

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 687
(ANSWERED ON 03.12.2025)

UNFILLED POSTS RESERVED FOR SC/ST/OBC

687. SHRI RAJA RAM SINGH:

Will the **PRIME MINISTER** be pleased to state:

- (a) the details of total number of unfilled posts reserved for Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC) across all Central Government Ministries and Departments, as on date group-wise (A, B, C, and D) and Ministry/Department-wise;
- (b) the reasons for continued backlog in filling up these posts despite constitutional provisions and repeated directions for time-bound recruitment;
- (c) whether the Government has issued any directives or sought accountability from defaulting Departments and if so, the details thereof; and
- (d) whether the Government intends to launch a targeted recruitment drive to clear the backlog and ensure due representation of SC/ST/OBC candidates in public services, if so, the details thereof and if not, the reasons therefor?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (d): Occurrence and filling up of vacancies is a continuous process. Instructions have been issued to all Ministries/Departments of the Central Government to constitute an In-House Committee for identification of backlog reserved vacancies, to study the root cause of such vacancies, to initiate measures to remove the factors causing such vacancies and fill them up through Special Recruitment Drives.

Instructions have also been issued to the Ministries/Departments of the Central Government to designate an officer of the rank of Deputy Secretary and above, as Liaison Officer, to ensure due compliance of the orders and instructions pertaining to reservation and to set up a Special Reservation Cell under the direct control of Liaison Officer to assist her/him in discharge of his/her duties.

With a view to ensure effective implementation of instruction in all the concerned Ministries/Departments, the aforesaid instructions have been reiterated from time to time and capacity building programmes have been organized. As a result, over 4.80 lakh backlog vacancies have been filled up since 2016.
