

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

LOK SABHA

UNSTARRED QUESTION NO. 2882

TO BE ANSWERED ON 17.12.2025

ANNUAL RECRUITMENT CALENDER

**2882. SHRI DUSHYANT SINGH:
SHRI SACHITHANANTHAM R:**

Will the Minister of RAILWAYS be pleased to state:

(a) the year-wise details of the current vacancy status in Railway including the sanctioned posts, working strength and vacancies in safety-critical categories such as Loco Pilot, Assistant Loco Pilot, Station Master, Pointsman, Track Maintainer, Gangmen, Signal Maintainer and other Mechanical personnel;

(b) the details of the timeline for filling these vacancies;

(c) the manner in which the introduction of the annual recruitment calendar is expected to address delays and uncertainties in the recruitment process;

(d) the measures being taken to ensure fair regional representation in railway recruitment particularly for States with comparatively lower selection rates; and

(e) whether the Government proposes to introduce specialized training programmes for newly recruited personnel to enhance their technical and operational competencies prior to deployment, if so, the details thereof?

ANSWER

**MINISTER OF RAILWAYS, INFORMATION & BROADCASTING AND
ELECTRONICS & INFORMATION TECHNOLOGY**

(SHRI ASHWINI VAISHNAW)

(a) to (e): Occurrence and filling up of vacancies are continuous processes on Indian Railways considering its size, spatial distribution and criticality of operation. Adequate and suitable manpower is provided to cater to the regular operations, changes in technology, mechanisations and innovative practices. The vacancies are filled up primarily by placement of indents by Railways with Recruitment agencies as per operational and technological requirements.

Railways, being Central Government organization conduct recruitment on all India basis. This is in line with Constitutional provision of right to equality in matters of public employment. Every candidate irrespective of gender, language, place of birth, region etc. fulfilling eligibility criteria is free to apply. All those who apply in response to Centralised Employment Notifications (CENs), including local candidates are considered for recruitment on the Railways, on equal footing. No preference is given to candidates

belonging to any State or Region nor is the recruitment restricted to any State or Region.

As per Annual Calendar 2024 and 2025, recruitment of 1,20,579 vacancies has been taken up on Indian Railways including Zonal Railways and Production Units.

During January to December 2024, ten Centralized Employment Notifications (CENs) for 92,116 vacancies were notified for filling up of posts of Assistant Loco Pilots (ALPs), Technicians including Technician Grade-I Signal, Sub-Inspectors, Constables in Railway Protection Force (RPF), Junior Engineers (JEs)/ Depot Material Superintendent (DMS)/ Chemical & Metallurgical Assistant (CMA), Paramedical Categories, Non-Technical Popular Categories (Graduate-including Station Master), Non-Technical Popular Categories (Under-Graduate), Ministerial & Isolated Categories and Level-1 categories such as Assistants, Track Maintainers and Pointsman.

First stage/Single stage Computer Based Tests (CBTs) for 59,678 posts has been completed. Details are as under:-

Exam	Candidates	Cities	Languages
1st Stage CBT for the post of ALP (18,799 vacancies)	18,40,347	156	15
CBT for the post of Technician (14,298 vacancies - including Technician Grade-I Signal)	26,99,892	139	15
1st Stage CBT for the post of JE/DMS/CMA (7,951 vacancies)	11,01,266	146	15

CBT for the post of RPF-SI (452 vacancies)	15,35,635	143	15
CBT for the post of RPF-Constable (4,208 vacancies)	45,30,288	147	15
CBT for Paramedical Categories (1,376 vacancies)	7,08,321	143	15
1st Stage CBT for Non-Technical Popular Categories (Graduate-including Station Master) (8,113 vacancies)	58,41,774	141	15
1st Stage CBT for Non-Technical Popular Categories (Under Graduate) (3,445 vacancies)	63,27,473	157	15
CBT for Ministerial & Isolated categories (1,036 vacancies)	4,46,013	139	15
Total Candidates	2,50,31,009		

2nd stage CBTs for the posts of ALP, JE/DMS/CMA and Non-Technical Popular Categories (Graduate) have also been completed. Details are as under: -

