

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**LOK SABHA**  
**UNSTARRED QUESTION NO. 2854**  
(ANSWERED ON 17.12.2025)

**TRAINING TO CENTRAL GOVERNMENT OFFICERS**

**†2854. SHRI ARUN GOVIL:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether it is essential to provide training to Central Government officers and employees from time to time to enhance their knowledge and capacity and such training helps in updating their thinking over time and keeps their understanding of new technologies up-to-date and if so, the details thereof;
- (b) the details of policy of the Government for imparting periodic training to Central Government officers and employees;
- (c) whether the number of training institutions is increased in line with the growing number of employees and if so, the details thereof; and
- (d) whether there is provision for providing training to State Government officers and employees in Central Government training institutes and if so, the details thereof?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a): Yes, Training and continuous capacity building is essential the efficiency, functional and domain competencies and technological readiness of Central Government employee. Capacity Building is ensured through online and offline training programs including Cadre Training Plans that comprise induction (entry-level), mid-career and refresher training programs.

(b) & (c): The Government follows a structured policy of periodic training under Cadre Training Plans for different Cadres of employees. Training is provided through Central Government training institutes and the iGOT Karmayogi digital platform to support continuous capacity building. The training needs of Central Government employees are presently being met through the existing network of training institutions, which conduct programs as per evolving requirements. The Course curriculum and design is revised from time to time to align with the evolving skill and knowledge of Central Government employees.

(d): Yes, State Government employees are also nominated and trained in Central Government training institutes, wherever applicable. Additionally, the iGOT Karmayogi digital platform is accessible to State Government personnel, and more than 95.75 lakh employees from the States/UTs have enrolled themselves on this platform, contributing over 2.8 crore course completions on the platform.

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