## GOVERNMENT OF INDIA MINISTRY OF HOME AFFAIRS

## LOK SABHA UNSTARRED QUESTION NO. 269

TO BE ANSWERED ON THE 22<sup>ND</sup> JULY, 2025/ ASHADHA 31, 1947 (SAKA)

MACP BENEFITS TO EMPLOYEES IN LAKSHADWEEP

269. SHRI MUHAMMED HAMDULLAH SAYEED:

Will the Minister of HOME AFFAIRS be pleased to state:

- (a) whether there are delays in awarding promotions and Modified Assured Career Progression (MACP) benefits to employees in Lakshadweep;
- (b) if so, the reasons for these delays and the measures taken to address pending cases and ensure timely reviews;
- (c) whether the Government is considering implementing a rotation policy for contract staff to allow periodic transfers to their native islands to reduce personal and financial hardships; and
- (d) if so, the details thereof, including any plans to review and adjust contract staff salaries to reflect living costs and their service contributions?

## **ANSWER**

## MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI NITYANAND RAI)

- (a) and (b): The UT of Lakshadweep Administration has informed that the promotions and Modified Assured Career Progression (MACP) are awarded to the eligible employees in Lakshadweep, as admissible under relevant rules. In order to ensure timely disposal of cases related to such benefits, the administration has constituted an Integrated Screening Committee/ Departmental Promotion Committee.
- (c) and (d): No such policy / plan is under consideration.

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