

GOVERNMENT OF INDIA
MINISTRY OF TRIBAL AFFAIRS
LOK SABHA
UNSTARRED QUESTION NO-4650
TO BE ANSWERED ON-21/08/2025

ADI KARMAYOGI INITIATIVE

4650. SMT. SHOBHANABEN MAHENDRASINH BARAIYA:
SMT. MAHIMA KUMARI MEWAR:
SHRI BIBHU PRASAD TARAI:

Will the Minister of Tribal Affairs be pleased to state:

- (a) the steps taken by the Government to strengthen community ownership and promote tribal leadership across the country;
- (b) the objectives of the Adi Karmayogi initiative and its intended role in creating a cadre of tribal change leaders;
- (c) the capacity-building mechanisms being employed for the effective implementation of the Adi Karmayogi programme across the country;
- (d) the steps taken to ensure sustained mentorship and support for the tribal change leaders trained under the Adi Karmayogi mission;
- (e) the process adopted for incorporating insights and contributions from community leaders and achievers, developed through these programmes into future policy formulation;
- (f) the number of villages and stakeholders expected to be covered under the Adi Karmayogi programme; and
- (g) the manner in which the Government is planning to ensure effective last-mile service delivery through this programme?

ANSWER

MINISTER OF STATE FOR TRIBAL AFFAIRS
(SHRI DURGADAS UIKEY)

(a) & (b) The Government has launched the Aadi Karmayogi Abhiyan with the objective of institutionalising grassroots leadership in tribal areas by empowering local stakeholders, including ASHAs, Anganwadi Workers, PRI members, SHG leaders, and youth volunteers. The initiative seeks to foster community ownership through structured vision-building exercises, wall paintings, and participatory planning at the village level.

The Aadi Karmayogi initiative aims to build a cadre of over 2 million tribal change leaders who will serve as catalysts for responsive governance and last-mile service delivery.

(c) For a capacity-building mechanism for the effective implementation of Adi Karmayogi Abhiyan, a structured training model through Process Labs at the State, District, and Block levels, equipping master trainers to train frontline workers and volunteers, has been incorporated. The

curriculum focuses on responsive governance, grievance redressal, citizen engagement, and convergence planning.

(d) To ensure sustained mentorship and support for the tribal change leaders trained under the Adi Karmayogi mission, provision of District and Block-level responsive governance group which will sustain the activities and coordinate. Civil Society Organisations and Sahyogis act as field facilitators and mentors for sustained community engagement.

(e) The Abhiyan ensures real-time documentation of grassroots innovations, community feedback, and local success stories through structured reporting from Local Government Authorities, Civil Society Organisations and village-level meetings. These insights are aggregated at the District and State level to inform future tribal development policies and planning.

(f) The initiative is expected to reach over 1 lakh tribal villages and engage more than 20 million stakeholders, including frontline workers, PRI members, youth leaders, and SHG members across 550+ districts. Every tribal village will be supported in developing a Village Vision and implementing it through the convergence of schemes.

(g) The Government is institutionalising Adi Seva Kendras as a one-stop centre for service delivery for citizens. It shall host initiatives like the Seva Hour (weekly grievance sessions) and Seva Day (monthly service delivery drives) in tribal villages to address local needs. Through trained village-level Karmayogis and convergent planning, the programme ensures that government benefits reach the most vulnerable tribal households effectively.
