

GOVERNMENT OF INDIA
MINISTRY OF CULTURE
LOK SABHA
UNSTARRED QUESTION No.†1320
TO BE ANSWERED ON 08.12.2025

Representation of Various Categories Persons in Culture Institutions

†1320. SHRI BRIJENDRA SINGH OLA:

Will the Minister of CULTURE be pleased to state:

- (a) whether the Government appoints persons belonging to the Other Backward Classes, Scheduled Castes, Scheduled Tribes categories in various bodies such as Attached Offices, Subordinate Offices, Deemed Universities, Central Institutes, Autonomous Bodies, Museums, Zonal Cultural Centres, Libraries etc. under the Ministry of Culture;
- (b) if so, the details thereof, year, category and institution-wise during the last three years and the current year;
- (c) the details of the number of employees of the above categories who are employed in senior positions like Director, Professor, General Manager, Deputy Director, etc., institution-wise; and
- (d) the details of the measures taken/ being taken by the Government to increase opportunities for training and representation of the above categories of employees?

ANSWER

THE MINISTER OF CULTURE AND TOURISM
(SHRI GAJENDRA SINGH SHEKHAWAT)

(a) to (d): Yes, Sir. Government of India issues instructions, from time to time, regarding representation, promotion and training of employees including reserved categories' employees. As per the reservation policy of the Government of India, reservation in services is applicable up to the lowest rung of Group A posts. Reservation is not applicable for promotion from Group A posts to Group A posts. The details of appointments made during the last three years and the current year, year, category and institution-wise at various bodies under the Ministry, and the details of the number of employees from the OBC, SC & ST categories employed at senior posts institution-wise are given at Annexure.

ANNEXURE

Annexure referred to in Part (a) to (d) of Lok Sabha Unstarred Question No. †1320 for answer on 08.12.2025 asked by Shri Brijendra Singh Ola, Hon'ble MP (LS) regarding "Representation of Various Categories Persons in Culture Institutions".

S. No	Name of the Organization	Details of Appointments made in the reserved categories						Details of employees holding senior positions	
		Category	Total No. of employees as on date	2022 -23	2023 -24	2024- 25	2025-26	Total No. of employees holding senior positions	No. of employee belonging to reserved categories in senior positions
1.	Archaeological Survey of India	OBC	1866	7	139	142	538	175	80
		SC	1050	8	77	42	254		
		ST	420	4	38	20	105		
2.	National Archives of India	OBC	58	2	04	2	7	16	4
		SC	40	2	02	0	1		
		ST	20	0	0	0	0		
3.	Anthropological Survey of India, Kolkata, West Bengal	OBC	76	18	8	13	13	33	14
		SC	44	1	0	0	2		
		ST	22	1	0	0	1		
4.	Central Reference Library, Kolkata, West Bengal	OBC	12	0	1	1	1	0	0
		SC	8	0	1	2	0		
		ST	3	0	0	0	0		
5.	National Gallery of Modern Art, New Delhi	OBC	12	0	6	2	0	13	2
		SC	5	0	0	0	0		
		ST	1	0	1	0	0		
6.	National Library, Kolkata, West Bengal	OBC	49	6	7	0	10	4	2
		SC	42	4	5	1	4		
		ST	17	1	2	1	3		
7.	National Museum, New Delhi	OBC	19	2	1	1	2	10	4
		SC	26	1	2	1	1		
		ST	6	0	2	0	0		
8.	National Research Laboratory for conservation of Cultural Property, Lucknow, U.P.	OBC	13	0	1	1	3	3	2
		SC	4	0	0	0	1		
		ST	0	0	0	0	0		

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9.	National Monument Authority (NMA), New Delhi	OBC	As per the existing Recruitment Rules (RRs), the mode of recruitment in NMA is 100% deputation.					3	As per the existing Recruitment Rules (RRs), recruitment of all posts in NMA is 100% by deputation
		SC							
		ST							
10.	Lalit Kala Akademi, New Delhi	OBC	10	0	0	0	0	5	0
		SC	12	0	0	0	0		
		ST	1	0	0	0	0		
11.	National School of Drama, New Delhi	OBC	11	2	3	2	0	18	8
		SC	25	1	2	2	1		
		ST	4	0	0	0	0		
12.	Sahitya Akademi, New Delhi	OBC	31	0	1	3	1	20	6
		SC	27	2	2	1	2		
		ST	8	1	0	1	0		
13.	Sangeet Natak Akademi, New Delhi	OBC	4	0	0	0	0	16	2
		SC	10	1	0	3	4		
		ST	0	0	0	0	0		
14.	Delhi Public Library, New Delhi	OBC	23	0	05	0	0	3	1
		SC	32	0	02	02	0		
		ST	04	0	01	0	0		
15.	Khuda Bakhsh Oriental Public Library, Patna, Bihar	OBC	5	0	0	0	0	0	0
		SC	0	0	0	0	0		
		ST	0	0	0	0	0		
16.	Prime Ministers Museum & Library, New Delhi	OBC	21	1	3	4	0	21	6
		SC	17	0	5	0	0		
		ST	7	0	4	0	0		
17.	Raja Rammohun Roy Library Foundation, Kolkata, West Bengal	OBC	1	0	0	0	0	1	0
		SC	1	0	0	0	0		
		ST	1	0	0	0	0		
18.	Rampur Raza Library, Rampur, U.P.	OBC	4	0	0	0	0	0	0
		SC	2	0	0	0	0		
		ST	0	0	0	0	0		

