

**GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA  
UNSTARRED QUESTION NO. 2497  
ANSWERED ON-04/08/2025**

**Vacancies in IIT, Guwahati**

**2497. Shri Kamakhya Prasad Tasa:**

Will the Minister of EDUCATION be pleased to state:

- (a) the total number of sanctioned and vacant posts of Professors, Associate Professors and Assistant Professors in the Indian Institute of Technology (IIT), Guwahati, Assam;
- (b) the total number of guest faculty currently engaged by the Institute; and
- (c) the total number of vacant posts reserved for Scheduled Tribes (STs) and Scheduled Caste (SCs) in the Institute?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUKANTA MAJUMDAR)

(a) to (c): Indian Institute of Technology (IITs) are autonomous institutes governed by the Institutes of Technology Act, 1961 and the Statutes framed there under from time to time. IIT Guwahati was established in 1994 with a world class infrastructure for carrying out advanced research and has been equipped with state-of-the-art scientific and engineering laboratories. Besides its laurels in teaching and research, IIT Guwahati has been able to fulfil the need for the technical support for the development of the North East region.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. The Institute issues rolling advertisement for faculty recruitment which are open throughout the year in order to attract the best talent to the institution. Further, IITs follow a rigorous faculty recruitment process comprising multiple stages, such as pedagogy demonstrations and internal evaluation, to ensure the selection of top-notch faculty. Shortlisted candidates undergo seminar presentations, faculty interaction, and interviews by a committee with external experts.

Further, IITs engage Professors of Practice (PoP) to enhance students' experiences by providing insights into real-world best practices. PoPs also serve as a bridge between industry and the institute to identify teaching and research opportunities that support the public interest and societal needs. Further, IITs also hire visiting faculty members who are from academics or senior industry professionals joining IITs for a short duration to promote a cross-cultural exchange of ideas and perspectives.

In 2019, reservation at the Associate Professor and Professor levels was introduced, in IITs through the enactment of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019. The Act provides for 15%, 7.5%, 27% and 10% reservations for SCs, STs, OBCs and EWS, respectively.

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