

**GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS
DEPARTMENT OF POSTS**

**LOK SABHA
UNSTARRED QUESTION NO. 2965
ANSWERED ON 17TH DECEMBER, 2025**

REVIEW TIME RELATED CONTINUITY ALLOWANCE

**†2965. SHRI BABU SINGH KUSHWAHA:
SHRI KAUSHALENDRA KUMAR:**

Will the Minister of COMMUNICATIONS be pleased to state:

- (a) the various steps being taken to review the Time Related Continuity Allowance (TRCA) structure for Gramin Dak Sevaks (GDS);
- (b) whether the Government proposes to accord priority to local candidates familiar with the language and local geography;
- (c) if so, the details of the measures taken in this regard; and
- (d) if not, the reasons for not adopting such a policy despite repeated transfer requests and challenges faced by the candidates from other States?

ANSWER

**MINISTER OF STATE FOR COMMUNICATIONS AND RURAL DEVELOPMENT
(DR. PEMMASANI CHANDRA SEKHAR)**

- (a) Sir, the Time Related Continuity Allowance (TRCA) structure for Gramin Dak Sevaks (GDS) is reviewed periodically. The Government has successively constituted committees for revision of TRCA structure and other service conditions of GDS from time to time after report of each successive Central Pay Commissions (CPCs).
- (b) to (d) As per Article 16(2) of the Constitution of India, no citizen can be discriminated against in public employment on the grounds of race, caste, sex, descent, place of birth, or residence. Further, knowledge of identified local language(s), studied at least upto 10th standard is a mandatory requirement for GDS engagement under the extant rules.
