

**GOVERNMENT OF INDIA
MINISTRY OF POWER**

**LOK SABHA
UNSTARRED QUESTION NO.4616
ANSWERED ON 21.08.2025**

VACANCIES FOR SCs / STs IN NTPC

†4616. SHRI ARUN KUMAR SAGAR:

**Will the Minister of POWER
be pleased to state:**

- (a) whether the National Thermal Power Corporation Ltd. (NTPC) has forwarded the vacancies reserved for Scheduled Castes (SCs) and Scheduled Tribes (STs) to fill up the same;**
- (b) if so, the details thereof along with the reasons therefor;**
- (c) whether the NTPC has fixed any timeframe to fill up these forwarded vacancies;**
- (d) if so, the details thereof;**
- (e) whether the NTPC has formulated or proposes to formulate any scheme to provide more facilities to the candidates selected in remote areas to discourage them from resigning; and**
- (f) if so, the details thereof?**

A N S W E R

THE MINISTER OF STATE IN THE MINISTRY OF POWER

(SHRI SHRIPAD NAIK)

(a) & (b): Yes, NTPC Ltd. is following the reservation guidelines of the Government of India for Scheduled Castes (SCs) and Scheduled Tribes (STs) and their vacancies are earmarked accordingly. Further, the unfilled reserved vacancies of SCs and STs, as on 01.01.2025, have been carried forward as below:

Category of posts	SC Category	ST Category
Group-A	26	15
Group-B	-	-
Group-C	-	13
Group-D	-	-

(c) & (d): NTPC Ltd. is making all efforts to fill up the above forwarded (backlog) vacancies by December 2025.

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Special Recruitment Drives (SRDs) are being held from time to time to fill up the forwarded (Backlog) vacancies. 02 Nos. of Special Recruitment Drives (SRDs) have been initiated in the recruitment year 2025, as of June 2025. Further, Backlog of reserved vacancies have also been advertised through regular recruitment advertisements.

(e) & (f) : NTPC Ltd. is paying the following locational allowances in line with the DPE (Department of Public Enterprise) guidelines dated 07.09.2017, with effect from the date of issuance of Presidential Directive i.e. on 10.05.2018:

- i. Northeast Allowance at the rate of 10% of basic pay to employees posted at NTPC Projects located in the North-East.**
- ii. Special Allowance for difficult and far-flung area.**
- iii. NTPC induction program also helps to assimilate the new recruits coming from diverse backgrounds into the organizational values / culture and to impart the required knowledge & skills to perform the job.**
