

**GOVERNMENT OF INDIA  
MINISTRY OF HEALTH AND FAMILY WELFARE  
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA  
UNSTARRED QUESTION NO. 2197  
TO BE ANSWERED ON 12<sup>TH</sup> DECEMBER, 2025**

**VACANCIES OF NURSING AND PARAMEDICAL STAFF**

**2197. SHRI MANISH TEWARI:**

Will the **Minister of HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the total number of posts sanctioned and vacant of nursing and paramedical staff in medical colleges and hospitals like Government Medical College and Hospital (GMCH), Government Multi-Speciality Hospital (GMSH) and Postgraduate Institute of Medical Education and Research (PGIMER) Chandigarh as on date, category-wise;
- (b) the reasons for delays in promotions, cadre review and restructuring of nursing staff in PGIMER, GMCH and GMSH and the current status of proposals, if any, in this regard;
- (c) whether shortage of staff has affected patient care, OPD, emergency and trauma services in these hospitals, if so, the details thereof along with the corrective measures taken/proposed to be taken by the Government in this regard;
- (d) whether the Government has approved outsourcing of essential nursing or paramedical services due to staff shortage to safeguard quality of service in these hospitals, if so, the details thereof; and
- (e) whether any timelines have been fixed to fill up the existing vacancies and have proposal for creation of additional posts in view of increasing patient load, if so, the details thereof?

**ANSWER  
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY  
WELFARE  
(SHRI PRATAPRAO JADHAV)**

(a): The number of sanctioned and vacant posts of nursing and paramedical staff in medical colleges and hospitals in Government Medical College and Hospital (GMCH), Chandigarh, Government Multi-Speciality Hospital (GMSH), Chandigarh and Postgraduate Institute of Medical Education and Research (PGIMER) Chandigarh is as below:

<b>Name of Hospital</b>	No of sanctioned posts of Nursing staff	No of vacant posts of Nursing staff	No of sanctioned posts of Paramedical staff	No of vacant posts of Paramedical staff
<b>GMCH</b>	1264	281	330	86
<b>GMSH</b>	154	30	233	70
<b>PGIMER</b>	2597	247	856	120

(b) As informed by GMCH, Chandigarh and GMSH, Chandigarh, there is no delay in the promotions.

As informed by PGIMER, 3rd Cadre Review for restructuring of various cadres in respect of non-faculty staff including nursing staff has been carried out. As regards to delay in promotion in respect to Nursing staff, the Hon'ble CAT, Chandigarh in OA No. 751 of 2022 titled as "Hemant Kumar and other vs. PGI" vide its judgement dated 17.07.2025 has "restrained" PGIMER from conducting Departmental Promotion Committee (DPC) meeting from Senior Nursing Officer (SNO) to Assistant Nursing Superintendent (ANS) post in the current form and has mentioned certain compliances to be ascertained within 6 months before the DPC is conducted.

(c) As informed by GMCH & GMSH, OPD, Emergency or Trauma services are managed by the hospitals with the help of the available staff. PGIMER has further informed that it is working beyond its optimal capacity in all the patient care areas so that the services are not adversely affected.

(d) Nursing and Paramedical employees are engaged through outsource basis on functional requirement of the hospital concerned.

(e) Creation of posts is done as per functional requirement of the hospital concerned. Filling of the newly created and vacant posts is a continuous administrative process undertaken from time to time.

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