

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3964
TO BE ANSWERED ON 18.08.2025**

BENEFITS OF ELI SCHEME

†3964. SHRI BHOJRAJ NAG:

SHRI NALIN SOREN:

SHRI CHHATRAPAL SINGH GANGWAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the manner in which Employment Linked Incentive (ELI) Scheme is likely to help in employment generation and expansion of social security coverage;**
- (b) whether the said scheme is likely to promote financial literacy among the first time workers in the formal sector and likely to encourage the tendency of saving among them;**
- (c) the details of two major components of the scheme along with the main beneficiary groups targeted under it;**
- (d) the manner in which the scheme is likely to improve the employability in the youth;**
- (e) whether the scheme has the provision of different incentives for labour-intensive sectors; and**
- (f) if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (f): The Government on 01.07.2025 approved the Employment Linked Incentive (ELI) Scheme named as Prime Minister Viksit Bharat Rojgar Yojna to support employment generation, enhance employability and social security, across all sectors, with special focus on the manufacturing sector. It is designed to incentivize both first-time employees and employers for creating new jobs. It aims to promote employment generation by providing financial incentives to first-time employees and to employers for hiring additional workers above the baseline. Scheme is to be implemented through the Employees' Provident Fund Organisation (EPFO), thereby expanding social security coverage to a large number of workers.

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The scheme comprises of two parts i.e. Part A and Part B and focuses on providing support to both employees and employers by way of incentives. The scheme provides for incentives for 1.92 crore First Timers under Part A. Incentive for creation of approx. 2.59 crore additional jobs to employers is provided for under Part B of the scheme.

The scheme promotes financial literacy among first-time formal sector workers by linking the second installment of benefits under Part A to the completion of a Financial Literacy Course, covering personal finance, savings, investments, and financial planning.

The scheme will improve employability among youth by facilitating sustained employment, on-the-job learning, and formal sector exposure.

The scheme will provide incentive to all sectors for 2 years. However, for the manufacturing sector the incentive period will be 4 years.
