasons therefor;

(b) whether a mechanism exists to align skill training modules with real-time industry demand, if so, the details thereof and if not, the reasons therefor;

(c) whether any third-party evaluation of skill training partners has been undertaken to ensure quality and accountability, if so, the details thereof, if not, the reasons therefor;

(d) whether the Government has collaborated with State Governments and private institutions to establish regional skill hubs focused on green technologies, if so, the details thereof; and

(e) whether any financial or non-financial incentives are being provided to industries employing certified trainees from Government-funded programmes, particularly in Ghaziabad, Khagaria, Samastipur, Jamui and Surat Lok Sabha Constituencies, if so, the details thereof and if not, the reasons therefor?

**ANSWER**

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) to (e) A Statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (A) TO (E) OF LOK SABHA  
STARRED QUESTION NO. \*226 ANSWERED ON 09.03.2026 ASKED BY SHRI  
ATUL GARG AND SMT. SHAMBHAVI REGARDING EMPLOYMENT LINKAGES  
UNDER PMKVY 4.0**

(a) Ministry of Skill Development and Entrepreneurship (MSDE) has been implementing its flagship scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY), since 2015, for imparting skill development training through Short-Term Training (STT) and up-skilling and re-skilling through Recognition of Prior Learning (RPL) to youth across the country.

Under PMKVY scheme, placements were tracked in the Short-Term Training (STT) component in the first three versions of the Scheme - PMKVY 1.0, PMKVY 2.0 and PMKVY 3.0, implemented from FY 2015-16 to FY 2021-22. In these versions of PMKVY, out of 56.89 lakh candidates that have been certified in STT, 24.38 lakh candidates have been reported placed which makes the overall placement rate 42.8%.

Under PMKVY 4.0, the focus was to empower our trained candidates to choose their varied career path and they are suitably oriented for the same. Further, various IT tools like Skill India Digital Hub also gives this opportunity. The focus has shifted towards empowering trained candidates to choose diverse career pathways. These pathways include both self-employment and wage employment, depending on the candidate's preference and available opportunities. To support this approach, candidates are oriented through industry-relevant skill courses that include On-the-Job Training (OJT). This ensures practical exposure and workplace experience, enabling trainees to develop the necessary skills and make informed choices regarding their career paths.

(b) National Skill Development Corporation (NSDC) under the aegis of Ministry of Skill Development and Entrepreneurship has formed 36 Sector Skill Councils (SSCs), led by industry leaders in the respective sectors. These SSCs are mandated to identify the skill development needs of respective sectors as well as to determine skill competency standards. Further, District Skill Committees (DSCs), set up across all States/UTs, are mandated with formulating District Skill Development Plans (DSDPs) to promote decentralized planning for skill development and implementation at the grassroots level. The DSDPs identify sectors with employment opportunities as well as the associated demand for skilling in the district, and map the available facilities for Skill Training. Skill Development Programmes of the Government are designed and implemented to bridge identified skill gaps across sectors.

To ensure that the skills training is aligned with the current industry requirements and thereby improve employability of the youth, following specific steps have been taken by MSDE under PMKVY. These include:

- I. **Enhanced industry participation:** Proposals from industry partners, industry bodies, and employer organizations are actively considered for designing and implementing training programs, ensuring that training delivery corresponds to real-time workforce requirements and new-age skills such as AI, ML, robotics, and green technologies.
- II. **Awarding Bodies:** More than fifteen industries designated as Awarding Bodies to develop job roles aligned with industry needs such as HCL Technologies, IBM, Bajaj Finserv, Microsoft, etc.

- III. **Industry Consultation Workshops:** Organized with over 120 industries to enhance the skilling ecosystem through strategies like voucher-based training, hybrid models, and establishment of Centres of Excellence.
- IV. **Industry-Led Sector Skill Councils (SSCs):** SSCs engage continuously with employers and industry partners to identify emerging job roles, update Qualification Packs (QPs) and National Occupational Standards (NOS), and ensure that training content reflects current industry requirements.
- V. **National Skill Qualification Framework (NSQF):** All job roles are aligned to NSQF, which is periodically revised based on industry feedback, technological developments, and sectoral demand patterns.
- VI. **District Skill Committees (DSCs):** DSCs conduct district-level skill gap assessments to map local employment demand and align training implementation with regional industry needs and livelihood opportunities.
- VII. **On-Job-Training (OJT)** in short term skilling in Industries.

(c) MSDE conducts periodic independent evaluations of PMKVY to ensure quality and accountability. An evaluation by NITI Aayog (October 2020) indicated that approximately 94 percent of surveyed employers expressed willingness to hire more candidates trained under PMKVY. The study also noted that 52 percent of candidates placed in employment or oriented under the Recognition of Prior Learning (RPL) component reported receiving higher salaries or expecting improved earnings compared to uncertified peers. An independent evaluation of PMKVY 2.0 conducted by the Indian Institute of Public Administration (IIPA) found that about 70.5 percent of surveyed candidates were placed in their desired skill sector. More recently, a third-party evaluation of PMKVY 4.0 conducted by the Arun Jaitley National Institute of Financial Management (AJNIFM) in 2025 observed that 77 percent of Short-Term Training (STT) candidates and 78 percent of surveyed RPL candidates reported being satisfied or very satisfied with the training content, reflecting strong acceptance of the curriculum and its delivery across the country.

(d) The Ministry of Skill Development and Entrepreneurship (MSDE) is working in collaboration with State Governments, industry partners, and private institutions to promote green skills and strengthen training infrastructure in emerging green technology sectors. Under PMKVY 4.0, efforts are being undertaken to integrate green job roles across the skilling ecosystem. Key initiatives include:

- **Collaboration with State Governments:** As PMKVY 4.0 follows a demand-driven approach, States have been engaged to submit demand-based proposals for skilling. State Skill Development Missions (SSDMs) have been involved in identifying State-specific green skill requirements and in integrating green technology training through designated State-run skill hubs. Several States have initiated green skilling in areas such as renewable energy, electric mobility, waste management, sustainable agriculture, and energy efficiency.
- **Partnerships with Industry and Private Institutions:** MSDE collaborates with industry bodies and Sector Skill Councils (SSCs) to co-create curricula and establish training facilities focused on green technologies, including solar energy, electric vehicles (EV), battery management systems, green logistics, and circular economy-related skills.
- **Integration with National Green Initiatives:** Green skilling efforts are aligned with key Government initiatives such as the National Green Hydrogen Mission (NGHM). Skilling has been prioritised in regions where NGHM-linked industrial plants are being established. As on 31st December 2025, a total of 7,884

candidates have been trained across India under green hydrogen-related skilling initiatives.

- **PM Surya Ghar: Muft Bijli Yojana (MSGMBY):** The Directorate General of Training (DGT) is the nodal agency for imparting technical skilling under the scheme, while NIESBUD is implementing the entrepreneurship development component. Under the skilling component, 62,000 candidates have been trained by DGT, and over 24,000 vendors have been trained by NIESBUD under the entrepreneurship module.

(e) PMKVY 4.0 does not provide direct financial or non-financial incentives to industries for employing certified trainees, including those within the Lok Sabha constituencies of Ghaziabad, Khagaria, Samastipur, Jamui and Surat. Instead, the Scheme follows a demand-driven approach to enhance employability and foster industry participation in all regions of the country.

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