Exam	Candidates	Cities	Languages
2nd Stage CBT for the post of ALP (18,799 vacancies)	2,66,363	112	15
2nd Stage CBT for the post of JE/DMS/CMA (7,951 vacancies)	1,17,339	118	15
2nd Stage CBT for Non-Technical Popular Categories (Graduate) (8,113 vacancies)	1,21,931	129	15
Total Candidates	5,05,633		

Computer Based Aptitude Test (CBAT) for the post of ALP has also been completed. Details are as under:-

Exam	Candidates	Cities	Languages
CBAT for the post of ALP (18,799 vacancies)	1,32,044	84	2

CBT for 32,438 vacancies for level-1 categories has commenced from 27.11.2025 in 140 cities in 15 languages. Physical Efficiency Test (PET) for 4,208 vacancies of Constable (RPF) has been completed on 06.12.2025.

Panels for more than 23,000 candidates for various posts including the posts of Technicians, Junior Engineers, Paramedical Categories, Sub-Inspectors (RPF) and Assistant Loco Pilots have been finalized. Majority of them are in safety categories.

In addition, as per Annual Calendar for the year 2025, seven Centralized Employment Notifications (CENs) for 28,463 vacancies have also been issued. Details are as under:-

S. No.	CEN No.	Post Name	No. of Vacancies notified	Month of Notification
1	01/2025	Assistant Loco Pilots	9,970	March 2025
2	02/2025	Technicians (including Technician Grade-I Signal)	6,238	June 2025
3	03/2025	Para-Medical Categories	434	July 2025
4	04/2025	Section Controllers	368	August 2025
5	05/2025	Junior Engineers / Depot Material Superintendent	2,585	October 2025

6	06/2025	Non-Technical Categories (Graduate - including Station Master)	Popular	5,810	October 2025
7	07/2025	Non-Technical Categories (Under-Graduate)	Popular (Under-Graduate)	3,058	October 2025

The RRB examinations are quite technical in nature entailing large scale mobilization of men and resources and training of manpower. Railway overcame all these challenges and successfully conducted the recruitment in a transparent manner following all laid down guidelines. No instance of paper leakage or similar malpractice has occurred during the entire process.

Recruitment done in Indian Railways during 2004-2005 to 2013-2014 vis-à-vis during 2014-2015 to 2024-2025 is given as under:-

Period	Recruitments
2004-2005 to 2013-2014	4.11 lakh
2014-2015 to 2024-2025	5.08 lakh

Further, as system improvement, the Ministry of Railways has introduced a system of publishing the annual calendar from 2024 for recruitment to various categories of Group 'C' posts. The introduction of the annual calendar is benefitting the aspirants in the following manner:

- **More opportunities for candidates;**
- **Opportunities to those becoming eligible every year;**
- **Certainty of exams;**
- **Faster Recruitment process, Training and Appointments**

As safe train operation is the top most priority of Indian Railways, special emphasis is laid on training of employees. Detailed training modules including on Kavach system as per the prescribed periodicity are available for respective categories at initial and promotional stages along with refresher courses and specialized training courses, laying emphasis on practical aspects which help them in skill upgradation and assimilation with related advanced technology, keeping a focus on overall safety and passenger experience. These modules are also updated keeping in view the technological changes in working practice.

Training Centres located all over Indian Railways impart various type of trainings. i.e. Initial, Promotional, Refresher & Specialized:

Initial Training – for the purpose of introducing the new entrants to the various facets of Railway operations and management.

Promotional Training - for the purpose of preparing serving staff in advance for jobs of higher responsibilities.

Refresher Training – for the purpose of refreshing the serving employees periodically with new ideas and principles for improving efficiency in their jobs.

Specialized Training – for the purpose of updating the knowledge of technological developments, quantitative techniques, etc. e.g. PRS, new locomotives, signalling system, Track Technology etc.

Besides these trainings, some other / special courses are also conducted by the Training Institutes i.e. Training for Frontline Staff in Soft Skills, Customer Care Training, Disaster Management Training, Accident Investigation Programme for all Supervisors, Investigation for derailment for JE/SSE (P.Way), Train Parting Programme for Drivers, Threat Perception and Emergency Response, Fire Fighting and First Aid Skills, Gender sensitization, Yoga and Meditation and other training etc.
