

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2305
TO BE ANSWERED ON 15TH DECEMBER, 2025**

JOB FAIRS

**2305. SHRI SATPAL BRAHAMCHARI:
SHRI JAI PARKASH:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of the number of job fairs held in Sonipat and Hisar Lok Sabha Constituencies during the last three years and the number of participants along with the total number of selected candidates who actually joined the jobs offered to them;**
- (b) whether any assessment has been made by the Government on the stability of employment, pay and skill upgradation of the youth appointed after the said fairs and if so, the details thereof; and**
- (c) whether the Government proposes to introduce new measures such as participation of more reputed companies, skill-based screening and post-placement digital tracking to improve the effectiveness of the said Job Fairs and if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (c): Job fair is one of the steps towards fulfilment of the Commitment of the Government to accord highest priority to employment generation amongst youth. Regular Job Fairs are being organized under various schemes by the State Governments/ Ministries/ Departments etc.

A total of 197 job fairs were held in Haryana State (including Sonipat and Hisar Lok Sabha Constituencies) during the last three years in which 3706 candidates have been shortlisted.

To enhance the employability, digital and career skills of jobseekers and empower & equip youth (including the youth appointed after the job fairs) with an array of essential employable skills, NCS Portal inter-alia offers online employability enhancement programmes, digital skill enhancement programmes and self-paced career skill

programmes. NCS portal is integrated with Skill India Digital Hub (SIDH) that is specially designed and developed to skill, reskill and upskill individuals through an online training platform for jobs and entrepreneurial opportunities. The integration of NCS Portal with SIDH has paved the way for the skilled jobseekers on SIDH to avail the benefits of NCS Portal and the jobseekers of NCS to avail the skilling services offered by SIDH.

In addition, the Government is implementing Employment Linked Incentive (ELI) Scheme named as the Pradhan Mantri Viksit Bharat Rozgar Yojana to support sustained employment generation, enhance employability and social security across all sectors, with special focus on the manufacturing sector. The scheme with an outlay of Rs 99,446 Crore aims to incentivize the creation of more than 3.5 Crore jobs in the country, over a period of 2 years.

The scheme comprises two components (Part A and Part B) and provides financial incentives linked to sustained employment.

Under Part B of the scheme, incentives to employers accrue only when additional employment is sustained for a minimum period of six months.

Similarly, incentives to first-time employees under Part A of the scheme accrue only if they remain continuously employed with the same establishment for at least six months.

By directly linking incentives to the sustained employment, the scheme promotes job stability, formalization of workforce, enhanced employability, and reduction in early attrition.

Also, NCS has been integrated with Mentor Together, an online mentoring platform that provides career guidance and mentorship to jobseekers to improve retention and career progression.

Further, the Ministry has entered into MoUs with reputed employers and recruitment platforms, including APNA, Swiggy, Rapido, Zomato, Amazon, TCS iON, Quikr, FoundIt (Monster) and Cygnus Ujala Group of Hospitals, among others, to strengthen employer participation and expand employment, skilling and career guidance opportunities for jobseekers through the National Career Service (NCS) Portal.
