

GOVERNMENT OF INDIA
MINISTRY OF WOMEN & CHILD DEVELOPMENT

LOK SABHA
UNSTARRED QUESTION NO: 3225
TO BE ANSWERED ON 08.08.2025

BASIC FACILITIES TO ANGANWADI WORKERS

†3225. SHRI NARAYAN TATU RANE:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) whether the Government has taken cognizance of the facilities being provided to Anganwadi workers;
- (b) if so, the details thereof and the steps taken by the Government to increase their salaries;
- (c) the details of steps proposed to ensure social security benefits, status of compliance with Minimum Wages Act, proper compensation and social security for them; and
- (d) the total number of such workers along with their current remuneration structure across the country, especially in the Ratnagiri-Sindhudurg Lok Sabha Constituency?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI SAVITRI THAKUR)

(a) to (d) Mission Saksham Anganwadi and Poshan 2.0 is a Centrally Sponsored scheme. The Central Government is responsible for policy and planning and the State Governments/UT Administrations are responsible for day-to-day program implementation. Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) are “honorary workers” from the local community who voluntarily come forward to render their services in the area of child care and development to help the local community for which they are paid honorarium. Honorarium is given to AWWs and AWHs which is increased from time to time. From 1st October, 2018, Government of India has enhanced the honorarium of AWWs at Anganwadi centres (AWCs) from Rs.3,000/- to Rs.4,500/- per month; AWWs at mini-AWCs from Rs.2,250/- to Rs.3,500/- per month; AWHs from Rs.1,500/- to Rs.2,250/- per month as per the defined cost sharing ratio between the Centre & States/UTs. In addition, States/UTs are also paying additional monetary incentives/top ups to these functionaries from their own resources which vary from State to State. Details of additional top ups provided by States/ UTs are at **Annexure I**.

Besides, performance linked incentive of Rs.500/- is provided to AWWs and Rs.250/- per month to AWHs.

The State/UT wise details of in-position Anganwadi Workers across the country is placed at **Annexure II**.

Under Mission Saksham Anganwadi and Poshan 2.0, AWWs have been technologically empowered with the provision of smartphones for efficient monitoring and service delivery. Poshan Tracker which is a mobile phone application that has digitized physical registers used by Anganwadi workers. This improves the quality of their work while simultaneously enabling them for real-time monitoring of all activities going on in the Anganwadis.

To incentivize and encourage the AWWs and AWHs, various initiatives have been undertaken including the following:

- i. **Promotion:** Under Mission Saksham Anganwadi and Poshan 2.0, promotional opportunities for Anganwadi Workers have been enhanced. 50% posts of Anganwadi Workers are to be filled by Anganwadi Helpers with 5 years of experience and 50% posts of Supervisors are to be filled by promotion of Anganwadi Workers with 5 years of experience subject to fulfilment of other criteria.
- ii. **Leave:** 20 days annual leave and paid maternity absence of 180 days, paid absence on abortion/ miscarriage once for 45 days.
- iii. State Governments and UT Administrations have been requested to encourage eligible AWWs and AWHs to get themselves enrolled under the Pradhan Mantri Shram Yogi Mandhan (PM-SYM) Pension Scheme, which is a voluntary and contributory pension scheme for the unorganized sectors in the country to ensure old age protection.
- iv. **Social Security Insurance Schemes:** Insurance benefits have been provided to Anganwadi Workers and Helpers under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover worth Rs.2.00 lakh (covers life risk, death due to any reason) in the age group of 18 to 50 years and under Pradhan Mantri Suraksha Bima Yojana for accidental cover of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs.1.00 Lakh (partial but permanent disability) in the age group of 18-59 years.
- v. **Retirement date:** States and UTs have been requested to adopt a uniform retirement date i.e 30th April of each year with respect to Anganwadi Workers and Helpers to ensure proper human resource planning.
- vi. **Annual Healthcare coverage** of Rs. 5 Lakhs under Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) to all Anganwadi workers and helpers in pursuance to budget announcement in FY 2024-25.

Annexure I**Statement referred to in reply to Part (a) to (d) of Lok Sabha Unstarred Question No.3225 to be answered on 08.08.2025 regarding “Basic Facilities to Anganwadi Workers”**

Details of additional top ups provided by States/ UTs as per Annual Programme Implementation Plan (APIP) 2025-26:

Sr. No.	State	Additional Honorarium paid to AWWs (per month)	Additional Honorarium paid to AWHs (per month)
1	Andhra Pradesh	7,000	4,750
2	Bihar	2,500	1,750
3	Chhattisgarh	5,500	2,750
4	Gujarat	5,500	3,250
5	Haryana	10,250	5,650
6	Himachal Pradesh	5,500	3,250
7	Jammu & Kashmir	600	300
8	Jharkhand	5,000	2,500
9	Karnataka	7,000	4,500
10	Kerala	5,700	4,300
11	Madhya Pradesh	8,500	4,250
12	Maharashtra	8,500	5,250
13	Odisha	5,500	2,750
14	Punjab	5,500-6,500	2,750-3,250
15	Rajasthan	5,510	3,674
16	Tamil Nadu	3,200	1,850
17	Telangana	9,150	5,550
18	Uttar Pradesh	1,500	750
19	Uttarakhand	4,800	3,000
20	West Bengal	4,500	4,550
21	Arunachal Pradesh	3,000	3,000
22	Assam	2,000	1,000
23	Manipur	1,000	600
24	Meghalaya	3,000	1,000
25	Mizoram	450	500
26	Nagaland	Nil	Nil
27	Sikkim	7,000	4,500
28	Tripura	3,500-5,946	2,750-4218
29	Andaman & Nicobar	7,500	5,750
30	Goa	5,500 -13,500	3,750 - 6,750
31	Puducherry	1,950	2,125
32	Chandigarh	3,600	1,800
33	Ladakh	1,300	650
34	Delhi	6,720	3,360
35	Dadra & Nagar Haveli and Daman & Diu	3,500	1,750
36	Lakshadweep	5,500	4,750

Annexure II

Statement referred to in reply to Parts (a) to (d) of Lok Sabha Unstarred Question No.3225 to be answered on 08.08.2025 regarding “Basic Facilities to Anganwadi Workers”

State/UT wise details of in-position Anganwadi Workers as per July, 2025:

S.No	State/ UT	In-Position Anganwadi Workers
1	Andhra Pradesh	54944
2	Bihar	110161
3	Chhattisgarh	52002
4	Gujarat	50277
5	Haryana	23194
6	Himachal Pradesh	18580
7	Jammu & Kashmir	28082
8	Jharkhand	37812
9	Karnataka	66098
10	Kerala	33051
11	Madhya Pradesh	95058
12	Maharashtra	108560
13	Odisha	73475
14	Punjab	25343
15	Rajasthan	60625
16	Tamil Nadu	43940
17	Telangana	32782
18	Uttar Pradesh	182348
19	Uttarakhand	19778
20	West Bengal	105210
21	Arunachal Pradesh	6225
22	Assam	59801
23	Manipur	10747
24	Meghalaya	6153
25	Mizoram	2244
26	Nagaland	3980
27	Sikkim	1308
28	Tripura	10275
29	Andaman & Nicobar	720
30	Goa	1240
31	Puducherry	582
32	Chandigarh	435
33	Ladakh	1163
34	Delhi	10488
35	Dadra & Nagar Haveli and Daman & Diu	404
36	Lakshadweep	58
	Total	1337143
