

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO. 45
ANSWERED ON 21.07.2025

Vacancy of Teaching Posts in Central Universities/Institutions

†45. **Shri Murari Lal Meena:**
Shri Babu Singh Kushwaha:

Will the Minister of EDUCATION be pleased to state:

- (a) whether the thousands of faculty positions are lying vacant in various Central Government educational institutes like Universities, IITs, NITs, Kendriya Vidyalayas etc. and have an adverse effect on educational and research works;
- (b) whether the Government has taken any initiative to speed up the special recruitment drive or process to fill the vacant faculty positions in the Central Institutions;
- (c) if so, the details thereof;
- (d) the institution-wise and State-wise details of the number of faculty posts filled during the last three years along with the number of posts lying vacant at present;
- (e) whether any new policy or guideline is likely to be issued to ensure transparency and speed up the process of faculty recruitment to ensure quality education in Central Educational Institutes in future; and
- (f) if so, the details thereof along with the time by which the said measure is likely to be taken?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)

(a) to (f) The Central Higher Education Institutions (CHEIs) under Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations. The recruitment powers vests with the respective Board of

Governors/Executive Committee/Board of Management and no active role of the Ministry is involved therein.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

In August, 2021, all CHEIs under Ministry of Education were requested to undertake special drive to fill backlog vacancies in their institutions in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). Ministry of Education had also exhorted all the CHEIs to fill up the vacancies in Mission Mode. From September 2022, all CHEIs have undertaken Mission Mode recruitment drive to fill the vacancies. Up to 12.07.2025 i.e. the date of last Rozgar Mela, a total number of 41147 posts have been filled up by all CHEIs and Kendriya Vidyalayas, in Mission Mode, in both teaching and non-teaching positions.

Measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/faculty, etc. The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.
