

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA
UNSTARRED QUESTION NO – 1245
ANSWERED ON 08/12/2025

“MSMEs UNDER NAPS”

1245. MS IQRA CHOUDHARY:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) the number of Micro, Small, and Medium Enterprises (MSMEs) that have engaged apprentices under the National Apprenticeship Promotion Scheme (NAPS) during the last five years and the current year, along with the rate of incentive utilisation by MSMEs compared to large industries, State-wise and district-wise, for Uttar Pradesh;
- (b) the number of apprentices engaged under NAPS and the number of persons who secured regular employment within three months after completing their apprenticeship, year, State and social-category wise;
- (c) whether the Government has compiled data on the average stipend amounts received by apprentices in Uttar Pradesh, if so, the details thereof; and
- (d) the major challenges hindering MSME participation in NAPS and the steps taken by the Government to simplify the application and approval process?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) The Government of India launched 'National Apprenticeship Promotion Scheme' (NAPS) in August, 2016 with the objective to promote apprenticeship training and to increase the engagement of apprentices. Since 2022-23, the scheme continues as NAPS-2 and implemented throughout the country, including Uttar Pradesh. The scheme promotes apprenticeship training in the country, by providing partial stipend support to the apprentices engaged under the Apprentice Act, 1961, undertaking capacity building of the apprenticeship ecosystem, and providing advocacy assistance to the stakeholders. The partial stipend support limited to 25% of stipend paid, up to a maximum of Rs.1,500 per month, per apprentice during the training period is paid through Direct Benefit Transfer (DBT) to the bank account of apprentice. DBT was launched effective July 2023.

The scheme encourages enrolment of apprentices in Micro, Small and Medium Enterprises (MSMEs). The number of MSMEs that have engaged apprentices during the last five years and the current year throughout the country is 32,364, out of which 4,102 are in Uttar Pradesh. The State-wise and year-wise data of MSMEs engaging apprentices pan-India including Uttar Pradesh is at Annexure. Under the scheme, the government share of stipend of Rs 1,500/- per month is provided to apprentices of all categories of establishments.

(b) The On-the-Job Training (OJT) provided during apprenticeship helps apprentices become industry-ready, giving employers a pool of trained candidates to choose from as per organisational needs. moreover, an Impact Evaluation study of the scheme conducted for the period 2016-2020, indicates that the youth find it as an extremely useful programme to increase their chances of employment. 91% felt that the programme improved their self-worthiness for employment. Employment rate among pass-outs is 41% in first three months, 64% within 6 months and 74%

within 12 months after completion. Further, 89% felt that the apprenticeship training has worthiness for self-employability.

(c) Considering first year stipend, the average stipend rate for an apprentice in Uttar Pradesh is Rs. 11,393/- per month during the current year.

(d) An enhanced version of the apprenticeship portal has been introduced making it easier and user friendly. The revamped version includes better User Interface / User Experience (UI/UX) features, integrated digital process for establishments (including MSMEs) facilitating better management of activities such as registration, course selection, candidate engagement, contract issuance, training monitoring, stipend management, and assessment uploads. Establishments may also avail support from district-level Assistant Apprenticeship Advisers and empaneled Third Party Aggregators (TPAs).

ANNEXURE REFERRED TO IN REPLY TO PART (c) OF LOK SABHA UNSTARRED QUESTION NO. 1245 ANSWERED ON 08.12.2025

State-wise and year-wise data of MSMEs engaging apprentices pan-India including Uttar Pradesh

S. No	State/UT	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	Grand Total
1.	Andaman And Nicobar Islands		1	2	3	4	6	8
2.	Andhra Pradesh	103	259	341	282	300	260	772
3.	Arunachal Pradesh		1	1	5	4	5	9
4.	Assam	23	165	80	95	96	88	383
5.	Bihar	38	162	106	101	133	169	453
6.	Chandigarh	14	21	27	37	48	43	99
7.	Chhattisgarh	21	24	50	67	78	69	170
8.	Delhi	64	98	162	235	279	284	518
9.	Goa	25	40	71	127	122	112	211
10.	Gujarat	2,978	3,270	3,294	3,524	3,578	2,891	7,936
11.	Haryana	970	1,263	1,765	1,640	1,579	1,199	3,349
12.	Himachal Pradesh	49	119	200	213	219	189	412
13.	Jammu And Kashmir	9	113	181	124	125	126	438
14.	Jharkhand	55	73	90	128	132	116	266
15.	Karnataka	161	406	529	631	848	859	1,811
16.	Kerala	230	307	412	455	432	328	982
17.	Ladakh	-	-	1	5	3	1	6
18.	Lakshadweep	-	-	-	-	-	1	1
19.	Madhya Pradesh	130	213	275	311	340	347	758
20.	Maharashtra	1,887	2,167	2,570	2,898	3,147	2,765	7,091
21.	Manipur	2	2	3	1	1	3	10
22.	Meghalaya	1	4	4	9	7	8	17
23.	Mizoram		1	2	1	8	8	12
24.	Nagaland	1	1	3		3	5	10
25.	Odisha	52	89	179	149	154	130	407
26.	Puducherry	8	22	26	38	41	38	79
27.	Punjab	73	129	221	247	235	249	577
28.	Rajasthan	89	118	198	293	345	372	643
29.	Sikkim	1	12	8	14	28	20	44
30.	Tamil Nadu	215	401	701	709	829	759	1,765
31.	Telangana	122	327	326	311	347	358	882
32.	The Dadra And Nagar Haveli and Daman and Diu	22	25	27	48	56	51	83
33.	Tripura	10	13	9	11	14	13	48
34.	Uttar Pradesh	654	1,239	2,040	1,263	1,766	1,399	4,102
35.	Uttarakhand	84	134	200	263	334	332	520
36.	West Bengal	177	232	209	271	404	345	999
37.	Grand Total	7,943	10,938	13,399	13,172	14,342	12,163	32,364

Source: <https://www.apprenticeshipindia.gov.in/>
