

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA
UNSTARRED QUESTION NO. 2464
ANSWERED ON – 15/12/2025

NAVYA VOCATIONAL TRAINING

2464. SHRI KAMAKHYA PRASAD TASA:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) the objectives of Nurturing Aspirations through Vocational Training for Young Adolescent Girls (NAVYA) Vocational Training Initiative;
- (b) the details of aspirational districts and States covered under such initiative;
- (c) the number of adolescent girls expected to be benefited from such scheme along with the key areas of focus under the said training module;
- (d) the objectives of Green Skills and Electric Vehicles (EVs) training programme along with the expected benefit for career growth of the youth in the future green economy;
- (e) the details of such training programme, including the eligibility of candidates and the duration of such training; and
- (f) the total number of educational institutions selected for such a training programmes?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) The NAVYA (Nurturing Aspirations through Vocational training for Young Adolescent Girls), a joint initiative of the Ministry of Skill Development & Entrepreneurship (MSDE) and the Ministry of Women & Child Development (MWCD), was launched in June 2025. This initiative aims to empower adolescent girls (AGs) aged 16–18 years in aspirational districts by equipping them with relevant skills for socio-economic independence. The objectives of initiative includes:

- i. Provide demand-driven vocational training aligned with traditional and non-traditional sectors.
- ii. Facilitate holistic development through modules on health, nutrition, hygiene, financial literacy, life skills, and legal awareness.
- iii. Promote employability, self-employment, and forward linkages such as internships, apprenticeships, and job opportunities.
- iv. Strengthen gender-inclusive skilling and create a safe, supportive training environment.
- v. Bridge the gap between education and livelihood, particularly for girls in underserved and remote areas.

(b) Under the NAVYA initiative, 27 districts of 19 States have been covered. The details are given at **Annexure I**.

(c) Under the NAVYA initiative, a training target of 3850 AGs is envisaged to be trained under Pradhan Mantri Kaushal Vikas Yojana 4.0 (PMKVY 4.0) primarily in non-traditional and futuristic job roles such as digital marketing, cybersecurity, AI-enabled services, green jobs, and other emerging sectors, Further, training in life skills, financial literacy, and digital competence is to be

provided to equip them for both current and future workforce demands. This initiative will enhance employability, and socio-economic independence among girls.

(d) to (f) The Directorate General of Training (DGT), under the Ministry of Skill Development and Entrepreneurship (MSDE) has collaborated with Shell India Markets Pvt. Ltd. (Shell) under CSR, to pilot a Green Skills Training Program - centred around Electric Vehicles (EVs) technologies in 10–12 institutes across five states: Karnataka, Maharashtra, Tamil Nadu, Gujarat, and Delhi. Under this partnership, Shell-equipped EV labs will be set-up in 4 National Skill Training Institutes and 10 to 12 Industrial Training Institutes (ITIs) in these states. Existing students and trainers of trades such as Mechanic Motor Vehicle (MMV), Diesel Mechanic, Mechanic Auto Electrical & Electronics, Electrician, Electronics Mechanic, etc., will undergo short term training with support from Shell implementation partners. The Training Programs in NSTIs and ITIs will be of following durations:

1. In NSTIs with EV labs: 240-hour in-depth EV Technician Training Program.
2. In ITIs with EV Labs: 90-hour job-focused EV skills training.
3. In ITIs without Labs: 50-hour virtual foundational green skills program.
4. Training of Trainers (ToT): 50 Hrs. Capacity-building program for instructors.

Additionally, DGT has developed 169 NSQF-compliant courses, including following courses related to green skills and EV, with the objective of equipping the workforce with the skills required for roles in these sectors, fostering environmental sustainability, and meeting the industry's demand for skilled manpower across the country:

Sl. No.	Name of course	Duration	NSQF Level
1.	Green Hydrogen Production Technician	One Year	3.5
2.	Mechanic Electric Vehicle	Two Year	4
3.	Wind Plant Technician	Two Year	4
4.	Small Hydro Power Plant Technician	Two Year	4

These courses are delivered through a nationwide network of Industrial Training Institutes (ITIs) and National Skill Training Institutes (NSTIs) under Craftsmen Training Scheme.

ANNEXURE REFERRED TO IN REPLY TO PART (b) OF LOK SABHA UNSTARRED QUESTION NO. 2464 ANSWERED ON 15.12.2025

The details of States and districts covered under NAVYA initiative is given below:

Sl. No.	State	Districts
1.	Arunachal Pradesh	East Siang
2.	Andhra Pradesh	Parvathipuram Manyam
3.	Assam	Barpeta
4.	Bihar	Gaya
5.	Chhattisgarh	Mahasamund, Bastar
6.	Gujarat	Dahod, Narmada
7.	Haryana	Nuh
8.	Himachal Pradesh	Chamba
9.	Jammu And Kashmir	Baramulla
10.	Jharkhand	Giridih, Palamu, West Singhbhum
11.	Karnataka	Raichur
12.	Madhya Pradesh	Barwani, Vidisha
13.	Maharashtra	Gadchiroli, Nandurbar
14.	Odisha	Dhenkanal, Rayagada
15.	Punjab	Moga
16.	Rajasthan	Dholpur
17.	Tamil Nadu	Virudhunagar
18.	Uttar Pradesh	Fatehpur, Sonabhadra
19.	Uttarakhand	Haridwar