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19.	Central Institute of Buddhist Studies, Leh, Ladakh	OBC	0	0	0	0	0	22	0
		SC	0	0	0	0	0		
		ST	0	0	0	0	0		
20.	Central Institute of Himalayan Culture Studies, Arunachal Pradesh	OBC	2	0	0	0	0	11	3
		SC	1	0	0	0	0		
		ST	0	0	0	0	0		
21.	Central Institute of Higher Tibetan Studies, Varanasi, U.P.	OBC	31	0	0	0	1	40	6
		SC	4	0	0	0	0		
		ST	8	0	0	0	1		
22.	Nava Nalanda Mahavihara, Nalanda, Bihar	OBC	8	0	0	0	0	27	5
		SC	3	0	0	0	0		
		ST	1	0	0	0	0		
23.	Allahabad Museum, Prayagraj, U.P.	OBC	8	0	0	1	0	1	0
		SC	6	0	0	1	0		
		ST	1	0	0	0	0		
24.	Indian Museum, Kolkata, West Bengal	OBC	1	0	0	0	0	1	0
		SC	10	0	0	1	0		
		ST	1	0	0	0	0		
25.	Indira Gandhi Rastriya Manav Sangrahalaya, Bhopal, M.P.	OBC	16	0	0	4	0	1	0
		SC	20	0	0	2	0		
		ST	7	0	0	0	0		
26.	National Council of Science Museum, Kolkata, West Bengal	OBC	205	16	8	4	6	81	34
		SC	129	6	5	2	6		
		ST	38	0	0	1	2		
27.	Indian Institute of Heritage, Noida, U.P.	OBC	Indian Institute of Heritage, Noida has isolated posts, so they are not reserved for any special categories.					5	0
		SC							
		ST							

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28.	Salar Jung Museum, Hyderabad, Telangana	OBC	13	0	3	0	0	2	1
		SC	15	2	0	1	0		
		ST	7	0	0	0	0		
29.	Victoria Memorial Hall, Kolkata, West Bengal	OBC	9	0	0	0	0	0	0
		SC	17	0	0	0	0		
		ST	3	0	0	0	0		
30.	Centre for Culture Resources and Training, New Delhi	OBC	8	1	0	1	0	8	2
		SC	6	0	0	3	1		
		ST	2	0	0	0	0		
31.	Gandhi Smriti and Darshan Samiti, New Delhi	OBC	1	0	0	0	0	4	0
		SC	3	0	0	0	0		
		ST	0	0	0	0	0		
32.	Indira Gandhi National Centre for Arts, New Delhi	OBC	3	0	0	1	0	35	3
		SC	28	0	0	1	0		
		ST	3	0	0	0	0		
33.	Kalakshetra Foundation, Chennai, T.N	OBC	37	2	0	1	0	5	0
		SC	10	0	0	0	0		
		ST	2	0	0	0	0		
34.	Maulana Abdul Kalam Azad Institute of Asian Studies, Kolkata, West Bengal	OBC	0	0	0	0	0	2	0
		SC	2	0	0	0	0		
		ST	0	0	0	0	0		
35.	National Culture Fund (NCF), New Delhi	OBC	There is no regular sanctioned post in NCF. There are 09 staff working in NCF on Contract/Outsource basis. DS/Director in the Ministry of Culture functions as Member Secretary, NCF.					0	0
		SC							
		ST							
36.	Asiatic Society, Kolkata, West Bengal	OBC	9	1	0	0	0	4	1
		SC	10	1	1	0	0		
		ST	1	0	0	0	0		
37.	North Central Zone Cultural Centre, Prayagraj, U.P	OBC	1	0	0	0	0	1	1
		SC	0	0	0	0	0		
		ST	0	0	0	0	0		

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38.	North East Zone Cultural Centre, Dimapur, Nagaland	OBC	2	1	0	0	0	8	8
		SC	0	0	0	0	0		
		ST	19	0	0	0	0		
39.	North Zone Culture Centre, Patiala, Punjab	OBC	6	0	0	0	0	1	0
		SC	2	0	0	0	0		
		ST	0	0	0	0	0		
40.	South Central Zone Cultural Centre, Nagpur, Maharashtra	OBC	4	0	0	0	0	3	1
		SC	1	0	0	0	0		
		ST	0	0	0	0	0		
41.	South Zone Cultural Centre, Thanjavur, T.N	OBC	7	0	1	0	7	1	0
		SC	4	0	0	0	4		
		ST	0	0	0	0	0		
42.	West Zone Cultural Central, Udaipur, Rajasthan	OBC	7	0	0	0	1	0	0
		SC	3	0	0	0	0		
		ST	2	0	0	0	0		
43.	Eastern Zone Cultural Centre, Kolkata, West Bengal	OBC	1	0	0	0	0	2	0
		SC	3	0	0	0	0		
		ST	0	0	0	0	0		
Grand Total			4825	95	343	271	983	606	196
