

**GOVERNMENT OF INDIA  
MINISTRY OF HEALTH AND FAMILY WELFARE  
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA  
UNSTARRED QUESTION NO. 3331  
TO BE ANSWERED ON 08<sup>th</sup> AUGUST 2025**

**SHORTAGE OF HEALTH PERSONNEL IN TAMIL NADU**

**3331. DR. T SUMATHY ALIAS THAMIZHACHI THANGAPANDIAN:**

Will the **Minister of HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the current number and percentage of vacancies for doctors and paramedical staff in Government Medical Colleges, Primary Health Centres (PHCs) and Community Health Centres (CHCs) in Tamil Nadu, district-wise and especially in rural, tribal and hilly regions;
- (b) whether the Government has received proposals from the Government of Tamil Nadu seeking additional financial or technical assistance to strengthen human resources for health in Government medical colleges and public health institutions;
- (c) if so, the details of proposals received and action taken thereon; and
- (d) the role of the National Health Mission (NHM) and any centrally sponsored initiatives in addressing health personnel shortages with particular reference to strategies adopted for deployment and retention of medical professionals in tribal and underserved areas of Tamil Nadu?

**ANSWER**

**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE  
(SHRI PRATAPRAO JADHAV)**

(a): As per the Health Dynamics of India (HDI) 2022-23, the details of vacancies for doctors and paramedical staff in Primary Health Centres (PHCs), Upper Primary Health Centres (UPHC), Community Health Centres (CHCs), District Hospital (DH) and Sub- District Hospital (SDH) in Tamil Nadu is given at Annexure.

Public Health and Hospital is a State Subject and the responsibility for strengthening of healthcare system including expansion of human resources lies with respective State/UT Governments.

(b) & (c): The Government of Tamil Nadu has submitted proposals under the National Health Mission (NHM) through Programme Implementation Plans (PIPs). The details of proposals submitted by the Government of Tamil Nadu seeking financial and technical support to augment human resources for health are available in the PIPs. The approvals granted are reflected in the Record of Proceedings (ROP) which are available at:

<https://nhm.gov.in/index4.php?lang=1&level=0&linkid=59&lid=72>

(d): The NHM provides financial and technical support to address health personnel shortages, particularly in tribal and underserved areas. Key strategies include:

i. **Incentives and Allowances:**

- o Hard area allowances for specialists in rural/remote areas.
- o Honorariums for specialists conducting critical procedures like cesarean sections.
- o Differential salaries under the "You Quote, We Pay" scheme.

ii. **Infrastructure and Support:**

- o Relaxed population norms for setting up health facilities in tribal areas.
- o Deployment of Mobile Medical Units (MMUs) in tribal and remote regions.
- o Construction of Tribal Birth Waiting Rooms at PHCs.

iii. **Skill Development and Retention:**

- o Multi-skilling programs like Emergency Obstetric Care (EmOC) and Life-Saving Anaesthesia Skills (LSAS).
- o Preferential admission in postgraduate courses for staff serving in difficult areas.
- o Provision of staff quarters and improved living conditions.

iv. **Technology Integration:**

- o Telemedicine platforms like e-Sanjeevani to connect remote areas with specialists.

Additionally, under the Pradhan Mantri Ayushman Bharat Health Infrastructure Mission (PM-ABHIM), Tamil Nadu has been approved Rs.1,656.32 crore for strengthening healthcare infrastructure, including the construction of Urban Ayushman Arogya Mandirs, Integrated Public Health Labs, and Critical Care Blocks.

These measures aim to ensure equitable, affordable, and quality healthcare services across Tamil Nadu, especially in underserved regions.

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**Statement referred to in reply to part (a) of the Lok Sabha Unstarred Question No. 3331 for 8.8.2025 asked by Dr. T Sumathy Alias Thamizhachi Thangapandian, Hon'ble MP regarding "Shortage of Health Personnel in Tamil Nadu"**

Details of vacancies for doctors and paramedical staff in Primary Health Centres (PHCs), Upper Primary Health Centres (UPHC), Community Health Centres (CHCs), District Hospital (DH) and Sub- District Hospital (SDH) in Tamil Nadu

<b>Human Resources for Health (HRH)</b>	<b>Sanctioned</b>	<b>In place</b>	<b>Vacancy</b>	<b>Vacancy %</b>
Doctor at PHC	2934	2594	340	12%
GDMO at CHC	2190	2005	185	8%
Doctor at UPHC	558	493	65	12%
GDMO at UCHC	48	43	5	10%
Specialists at CHC	329	227	102	31%
Specialists at UCHC	40	30	10	25%
Pharmacist at PHC	1419	1046	373	26%
Pharmacist at CHC	488	407	81	17%
Pharmacist at UPHC	395	338	57	14%
Pharmacist at UCHC	37	34	3	8%
Lab Technicians at PHC	1419	1046	373	26%
Lab Technicians at CHC	594	552	42	7%
Lab Technicians at UPHC	400	345	55	14%
Lab Technicians at UCHC	44	36	8	18%
Staff Nurse at PHC	5146	4439	707	14%
Staff Nurses at CHC	3699	3290	409	11%
Staff Nurses at UPHC	1411	1237	174	12%
Staff Nurses at UCHC	374	306	68	18%
Doctors and Specialists at DH	791	771	20	3%
Doctors and Specialists at SDH	3066	2714	352	11%
Paramedical staff at DH	2732	2263	469	17%
Paramedical staff at SDH	6292	5597	695	11%

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