

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO.3358
TO BE ANSWERED ON 08.08.2025**

VACANCIES IN GOVERNMENT HEALTH INSTITUTIONS

3358. SHRI BAIJAYANT PANDA:

Will the **Minister of HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether a large number of posts of doctors, nurses and paramedical staff remain vacant in Government Health Institutions across the country particularly in rural and aspirational districts in the year 2024-25;
- (b) if so, the details thereof, State/UT-wise including Odisha indicating the number of sanctioned, filled and vacant posts;
- (c) the specific status of such vacancies in Odisha, specifically Kendrapara including primary health centres, community health centres and district hospitals; and
- (d) the steps being taken by the Government to fill these vacancies and strengthen healthcare delivery?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI PRATAPRAO JADHAV)**

(a) and (b) : The details of doctors, nurses and paramedical Staffs in Government healthcare facilities is available on the website of Ministry of Health and Family Welfare at Uniform Resources Locator (URL) including Odisha is as under:

https://mohfw.gov.in/sites/default/files/Health%20Dynamics%20of%20India%20%28Infrastructure%20%26%20Human%20Resources%29%202022-23_RE%20%281%29.pdf

(c): As per information provided by Odisha, the details of Doctors, Nurses and Paramedical Staff in Primary Health Centres (PHC), Community Health Centres (CHC) and District Hospitals (DH) of Kendrapra District is enclosed at Annexure.

(d): As informed by Government of Odisha, in order to fill the vacancies and strengthen healthcare delivery, the following measures have been implemented:

- Additional weightage marks are provided to doctors in postgraduate entrance exams, with mandatory postings in tribal areas for three years during initial appointments.
- Health institutions in tribal areas are graded based on vulnerability indicators, offering place-based incentives of up to ₹40,000 for medical officers and ₹80,000 for specialists.
- A corpus fund of ₹1 crore is allocated to tribal districts for hiring specialists and super-specialists at negotiable rates.

Under NHM, following types of incentives and honorarium are provided for encouraging doctors to practice in rural and remote areas of the country:

- Hard area allowance to specialist doctors for serving in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas.
- Honorarium to Gynecologists/ Emergency Obstetric Care (EmoC) trained, Pediatricians & Anesthetist/ Life Saving Anaesthesia Skills (LSAS) trained doctors is also provided to increase availability of specialists for conducting Cesarean Sections in rural & remote area.
- Incentives like special incentives for doctors, incentive for Auxiliary Nurse and Midwife (ANM) for ensuring timely Antenatal Checkup (ANC) checkup and recording, incentives for conducting Adolescent Reproductive and Sexual Health activities.
- States are also allowed to offer negotiable salary to attract specialist including flexibility in strategies such as “You Quote We Pay”.
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing HR is another major strategy under NRHM for achieving improvement in health outcomes.

Annexure referred to the reply to part (c) of the Lok Sabha Unstarred Question Number 3358 for answer on 08.08.2025.

The Details of Doctors and Paramedics in Kendrapara District

Sl. No.	Post	Incumbency Position		
		Sanctioned Strength	In-position	Vacancy
1	Doctors / Medical Officers	403	139	264
2	MPHS (M)	80	21	59
3	MPHS (F)	98	17	81
4	Pharmacist	83	63	20
5	Nursing Officer	386	314	72
6	Ophthalmic Assistant	3	1	2
7	Laboratory Technician	37	29	8
8	Radiographer	17	11	6
9	MPHW (M)	358	154	204
10	MPHW (F)	427	338	89
	TOTAL	1892	1087	805